

Ramsey County Library Board of Trustees Meeting February 19, 2020 2180 Hamline Avenue North Roseville, MN – 6:30 PM

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- I. Call to Order
- **II. Public Comment** (6:30-6:35)
- III. Approval of Agenda (6:35)
- IV. Consent Agenda (6:35-6:40)
 - A. Approval of January 15, 2020 Minutes (2)
 - B. Director's Report (3)
 - C. 2019 Fourth Quarter Reports (4)
 - 1. Workplan Report (5)
 - 2. Financial Report (6)
 - 3. Statistical Report (7)
 - 4. Incident Reports (8)

V. Action Items (6:40-7:30)

- A. Award Library Gold Card (9)
- B. Video Streaming Service (10)
- C. 2019 Year End Reserve List (11)
- D. EGCI Administrative Services (12)
- E. Checkout Policy (13)

VI. Discussion Items (7:30-8:30)

- A. By-laws and Policies (14)
- B. Naming Rights (15)
- c. Other

VII. Adjournment (8:30)

Scheduled Upcoming Meetings		Sylvia Neblett, Chair Gwen Willems, Vice Chair	
March 18, 2020 6:30 p.m.	RCL – North St. Paul 2300 North St. Paul Drive	Annual Report to State Budget Overview/Timeline Branch Report	Debra Berry, Secretary Claire Chang
April 15, 2020 6:30 p.m.	RCL – Mounds View 2576 Mounds View Boulevard	County Performance Measures Award Library Gold Cards Public Policies Review Branch Report	 Marisol Chiclana-Ayala Sida Ly-Xiong Steve Woods
May 20, 2020 6:30 p.m.	RCL – Maplewood 3025 Southlawn Drive	Collections Overview Community Engagement Overview	Library Director Jill Boldenow

Administrative Office

Library Board

4560 North Victoria St. Shoreview, MN 55126 Phone: (651) 486-2200 www.rclreads.org



LIBRARY BOARD PRESENT:

Deb Berry, Claire Chang, Marisol Chiclana-Ayala, Sida Ly-Xiong, Sylvia Neblett, Gwen Willems, Steve Woods

STAFF PRESENT:

Jill Boldenow, Library Director; Lynn Wyman, Deputy Director; Jeff Eide, Senior Library Manager; Mary Larson, Library Board Coordinator

OTHERS PRESENT:

Cyndi Cook, Friends of the Ramsey County Library Executive Director; Mary Jo McGuire, Ramsey County Commissioner; Melitta Dreschler, Assistant Ramsey County Attorney; Jennifer Nelson, Minnesota State Librarian

CALL TO ORDER:

Ly-Xiong called the meeting to order at 6:30 p.m. in the Community Program Room of the Ramsey County Library in Shoreview, 4560 Victoria Street North. New Library Board Trustees Claire Chang and Steve Woods were introduced to Library Board members and staff.

PUBLIC COMMENT:

No public comment.

APPROVAL OF AGENDA:

Willems made a motion to approve the agenda for January 15, 2020, as presented. Neblett seconded the motion, which was approved unanimously.

APPROVAL OF MINUTES:

Neblett made a motion to approve the minutes of December 18, 2019 as presented. Berry seconded the motion, which was approved unanimously.

DIRECTOR'S REPORT:

Important Dates – All Ramsey County Libraries will be closed on January 20 and February 17. The Friends Gala is February 1, with the theme: "Welcome to the Roaring 20s."

Implemented: No Fines on Youth Materials – Ramsey County Library has implemented its new Fines and Fees policy; we no longer charge overdue fines for youth materials. The new policy also makes loan periods more uniform and easier for patrons to follow. The Library completed a one-time waive of existing charges on the accounts of all patrons under 18. We are now ready to welcome back over 6,000 youth whose borrowing privileges have been restored. Staff will be launching communications and outreach to youth and parents to share this news, welcome back lapsed users, and encourage more Library use to support youth learning!

Coming Soon: New RCL Website – Ramsey County Library is on the verge of launching a new website. Within the next month, patrons will have a new and improved online Library experience that puts them front and center. The URL will remain the same: <u>www.rclreads.org</u>.

The new website will feature smarter searching. Patrons can use plain language to find what they're looking for and discover related resources. Patrons will be able to easily browse new titles, award winners, events, and staff or reader lists. They may share ratings and reviews and maintain a private record of titles they have read or saved to read later. The website is mobile-friendly. Patrons will now be able to create a custom username to make it easier to log in to their account. Placing holds and selecting a preferred pickup location will be



streamlined. We are excited for the launch and will continue to develop user-friendly content for the site throughout this year.

Legal Resources Supported by Ramsey County Law Library – Ramsey County Law Library has allocated funds in 2020 to support new legal print resources and maintain the database: *Minnesota Legal Forms Library* at Ramsey County Library. This database provides public access to real estate contracts, wills, pre-marital agreements, bankruptcy, divorce, landlord/tenant forms, and more. Thanks to Ramsey County Law Library for their support of online and print resources as well as for providing free legal help programs in the Library.

Library to Employ Youth in Public Sector Academy – The Library is participating in an exciting pilot with Ramsey County Workforce Solutions to provide young job seekers with public sector experience from January through March. The Young Adult Public Sector Career Academy is a 10-week paid internship program for residents between the ages of 18 and 24. Interns will earn a customer service credential from Saint Paul College and will rotate between Ramsey County Library, Parks and Recreation, Property Management, and Public Works.

Ramsey County Commissioner Officers and Appointments – The Ramsey County Board of Commissioners elected Commissioner Toni Carter to serve as Chair and Commissioner Mary Jo McGuire to serve as Vice-Chair in 2020. The County Board appointed Commissioner McGuire to serve as the Ramsey County Library Board of Trustees Liaison (with Commissioner Reinhardt as alternate). The County Board also appointed Commissioner McGuire to serve on the Metropolitan Library Services Agency (MELSA) Board of Trustees.

FRIENDS OF THE RAMSEY COUNTY LIBRARIES REPORT:

2020 Signature Sponsor – The Friends are excited to announce Northeast Bank as the first ever Friends 2020 Signature Sponsor! This is a new sponsorship opportunity and Northeast Bank is donating \$10,000 to support Reading Friends and Ramsey County Library programs throughout the year. Northeast Bank funding will enhance and expand both the Friends and Ramsey County Library's outreach to low income and underserved communities.

Northeast Bank is a premier independent community bank committed to providing quality products and exceptional service. Founded in 1947, their mission is to build strong communities one relationship at a time. As such, Northeast Bank has a long and well-established history of working with the community -- from working with local school children, to helping grow businesses and supporting community organizations. Their philosophy of putting people first, and trusting that profitability will follow, has been proven true for more than half a century. As their clients have prospered, so has Northeast Bank and, in turn, the community they serve.

Upcoming Events

- Kindergarten Card Celebration, January 25, 2020 at RCL Shoreview
- Friends Board of Directors, January 27, 2020 at RCL-Shoreview
- Annual Hats Off to the Library Gala "Welcome to the Roaring 20s!" February 1, 2020 at RCL-Roseville

ANNUAL MEETING:

Election of Officers:

As per the Ramsey County Library Board of Trustees By-Laws, Article III, Section 4: the officers of the Board of Trustees shall be a chair, vice chair, and secretary.

Officers shall be elected by majority vote.

At the annual meeting, the Board will solicit nominations and vote to elect a chair for 2020. Following this election, the Board will solicit nominations and vote to elect a vice chair, and similarly elect a secretary for 2020.



The duties of the officers, as defined in by-laws:

The Chair of the Board of Trustees shall preside at all meetings, appoint all committees, authorize calls for any special meetings, execute documents authorized by the Board, and generally perform the duties of a presiding officer.

The Vice Chair of the Board of Trustees shall assume the duties of the Chair in the event of the absence or disability of the Chair. In addition, the Chair may assign duties to the Vice Chair with concurrence of the majority of the Board of Trustees.

The Secretary of the Board of Trustees shall be responsible for ensuring that a true and accurate account is kept of all proceedings of the Board meetings; that notices of all meetings are issued; that the minutes and other records of the Board are maintained; and that the Board of Ramsey County Commissioners is notified of any vacancies on the Library Board of Trustees.

Ly-Xiong nominated Neblett, and moved her election as Chair of the Ramsey County Library Board. Chiclana-Ayala seconded the motion. Neblett was unanimously elected as Chair for 2020.

Neblett nominated Willems, and moved her election as Vice Chair of the Ramsey County Library Board. Chiclana-Ayala seconded the motion. Willems was unanimously elected as Vice Chair for 2020.

Ly-Xiong nominated Berry, and moved her re-election as Secretary of the Ramsey County Library. Willems seconded the motion. Berry was unanimously re-elected as Secretary for 2020.

LIAISON AND LIBRARY BOARD COMMITTEE APPOINTMENTS:

Friends Board Liaison Appointment:

As per the Ramsey County Library Board of Trustees By-Laws, Article VI, Duties of the Board of Trustees: the Library Board will maintain a liaison to the Friends of the Ramsey County Libraries board. The Library Board makes this appointment each year. Marisol Chiclana-Ayala has served in this role since 2018, and volunteered to continue for 2020. Ly-Xiong seconded the self-nomination, which was approved unanimously.

Committees:

At each annual meeting, the Library Board appoints members to any committees they wish to form. The Library Board's By-Laws and Policies do not prescribe the formation of any committees. However, common committees include a Personnel Committee and a By-Laws and Policies Review Committee. Committees may be formed throughout the year as well.

Policy C of the Library Board Policies outlines committee principles, purposes, and authorities.

Boldenow recommended that the Library Board form a committee to review and recommend necessary revisions to the By-Laws and Policies, because it has been three years since the last review. The Board may also consider appointing the officers to serve on a Personnel Committee to take up personnel issues as needed.

Neblett indicated that she would like an Executive Committee, comprised of the Chair, Vice Chair, and Secretary, to work as a team to determine agenda topics, etc.

Annual Schedule of Meetings:

The Ramsey County Library Board currently meets at 6:30 p.m. on the third Wednesday of each month at locations throughout the library system. Additional meetings may be scheduled on the first Wednesday of a month or any other date as necessary.



Chiclana-Ayala made a motion to approve the 2020 Annual Schedule of Library Board Meetings as presented. Berry seconded the motion, which was approved by unanimous vote.

LIBRARY BOARD ROLES:

Jennifer Nelson, Executive Director of State Library Services and Charter Center, Minnesota Department of Education, was present to give an overview of the roles of public library boards in Minnesota. She shared population and usage statistics for Minnesota, noting several trends in the library community.

Nelson noted that public libraries and library boards are established under Minnesota Statute Chapter 134, with statutes covering appointment of board members, terms of office, board vacancies, organization of board and board duties, etc.

Board duties outlined in Minnesota Statute 134.11 subd. 2 include:

- The library board shall adopt bylaws and regulations for the government of the library and for the conduct of its business as may be expedient and conformable to law.
- It shall have exclusive control of the expenditure of all money collected for or placed to the credit of the library fund, of interest earned on all money collected for or placed to the credit of the library fund, of the construction of library buildings, and of the grounds, rooms, and buildings provided for library purposes.
- All money received for the library shall be paid into the city or county treasury, credited to the library fund, kept separate from other money of the city or county, and paid out only upon approval by the board.
- The library board may lease rooms for library use.
- The library board shall appoint a qualified library director and other staff as necessary, establish the compensation of employees, and remove any of them for cause.
- With the approval of the council or board of county commissioners, the library board may purchase grounds and erect a library building thereon.

Nelson summarized the roles and responsibilities of both governing and advisory library boards, including those that are vital for all library boards:

- Support the growth of library services to the community.
- Advocate for excellence and adequate funding.
- Obey all library laws, state and federal.
- Conduct analyses of the community and its needs, and implement responses to those needs.
- Building board policies and procedures that work together effectively on behalf of the community for needed library services.
- Provide a model of exemplary performance of a public body functioning as a part of government.

She concluded her overview with the characteristics of successful library board, and thanked the Ramsey County Library Board for their work and commitment to equity.

LIBRARY BOARD BY-LAWS AND POLICIES:

Boldenow recommended that the Library Board review its By-laws and Policies to inform members about the Board's governing rules and determine if revisions are needed.

Commissioner McGuire proposed that the Library Board wait to discuss its By-laws and Policies. McGuire proposed that the Library Board and the County Board develop a Memorandum of Understanding (MOU) outlining mutually agreed-upon roles and responsibilities of the Library Board and the County.

Library Board members expressed the need for more information from the County to understand the issues and proposed changes. Members discussed that the role of the Library Board is defined in statutes and By-laws, and



that the Library is strategically aligned and collaborative with others in the County. All members affirmed the need to receive more information from the County before assessing possible solutions. Neblett stated that any revision of By-laws and Policies would be undertaken by the Board, not staff.

A motion by Woods was amended by Ly-Xiong to request more information be brought to the next meeting to support a decision process. Berry seconded the motion, which was approved unanimously by the Library Board.

The By-laws and Policies agenda item was tabled.

CAPITAL IMPROVEMENT PROGRAM (CIP) BUDGET AMENDMENT:

The January 14th Ramsey County Board of Commissioners meeting included a request from the Finance Department for an amendment to the 2020 Capital Improvement Program Budget and Financing Plan.

In November, 2019, the Ramsey County Board of Commissioners adopted the 2020 Bonding Ordinance, and on December 17, 2019, the County Board approved the 2020 Capital Improvement Program Budget and Financing Plan. The Ordinance authorized the issuance of bonds to finance regular and major CIP project costs in 2020, including \$1,000,000 for the RCL-Maplewood renovation project and for other county projects.

The Finance Department amendment of January 14th calls for fund balances to be used, rather than bond issuance, for all 2020 regular and major CIP project costs, to save interest and issuance costs. This would require the Library to use \$1,000,000 of the Library's fund balance in 2020 to begin the RCL-Maplewood renovation project. (The remaining project cost is \$2,769,005, and is intended to be financed through a 2021 bonding process.)

The Finance Department also brought a Reimbursement Resolution to the January 14th County Board meeting to preserve the option for reimbursement from future bond proceeds to various fund balances if recommended.

NEXT MEETING:

February 19, 2020—Ramsey County Library in Roseville, 2180 Hamline Avenue North, 6:30 p.m.

ADJOURNMENT:

Neblett adjourned the meeting at 8:25 p.m.

Respectfully Submitted,

Mary Larson Library Board Coordinator



DIRECTOR'S REPORT

February 2020

January Staff Updates:Hired:Lizzie Ngov, Library Page at RCL-MPHired:Steffen Lee, Library Page at RCL-MVTransferred:Michelle Leedahl, to PT Librarian at RCL-RVResigned:Gao Zoua Pa Vang, Library Page at RCL-RV

Important Dates – All Ramsey County Libraries will be closed on April 2 and April 12.

A new digital library! – The Library launched a new digital library on February 3 at rclreads.org! I want to commend and congratulate the many Library staff whose excellent work made this transition possible. Chuck Wettergren, Jenny Jackson, Jason Lyons, Zach Tessier, Nathan Coan, Kayla Syrocki, and Nicole Herold led the implementation of the new site on a very short timeline. Many other staff took part in testing and training. This has been a tremendous group effort! The platform seamlessly integrates the Library's catalog, events, and web pages. With the new design and mobile-friendly features, our digital library spaces are now more accessible. New features include smarter searching, better browsing, and personalized accounts.

Kindergarten Card Party: Kids and families streamed into RCL-Shoreview on January 25 for a lively Kindergarten Card party. Kids enjoyed a presentation and book signing with LeUyen Pham, book giveaways, a scavenger hunt, and getting a new library card. RCL children's librarians visited 2,408 kindergarteners in school visits to promote this opportunity. RCL received 1,366 card applications, and the party drew 239 kindergartners to get their library card in person. (Others will be mailed). Thanks to Library Board member Sylvia Neblett and Commissioners Trista MatasCastillo, Victoria Reinhardt, and Nicole Frethem (and her aide Sheena Denny) for helping to greet participants and give away books. Kudos to the children's librarians, volunteers, and Shoreview Library staff for



LeUyen Pham

pulling off this great event! Big thanks to the Friends and event sponsors for supporting this effort.

Ramsey County Library named a Star Library – For the seventh consecutive year, RCL has been named a Star Library by *Library Journal*. This designation is given to libraries with a high index rating based on per capita library visits, print and e-circulation, program attendance, Wi-Fi use, and public internet computer use. We were among thirty-three libraries nationally with budgets between \$10-\$30 million to be honored. Other Minnesota libraries honored in other budget categories included Ely Public Library and Edgerton Public Library.

Administrative Office 4560 North Victoria St. Shoreview, MN 55126 Phone: (651) 486-2200 www.rclreads.org



Request for Library Board Action

<u>Meeting Date</u> February 19, 2020 <u>Action Requested</u> Information and Discussion Presented By Jill Boldenow, Library Director 4

SUBJECT:

2019 Fourth Quarter Reports

BACKGROUND:

On a quarterly basis, Library staff presents the following series of reports to the Library Board for information and discussion. The reports include:

- Workplan Report prepared by Jill Boldenow, Library Director
- Financial Report prepared by Mary Larson, Financial Manager
- Statistical Report prepared by Jeff Eide, Planning & Analysis Manager
- Incident Report prepared by Mickey Ladich, Property Manager

BOARD ACTION REQUESTED:

For information and discussion.

Summary of Key Outcomes

Priority 1: Facilitate access by removing barriers.

Key Outcomes:

- Received Library Board approval and 2020-2021 budget funding to eliminate late fines on juvenile materials as of 2020
- Promoted Library account registration; at year-end had accounts for 79.2% of suburban Ramsey County households—an annual increase of 3%
- Expanded tech help and other programs at senior residences and centers

Priority 2: Foster literacy and lifelong learning.

Key Outcomes:

- Provided 3,953 programs for 120,678 participants, including attendance of 70,897 at children's programs, 12,990 at teen events, and 36,791 for adults
- Expanded promotion of 1,000 Books Before Kindergarten, enrolling 1,131 new participants and logging 17,897 books read
- Achieved a 235% annual increase in adult maker program participants—serving 3,370; expanded programs and equipment through grant funding
- Received FTE in 2020-2021 Library budget to hire new Digital Services Librarian to meet increasing demand for digital literacy and maker programs

Priority 3: Maximize learning and exploration through dynamic use of technology, library, and community space.

Key Outcomes:

- Hired a new Outreach Librarian and expanded Popup Library programs to reach underserved residents outside of libraries
- Achieved a 70% annual increase in number of people reached at outreach events including Popup Library—serving 27,884 people at 415 events
- Completed the Library's Facilities Master Plan 2019-2029
- Received funding in 2020-2021 to support RCL-Maplewood remodel, RCL-Roseville makerspace, and RCL-Roseville Digital Services staff office remodel

Priority 4: Work proactively with partners to support community well-being.

Key Outcomes:

- Expanded partnerships with County Elections, Workforce Solutions, Public Health, Adult Mental Health Crisis Team, and Corrections
- Delivered Life Skills programs at 1,156 events serving 12,166 participants. Life Skills programs include digital literacy classes; health and wellness support; social service, mental health, and housing assistance; workforce and small business support; financial and legal assistance; and more

Priority 1. Facilitate access by removing barriers.

Initiatives	Results and measures
 Improve digital U/X and equipment (CW) Enhance and expand scan and fax services Enable renewals at limit / consider auto-renewal Increase device-charging opportunities Streamline Internet login process Select and install new self-check units Produce Technology Plan 2019-2021 Launch and promote Adobe or Corel or similar software Continue/expand computer grant giveaway to digital literacy classes 	Quarter 1• Installed Corel VideoStudio and PaintShop Pro on laptop labs• Launched digital storytelling programs and equipment, including Corel software, iOgrapher filmmaking kits, and scanning/digitizing equipmentQuarter 2• Upgraded Cybrarian to support Windows 10, improve print displays, and enable automated guest passes• Upgraded public PC application to provide Windows 10 support for digital labs and public computing • Provided 6 digital literacy classes to ex-offenders at Volunteers of America Re-entry Center in Roseville; gave 10 participants free laptop computers provided by Minnesota Computers for SchoolsQuarter 3• With Tech Logic, planned to update software to support self-check and staff check-in stationsQuarter 4• Installed charging station at RV; Obtained charging cords and plugs for patron use at each library
 Improve customer service (LW) Promote account registration internally and externally (KS & others) Address communications barriers at desks and online (KS and others) Streamline library card registration with MELSA Offer new patron orientation Provide staff training to serve diverse populations Promote World Language collections (KS) Record and distribute more videos of programs (CJ) Offer gender-neutral (single-stall) restroom signage (CS) 	 Quarter 1 Maintained Library accounts for 77.5% of suburban Ramsey County households (up 1.4% from 2018); with 186,977 suburban Ramsey County accounts and 124,088 other accounts Provided 77 hours of racial equity and inclusion training to staff through 25 activities Promoted World Language Collections in <i>Explore</i>, with a webpage banner, and via social media Reviewed restroom locations and signage options

	• Maintained Library accounts for 78.1% of suburban
	Ramsey County households (up 2% from 2018); with
	188,446 suburban Ramsey County accounts and
	125,253 other accounts
	 Provided 137 hours of racial equity and inclusion
	training to staff through 19 activities
	 Recorded 21 library programs in Q1 and Q2 for
	hosting on the library website
	• Developed framework for streamlining MELSA library
	card registration
	Quarter 3
	• Maintained Library accounts for 78% of suburban
	Ramsey County households (up 1.9% from 2018);
	with 188,196 suburban Ramsey County accounts and
	125,147 other accounts
	• Provided 42 hours of racial equity and inclusion
	training to staff through 12 activities
	 Changed single-stall restroom signage
	• Added World Language signs, posters, bookmarks
	• Recorded 1 library program in Q3 for hosting on the
	library website
	Quarter 4
	• Maintained Library accounts for 79.2% of suburban
	Ramsey County households (up 3% from 2018); with
	191,135 suburban Ramsey County accounts and
	126,292 other accounts
	 In 2019, circulated 34,297 items per FTE staff
	• Provided 468 hours of racial equity and inclusion
	training to 123 staff through 51 trainings
	• Piloted new MELSA library card registration process
Enhance service to seniors (LW / Engagement Team)	Quarter 1
Promote digital literacy at senior residences	• Visited 7 senior residences, providing library cards
 Investigate opportunities to get materials to seniors 	and instruction in the use of cloudLibrary e-books, e-
	magazines, and downloadable audio books
	Quarter 2
	 Made 14 visits to senior residences and senior
	centers, providing library cards and tech help to 173
	seniors

	 Provided 7 library tours to senior groups, reaching a total of 49 seniors Quarter 3 Made 27 visits to senior residences and senior centers, providing library cards, book talks and tech help to 245 seniors Brought a laptop lab to the ThriveExpo 55+ at the New Brighton Community Center in September; interacted with 174 visitors Quarter 4 Made 18 visits to senior residences and senior centers, providing library cards, book talks and tech help to 146 seniors
Develop 2020-2021 budget request with supporting initiatives (JB)	Quarter 1
Propose eliminating fines on juvenile materials	 Proposed these strategic investments to Library
Propose FTE for Popup Library & coordination with other County departments	Board and County budget team
 Propose furnishing an Open+ space 	Quarter 3
	 Received Library Board approval for new fines policy
	Quarter 4
	• Received funding to eliminating juvenile fines in 2020

Priority 2. Foster literacy and lifelong learning.

Initiatives	Results and measures
 Engage families and children through programming and outreach (LW) Offer an array of programming supporting early literacy and STEAM skills Engage families with 1,000 Books Before Kindergarten Focus outreach on ISD 622 to increase SRP participation Offer more evening and weekend children's storytimes Analyze area tutoring programs to inform RCL plan Engage with the RC Pritzger grant project supporting 0-3 child development Pilot hands-on maker station for children at WB and/or SV 	Quarter 1 • Provided 676 children's programs with 28,656 participants • Provided 199 Family storytimes with 10,265 participants • Provided 149 Baby storytimes with 3,184 participants • Provided 1,000 Books Before Kindergarten; 94 preschoolers completed 100 books, 62 completed 250 books, 46 completed 500 books, 21 completed
	750, and 8 completed 1,000 books

Hosted author Vanessa Brantley	Newton for the
Kindergarten Card party with 1,	233 attendees; added
1,511 new library cards as part of	of this initiative
Added a regular Saturday morni	ng storytime at RV
with the hiring of a third RV chil	dren's librarian
Provided 105 STEAM programs	for 2,197 students
arter 2	
Provided 448 children's program	is with 20,998
participants	
Provided 104 Family storytimes	with 6,000
participants	
Provided 83 Baby storytimes with	th 2,264 participants
Enrolled 605 new preschoolers	n 1,000 Books Before
Kindergarten; 292 children reac	hed 100 books, 30
reached 250 books, 69 reached	500 books, 8 reached
750 books, and 22 reached 1,00	0 books
Provided 48 STEAM programs for	or 823 students
Made 53 school visits to 2,847 s	tudents to promote
the Summer Learning Program	
Registered 2,663 children, to da	te, in the Summer
Learning Program	
arter 3	
Provided 427 children's program	is with 20,999
participants	
Provided 110 Family storytimes	with 6,500
participants	
Provided 78 Baby storytimes with	
Enrolled 346 new preschoolers	
Kindergarten; over 9,400 books	
Provided 79 STEAM programs for	
Registered a total of 3,785 child	ren in the Summer
Learning Program	
Hired a new children's librarian	
elementary age children; hired a	•
associate at SV to provide a Tue	sday evening
storytime beginning in October	
Visited ISD 622 staff to brainsto	rm ways to work
together to serve children	

	 Collaborated with ISD 622 on a Pre-School Preview
	where storytime toddlers and their caregivers rode a
	bus to Webster Elementary and toured the school
	• Three children's librarians presented at Minnesota
	Library Association Conference on Racial Equity in
	Programming and Collection Management
	Quarter 4
	 Provided 458 children's programs with 16,251
	participants
	 Provided 121 Family storytimes with 5,482
	participants
	 Provided 72 Baby storytimes with 1,351 participants
	 Enrolled 40 new preschoolers in 1,000 Books Before
	Kindergarten; 20 children completed the program
	 Provided 51 STEAM programs for 813 students
	 Visited 2,408 kindergarteners in November as part of
	the Kindergarten Library Card program
Engage teens through vibrant programming/strategic partnerships (LW)	Quarter 1
Offer dynamic teen programming	 Facilitated 164 programs serving 1,081 teens Planned and facilitated 47 makerspace sessions at
Partner with schools on referrals to summer teen camps	
Pilot a new, after-hours teen/tween SRP kickoff	 MP, RV, and SV for 213 teens Assisted 146 students from 24 schools on their
Bring in new makers to deliver teen programs	
 Expand ConnectEd registrations and class trainings (CW/Jill) 	research projects at the History Day Hullabaloo, in
	partnership with the MN Historical Society
	• Partnered with Urban 4-H for weekly programming at
	MP, with 13 programs serving a total of 75 youth
	• Provided tech camps for 34 youth at MP, RV, and SV
	• Averaged approximately 100 online Homework Help
	uses per month
	Quarter 2
	• Facilitated 233 programs serving 5,495 teens, with an
	additional 10,000 children, teens, and adults at Twin
	Cities Pride
	 Held 51 makerspace sessions at MP, RV, SV, and WB
	for 339 teens
	• Partnered with Urban 4-H for weekly programming at
	MP and monthly STEM classes at MP, SV, and RV with
	programs serving a total of 110 youth

• Provided a four-day tech camp for 18 youth at MP
and a week-long camp, Girls in Focus, in partnership
with Roseville CTV at RV
• Hosted a Roseville school district art show at RV,
featuring the work of student artists from across the
school district
• Visited 2,905 students at Mounds View, Roseville,
White Bear Lake, and Maplewood schools with book
recommendations and information on the Teen
Summer Break Reading Program
• Started the Teen Summer Break Reading Program
with an after-hours RV event with over 200 teens
• Averaged approximately 60 online Homework Help
uses per month
Quarter 3
• Facilitated 252 programs serving 4,407 teens
• Held 42 makerspace sessions at MP, RV, SV, and WB
for 247 teens
• Partnered with Urban 4-H for weekly programming at
MP and monthly STEM classes at RV and SV, with
programs serving 68 youth
 Completed the Summer Reading Program with
participation by 1,654 teens
• Led 82 readers through book clubs at NB, MV, MP,
RV, SV and WB
• Provided 4-day tech camps at RV and SV for 40 youth
• Hosted Girl's Computing Challenge, a 3-week app
creation camp, with 14 participants
• Co-taught Girls in Focus with CTV, a week-long
exploration of video production, for 24 participants
• Averaged 42 online Homework Help uses per month
• Distribute 4,322 cards to White Bear Lake Schools
Students in grades 6-12 through ConnectEd
Quarter 4
 Offered 203 programs serving 2,007 teens
• Facilitated a total of 853 programs with attendance of
13,422 in 2019

	 Held 48 makerspace sessions at MP, RV, SV, and WB for 137 teens Taught digital literacy and library catalog searching to 80 Sunrise Park Middle School students and 40 Hill-Murray students preparing for History Day Hosted class visits for students from 6 high schools Hosted Loft classes on <i>Writing Great College Essays</i> for 27 students at RV, MP, and SV
Offer robust digital literacy programs (CW)	Quarter 1
 Maintain digital literacy labs and classes (stats to JE) Deliver LSTA-funded Maker programs (stats to JE) 	 Offered 162 digital literacy labs and classes with 648 participants
	 Offered 26 adult makerspace programs with 579
 Refine branding of all maker programs Improve staff and public awareness of digital literacy resources 	participants
	 Launched LSTA-funded programs: Making a Short
	Video Memoir & Filmmaking with a Tablet
	Quarter 2
	 Offered 141 digital literacy labs and classes with 702
	participants (including 12 classes for 40 new
	immigrants at the Adult Learning Center in Roseville)
	 Offered 41 adult makerspace programs with 710
	participants
	 Offered LSTA-funded programs: Animating
	Photographs & Filmmaking with a Tablet
	 Introduced new digital literacy classes including:
	Exploring Virtual Reality, Spotting Fake News, and
	Social Media
	• Launched RCL Staff Academy (Niche Academy
	software) for staffwith staff-created video tutorials
	about LibCal, Beanstack, and cloudLibrary
	 Provided equipment workshops for staff Developed internal online equipment catalog
	Quarter 3
	 Offered 130 digital literacy labs and classes with 582
	participants
	 Offered 40 adult makerspace programs with 961
	participants
	Quarter 4

	 Implemented new Maker branding
	• Offered 127 digital literacy labs & classes with 537
	participants
	• Offered 37 adult makerspace programs with 1,120
	participants
Offer additional adult programs supporting education and enrichment (JE/CJ)	Quarter 1
• Offer programs meeting community and County goals (core areas: digital literacy,	• Offered 239 adult programs with 6,010 participants
workforce, economic prosperity, health, social services, race/social issues, history)	 Offered 21 jobs/small business programs with 307
 Refine adult programming lines and branch needs 	participants
	 Offered 21 history programs with 1,630 participants
	 Offered additional inclusive, enriching programs on
	human trafficking, foster care and adoption, civic
	literacy; "Becoming American" films and discussions;
	Duchess Harris programs on race, class, and gender;
	Hard Truths Book Club; and conversation circles
	Quarter 2
	• Offered 425 adult programs with 10,179 participants
	 Offered 26 jobs/small business programs with 345
	participants
	• Offered 31 history programs with 2,781 participants
	• Offered additional inclusive, enriching programs on
	economics; Minnesota and global history; local poets;
	civic literacy; "Becoming American" films and
	discussions; Hard Truths Book Club; and conversation
	circles
	Quarter 3
	• Offered 375 adult programs with 4,503 participants
	 Offered 34 jobs/small business programs with 353
	participants
	 Offered 13 history programs with 628 participants Offered additional indusive participing programs
	 Offered additional inclusive, enriching programs including Hmong American postary world music;
	including Hmong American poetry; world music;
	Family Fringe showcase; depolarization workshops; conversation circles; Immigration Experience Book
	Club; Aztec Dance; and a sensory-friendly theater
	performance of <i>Man of La Mancha</i>
	Quarter 4
	 Offered 326 adult programs with 5,579 participants

	 Offered 38 jobs/small business programs with 337 participants Offered 16 history programs with 1,043 participants Offered additional inclusive, enriching programs including arts and writing classes, health and wellness programs, local poets' talk, Club Book with Nicola Yoon, women in politics forum, and book clubs.
Develop 2020-2021 budget request with supporting initiatives (JB)	Quarter 1
 Propose CIP funding for dedicated Makerspace in RV atrium 	• Presented RV Makerspace proposal to CIP committee
 Propose FTE to support digital literacy programming 	 Proposed digital literacy FTE to Library Board and
	County budget team
	Quarter 4
	 Received funding for Makerspace project in 2020
	 Received funding to add Digital Services Librarian FTE

Priority 3. Maximize learning and exploration through dynamic use of technology, library, and community space.

Initiatives	Results and measures
Create dynamic library space and events (JE/CW)	Quarter 1
 Produce after-hours atrium programs (possibly with Friends) 	 Welcomed 337,390 visitors into library facilities
• Bring new ideas: e.g., food trucks, outdoor programs, family events	 Facilitated 983 room bookings for groups
Improve lighting controls in RV	 Circulated 868,596 library materials
Refurbish library furniture	 Removed Roseville atrium shelves to facilitate
Upgrade digital signage	Makerspace and large scale events
Refine daily events signage	• Continued Roseville furniture reupholstering project
	Quarter 2
	 Welcomed 356,841 visitors into library facilities
	 Facilitated 972 room bookings for groups
	 Circulated 858,360 library materials
	 Solicited bids for lighting control issues
	• Reupholstered couches in RV teen room
	• Offered food trucks at SRP kickoff and MP outdoor
	music series
	Quarter 3
	• Welcomed 385,796 visitors into library facilities
	 Facilitated 859 room bookings for groups
	 Circulated 914,125 library materials

	 Reupholstered Roseville children's room furniture Partnered with Arts Roseville, ISD 623, and a local artist to add a mosaic pole to the Roseville Children's Reading Garden Added mural in Mounds View children's area Ordered digital signage equipment and software Quarter 4 Updated MP and RV A/V with hearing assist technology Provided technology support for early voting at RV, SV, WB Welcomed 332,327 visitors into library facilities Facilitated 971 room bookings for groups Circulated 801,311 library materials Ordered enhancements to children's rooms at
	multiple locations
 Advance facilities and services planning (JB) Complete Library Facilities Master Plan Implement priorities if capital funds are released in 2019 Support County Accessible Services Delivery planning (Jill/LW) Develop concepts for building out libraries for more County services (Jill/LW) 	 Quarter 1 Contributed to County study and conceptual recommendations for Accessible Services Delivery Proposed County service space within MP remodel Quarter 2 Joined the Ramsey County Residents First Facilities Advisory Working Group Completed the Library Facilities Master Plan Quarter 3 Supported the Ramsey County Residents First Facilities Facilities Advisory Working Group
Enhance virtual space and discoverability (CW)	Quarter 1
 Launch BiblioCommons Ensure that Ebooks are discoverable in catalog 	 Totaled 56,316 public computer logins Totaled 947,936 Web visits
 Expand Niche academy videos in BiblioWeb 	 Totaled 154,254 Wifi users
Refine Beanstack and expand users of all ages	 Expanded staff training and promotion of Beanstack
	Quarter 2
	 Totaled 61,760 public computer logins Totaled 007 805 Web visits
	 Totaled 907,805 Web visits Totaled 156,436 Wifi users
	 Presented cloudLibrary video on Niche Academy

	Quarter 3
	 Totaled 65,754 public computer logins
	 Totaled 961,773 Web visits
	 Totaled 160,998 Wifi users
	 Began BiblioCommons configuration
	Quarter 4
	 Totaled 55,015 public computer logins
	 Totaled 743,883 Web visits
	 Totaled 150,094 Wifi users
	 Enhanced public printing interface
Ensure an active community presence and services (JE)	Quarter 1
Onboard new outreach librarian	 Reached 1,740 individuals at 56 outreach events
Increase outreach visits overall	 Brought Popup Library to 4 sites and interacted with
Continue Popup Library to engage underserved residents	173 people
	 Filled new Outreach Librarian position
	 Booked 56 upcoming Popup Library event dates
	 Connected Popup Library with new partners,
	including Southeast Asian New Year Celebration,
	Project Family Connect and Dept. of Corrections
	Transition Fair
	Quarter 2
	• Reached 10,333 individuals at 153 outreach events
	• Brought Popup Library to 33 sites and interacted with
	4,028 people
	 Booked 65 Popup sites for Q3-Q4
	 Developed new outreach partnerships with senior
	facilities, Lake Owasso Residence, Assistive
	Technology Fair, and bars
	Quarter 3
	• Reached 8,624 individuals at 95 outreach events
	• Brought Popup Library to 49 sites and interacted with
	6,929 people
	 Booked 20 Popup sites for Q4
	• Hired 2nd outreach librarian to expand senior visits
	Quarter 4
	 Reached 7,187 individuals at 111 outreach events

	 Brought Popup Library to 31 sites and interacted with 3,426 people Booked 21 Popup sites for Q1 2020
Develop 2020-2021 budget request with supporting initiatives (JB)	Quarter 1
 Propose CIP funding for MP remodel 	• Presented MP remodel proposal to CIP committee
	Quarter 4
	 Received funding approval for MP remodel 2020-21

Priority 4. Work proactively with partners to support community well-being.

Initiatives	Results and measures
 Support adult life skills and well-being in programming (JE/CJ) In the Life Skills category, we track these adult program types: digital literacy, MNSure, CRA, health, workforce and small business, environment, new immigrant programs, financial and legal, TED talks Maintain support for CRA and MNSure resources 	Quarter 1 Offered 321 Life Skills programs to 3,550 attendees Connected 133 citizens to MNSure enrollment Provided Community Resource Advocate services to 92 individuals Quarter 2 Offered 283 Life Skills programs to 2,479 attendees Connected 138 citizens to MNSure enrollment Provided Community Resource Advocate services to 124 individuals Quarter 3 Offered 305 Life Skills programs to 3,113 attendees Connected 162 citizens to MNSure enrollment Provided Community Resource Advocate services to 124 individuals Quarter 4 Offered 247 Life Skills programs to 3,024 attendees Connected 230 citizens to MNSure enrollment
 Foster County partnerships (JB) Strengthen relationships with Workforce solutions, Elections, Accessible Services Delivery 	 123 individuals Quarter 1 Proposed cross-county initiatives in budget process Quarter 2

•	Investigate opportunities with Social Services, Financial Assistance, Health Equity,	0	Deepened collaborations with County Elections,
	Corrections, Parks and Recreation		Public Health, Adult Mental Health Crisis Team,
			Financial Assistance, and Workforce Solutions
		Qu	larter 3
		0	Maintained collaborations with County departments
		Qu	larter 4
		0	Coordinated new programs with Workforce Solutions
		0	Hosted elections voting at SV, RV, WB, MP
Lev	erage CTEP AmeriCorps program (CW/JL)	Qu	larter 1
•	Sustain North Star Digital Literacy assessments/certifications and job search help	0	Requested 5 CTEP members; approved for 3 currently
•	Request 5 CTEP members to strengthen service to adults	0	Supported 26 patrons to achieve North Star Digital
			Literacy Certification
		0	Reported 15 jobs obtained by patrons working with
			CTEP AmeriCorps members
		Qu	larter 2
		0	Supported 51 patrons to achieve North Star Digital
			Literacy Certification
		0	Reported 21 jobs obtained by patrons working with
			CTEP AmeriCorps members
		Qu	larter 3
		0	Awarded 4 CTEP members to serve 2019/2020
		0	Supported 54 patrons to achieve North Star Digital
			Literacy Certification
		0	Reported 18 jobs obtained by patrons working with
			CTEP AmeriCorps members
Sup	port healthy children and youth (LW)	Qu	larter 1
•	Continue meal programs with Dept. of Ed at RV and MP	0	Served after school snacks at MP through Youthprise
•	Build new partnerships focused on at-risk and non-library using teens (AVID,	0	Hosted a Teen Job Fair, partnering with RC Workforce
	Alternative High Schools, EBD, etc.)		Solutions, Goodwill, and AmeriCorps CTEPs
•	Train RC public health nurses to support literacy at Well Baby visits	0	Presented the 1,000 Books Before Kindergarten
			initiative to RC Public Health nurses in January
		Qı	larter 2
		0	Served afterschool snack through Youthprise at MP
			during April and May, and lunch and afternoon snack
		1	in June; provided an afternoon lunch at RV in June via

	the St. Paul Public Schools' food truck; fed lunches
	and snacks to 1,205 youth and their parents in June
	• Hired three summer student workers, one each for
	MP, RV, and SV, and six ULEAD Workforce Youth
	Program students (three at MP, two at RV, and one at
	SV) to assist with summer meals, programming and
	upkeep of teen spaces
	 Presented a Diverse Books Showcase for 31
	• Provided RC Public Health nurses with a new flyer for
	home visits that promoted 1,000 Books Before
	Kindergarten and the Summer Learning Program
	Quarter 3
	• Fed 3,230 children over the summer at RV and MP,
	and afterschool at MP, through partnerships with
	Youthprise and St. Paul Public Schools
	• Partnered with Shoreview Arden Hills Lions Club
	Kidsight program to offer free vision screening to
	children following select storytimes
	• Distributed library cards to 107 students in the White
	Bear Lake school district ALC program
	Quarter 4
	 Provided afterschool snacks at MP
	• Met with 80 AVID students at North High to discuss
	library careers and student jobs
	• Continued to partner with Public Health nurses on
	1,000 Books Before Kindergarten
	• Hosted local author Siman Nuurali and celebrated her
	new books about Sadiq, a Somali American boy
	• Hosted teen author Nicola Yoon as part of MELSA's
	Club Book series
	• Presented a Diverse Books Showcase at RV in October
	• Started a Sensory Friendly playgroup at SV lead by a
	local parent and autism educator
Align with the Friends and volunteers (JB)	Quarter 1
Explore book sale/distribution options (service to seniors?)	• Received a Friends surplus grant to support adult
Develop new goals/wish list for Friends campaigns	programs and Summer Reading Program books

Develop new volunteer goals and assignment	 Received 3,533 volunteer hours of service in Library
	 Supported successful Friends Gala
	Quarter 2
	 Participated in Friends strategic planning
	Quarter 3
	 Supported Popup Book Sale at RCL-Shoreview
	Quarter 4
	 Supported completion of Friends strategic plan
	 Worked with Friends to enhance annual grant
	amount and timing



Memorandum

To: Ramsey County Library Board

From: Mary Larson, Financial Manager

Date: February 13, 2020

Subject: Fourth Quarter 2019 Financial Report

Attached is the 4th quarter 2019 financial report. Highlights include:

- Property tax revenues, which include County Program Aid from the State of Minnesota, were very close to budget estimates, coming in about \$11,600 less than budgeted.
- Revenues from Library Fines were below projections for the year but comparable with 2018. Growing usage of electronic materials, decreasing circulation, and reductions to library fine maximums have resulted in reduced revenues.
- Revenue from Buildings & Structures (coffee shop lease revenue) fell below projections due to the Caféine lease termination at Maplewood in 2018.
- Higher than projected income from use of Library copiers and printers and Interest on Investments partially offset shortfalls in Library Fines and Buildings & Structures for 2019.
- Operating budget expenditures were within budget, with unexpended funds totaling over \$500,000 for the year. Salaries and Fringe Benefit expenditures have been well within projections due to retirements and staff turnover in a number of full-time positions, and natural lag time in filling vacancies. Other balances resulted from changes in Administrative Overhead charges and unexpended technology funds.

Administrative Office 4560 North Victoria St. Shoreview, MN 55126 Phone: (651) 486-2200 www.rclreads.org



LIBRARY OPERATIONS CURRENT BUDGET YEAR WITH COMPARATIVE PRIOR YEAR YEAR TO DATE THROUGH DECEMBER 31, 2019 AND 2018

			2019				2018		
	Original Annual Budget	Adjusted Annual Budget	Year to Date Actual Cash Receipts/ Disbursements	Actual % of Budget Year to Date	Variance (Over)/Under Adjusted Budget YTD	Adjusted Annual Budget	Year to Date Actual Cash Receipts/ Disbursements	Actual % of Budget Year to Date	Variance (Over)/Under Adjusted Budget YTD
<u>Revenue</u>									
Taxes	10,896,959.00	10,896,959.00	10,893,635.61	100%	3,323.39	10,565,130.00	10,581,617.48	100%	(16,487.48)
County Program Aid	621,431.00	621,431.00	613,092.78	99%	8,338.22	621,978.00	599,063.20	96%	22,914.80
Fines	500,000.00	500,000.00	382,903.89	77%	117,096.11	500,000.00	376,095.22	75%	123,904.78
MELSA	200,000.00	200,000.00	210,713.63	105%	(10,713.63)	200,000.00	200,111.62	100%	(111.62)
PERA Rate Increase Aid	21,652.00	21,652.00	21,412.00	99%	240.00	21,652.00	21,652.00	100%	0.00
Duplicating Copies/Sales	72,500.00	72,500.00	80,740.92	111%	(8,240.92)	72,500.00	/	111%	(8,020.40)
Interest on Investments	10,000.00	10,000.00	82,732.20	827%	(72,732.20)	10,000.00		744%	(64,350.44)
Building & Structures (Rent)	105,000.00	105,000.00	82,503.75	79%	22,496.25	105,000.00		75%	26,715.19
Recoveries	0.00	88,366.36	89,455.67	101%	(1,089.31)	0.00	/	N/A	(108,993.74)
Transfers from Other Funds	225,000.00	225,000.00	225,000.00	100%	0.00	225,000.00	225,000.00	100%	0.00
Total Revenue	12,652,542.00	12,740,908.36	12,682,190.45	100%	58,717.91	12,321,260.00	12,345,688.91	100%	(24,428.91)
Expenditures									
Salaries*	6,191,098.00	6,191,098.00	5,856,561.80	95%	334,536.20	5,917,246.00	5,651,230.48	96%	266,015.52
Fringe Benefits*	2,271,908.00	2,256,908.00	2,128,775.66	94%	128,132.34	2,234,786.00	2,010,930.91	90%	223,855.09
Other Services & Charges	2,848,536.00	2,863,493.56	2,803,730.65	98%	59,762.91	2,905,228.00	2,888,885.95	99%	16,342.05
Supplies	156,000.00	181,000.00	177,552.24	98%	3,447.76	184,000.00	178,586.77	97%	5,413.23
Capital Outlay	60,000.00	123,408.80	101,386.16	82%	22,022.64	40,000.00	21,193.06	53%	18,806.94
Books, Periodicals, Etc.	1,125,000.00	1,125,000.00	1,030,253.60	92%	94,746.40	1,040,000.00	955,145.69	92%	84,854.31
	12,652,542.00	12,740,908.36	12,098,260.11	95%	642,648.25	12,321,260.00	11,705,972.86	95%	615,287.14
Inc/(Dec) to Fund Balance			583,930.34				639,716.05		

* 2019 Salary expenditures through paydate 1/24/20.

* 2018 Salary expenditures through paydate 1/25/19.

LIBRARY OPERATIONS CURRENT YEAR DISBURSEMENTS OUT OF RESERVES YEAR TO DATE THROUGH DECEMBER 31, 2019

	2019				
	Reserve Amount	Year to Date Actual Cash Disbursements	Balance Unexpended 12/31/19	Actual as a % of Reserve Year to Date	
Expenditures					
2018 Operating Budget Reserves	556,361.99	125,348.08	431,013.91	23%	
2017 Operating Budget Reserves	290,228.72	30,870.40	259,358.32	11%	
2016 Operating Budget Reserves	41,000.00	29,780.20	11,219.80	73%	

2/14/2020

LIBRARY GRANTS AND OTHER SPECIAL PROJECTS CURRENT YEAR DISBURSEMENTS YEAR TO DATE THROUGH DECEMBER 31, 2019

	2019				
	Current Adjusted Budget Amount	Actual Cash Disbursements	Balance Unexpended 12/31/19	Actual as a % of Budget To Date	
<u>Expenditures</u>					
2019 LSTA Book Club Grant	5,000.00	465.30	4,534.70	9%	
2019 LSTA STEAM Garden Grant	10,000.00	10,000.00	0.00	100%	
2019 MELSA Technology Grant	80,000.00	80,000.00	0.00	100%	
2019 MnLINK Gateway Server Grant	5,915.00	5,915.00	0.00	100%	
2018 LSTA Digital Storytelling Grant	17,289.73	17,086.95	202.78	99%	
2018 MELSA Technology Grant	40,000.00	16,734.21	23,265.79	42%	
2016 MELSA Technology Grant	104,000.00	12,530.00	91,470.00	12%	
2015 MELSA Technology Grant	100,000.00	100,000.00	0.00	100%	
2014 MELSA Technology Grant	271,000.00	271,000.00	0.00	100%	

OTHER LIBRARY FUNDS YEAR TO DATE RECEIPTS & DISBURSEMENTS THROUGH DECEMBER 31, 2019

		2019		
<u>Fund</u>	Cash Balance Beginning of Year	Cash Receipts Year to Date	Year to Date Actual Cash Disbursements	Cash Balance as of 12/31/19
Rental Book Revenue	28,303.20	15,834.28	16,239.82	27,897.66
Rental DVD Revenue	23,073.42	41,953.84	53,981.26	11,046.00
Library Gift Fund	298,678.25	216,916.97	192,783.89	322,811.33
Roseville Library Capital Campaign Gift Fund	16,799.73	0.00	4,660.00	12,139.73

SUMMARY OF GIFTS RECEIVED

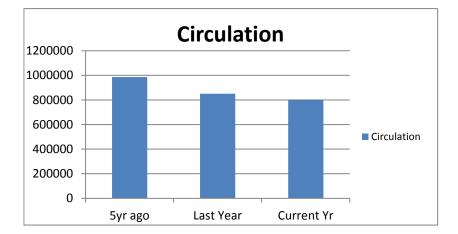
OCTOBER - DECEMBER 2019

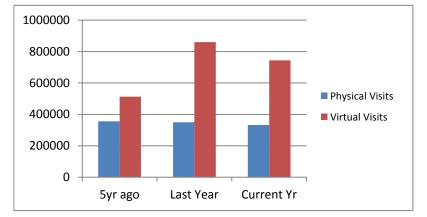
Donor	Purpose	Branch	Amount
Anonymous Donor	Undesignated	RV	\$130.00
Friends of the Ramsey County Libraries	Undesignated	NB	\$100.00
· · · · · · · · · · · · · · · · · · ·	Large Print Books	System	\$150.00
	Audio Books	System	\$250.00
Friends of the Ramsey County Libraries	Summer Reading Program	System	\$5,000.00
	Digital Literacy/Well-being	System	\$6,250.00
	Children's Programs	System	\$1,250.00
	Teen Programs	System	\$1,000.00
	Library Newsletter	System	\$1,500.00
	Volunteer Program	System	\$1,250.00
	Employee Development	System	\$1,250.00
Metropolitan Library Service Agency	Legacy Program	System	\$250.00
Friends of the Ramsey County Libraries	Summer Reading Program	System	\$5,000.00
	Digital Literacy/Well-being	System	\$6,250.00
	Children's Programs	System	\$1,250.00
	Teen Programs	System	\$1,000.00
	Library Newsletter	System	\$1,500.00
	Volunteer Program	System	\$1,250.00
	Employee Development	System	\$1,250.00
	Large Print, Audio and Ebooks	System	\$679.70
	Undesignated	WB	\$100.00
Anonymous	Makerspace	System	\$50.00
Donna Duffy	Eileen Duffy Memorial	WB	\$1,000.00
Daniel and Stephanie Wroblewski	Eileen Duffy Memorial	WB	\$50.00
Richard J. and Jeanne S. Deneweth	Eileen Duffy Memorial	WB	\$50.00
Thomas J. and Kay F. Hecei	Eileen Duffy Memorial	WB	\$50.00
Richard K. or Katharine E. Dumas	Eileen Duffy Memorial	WB	\$25.00
Junice G. Hochbrunn and Victoria Childs	Eileen Duffy Memorial	WB	\$25.00
Myrna Anderson Camp and Harry Wilmot Camp	Eileen Duffy Memorial	WB	\$50.00
Jason E. and Jennifer L. Jasperson	Eileen Duffy Memorial	WB	\$20.00
Metropolitan Library Service Agency	Youth Services Literacy Allocation	System	\$2,078.00
	Teen Services Allocation	System	\$2,493.00
	STEM Allocation	System	\$2,597.00
	Summer Reading Allocation	System	\$5,921.00
	Legacy Programs	System	\$1,077.61
Friends of the Ramsey County Libraries	Large Print, Audio and Ebooks	System	\$25.00
	Undesignated	RV	\$200.00
		TOTAL:	\$52.371.31

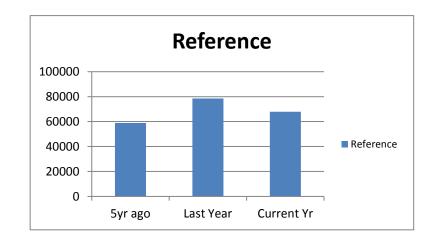
Statistical Trends 2019 Final Report

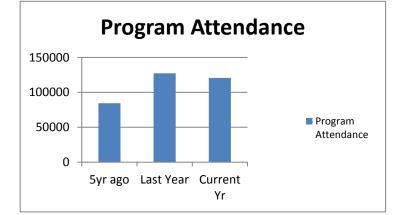
- System-wide 2019 circulation was down 5.8% for Q4 and down 3.5% for the year. Children's circulation was also down 4%. This reflects an ongoing nationwide trend of declining overall circulation. However, circulation for the year still exceeded 3.4 million items.
- Circulation of electronic materials rose 9.9% in 2019, and now accounts for 14% of total circulation. RCL e-book holdings exceed 32,000 items. In addition, RCL patrons have access to significant content through our MELSA peers. One large growth area is downloadable audiobooks where usage increased about 14% last year on top of the 30% growth the prior year. Usage of this collection has now surpassed 135,000 transactions per year.
- Physical visits across the system were down 4.9% in Q4 and 5.8% for the year.
- Meeting room use by outside groups was up more than 5% for the quarter and 12% for the year. This is continued growth is fueled primarily by new room options since the openings of Shoreview and White Bear Lake. Patron room reservations for the year totaled 3,785 – which does not include library programming.
- Use of the Library's wireless network leveled off after years of large growth.
 Usage had climbed during quarters 1-3, but dipped 8.8% in Q4. Overall for the year, it was -0.2%. In-house computer use was down 5.6% for Q4 and 6.7% for the year. This continues a trend of some usage transitioning from library-provided machines to more patrons using their own devices. Nevertheless, use of library provided computers approached ¼ million logins for the year, however.
- Donated materials valued at \$34,288 were added to the collection in 2019.
- Programming remained strong. Total program attendance was more than 120,000 for the year. While this represents a decline of 5%, adult programming increased 10.5% for the year.

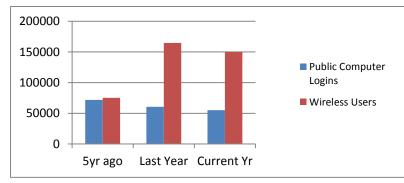
Core Service Trends -- Q4











7

Branches by Quarter 2019

Total materials cir	rculated					Children's m	aterials	circulated			Registra	ations			
	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total
Maplewood	117,458	116,761	128,251	108,507	470,977	43,997	45,901	52,375	42,670	184,943	503	484	574	487	2,048
Mounds View	32,145	32,777	35,017	28,709	128,648	15,048	16,636	18,187	13,799	63,670	264	151	187	131	733
New Brighton	53,298	51,381	57,428	48,638	210,745	24,006	23,204	28,094	22,277	97,581	335	176	200	163	874
North St. Paul	22,875	23,796	23,709	22,246	92,626	8,063	8,518	8,678	8,260	33,519	77	61	68	57	263
Roseville	298,218	289,752	303,309	270,277	1,161,556	129,232	131,239	138,619	118,573	517,663	1,298	1,208	1,579	2,248	6,333
Shoreview	146,556	149,681	157,738	129,939	583,914	73,854	78,477	85,278	65,577	303,186	675	460	479	305	1,919
White Bear Lake	64,980	65,410	76,873	60,513	267,776	29,602	31,216	39,780	28,622	129,220	389	206	265	218	1,078
Tech Services	5,186	5,270	5,366	4,974	20,796	857	938	893	867	3,555	247	160	156	126	689
Remote Renewal	10,016	8,846	9,590	9,345	37,797	2,412	2,004	2,404	2,310	9,130					
E-circulation	117,864	114,686	116,844	118,163	467,557										
Total	868,596	858,360	914,125	801,311	3,442,392	327,071	338,133	374,308	302,955	1,342,467	3,788	2,906	3,508	3,735	13,937

Total reference						Visits					Meeting room use by outside groups				
	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total
Maplewood	9,204	10,556	12,831	10,662	43,253	64,709	68,849	74,776	62,575	270,909	229	248	244	250	971
Mounds View	3,081	4,641	4,186	3,796	15,704	14,943	17,154	24,438	13,082	69,617	45	53	47	44	189
New Brighton	4,095	3,796	5,291	5,369	18,551	26,157	23,257	27,148	24,636	101,198	0	0	0	0	0
North St. Paul	3,627	3,692	3,094	3,107	13,520	8,422	10,481	12,606	8,297	39,806	0	0	0	0	0
Roseville	24,856	30,056	31,889	29,042	115,843	132,477	138,968	137,122	134,195	542,762	258	241	237	245	981
Shoreview	8,892	9,204	9,308	10,907	38,311	59,133	64,545	70,225	57,020	250,923	396	375	281	356	1,408
White Bear Lake	4,238	4,095	5,395	5,005	18,733	31,849	33,587	39,481	32,522	137,439	55	55	50	76	236
Total	57,993	66,040	71,994	67,888	263,915	337,690	356,841	385,796	332,327	1,412,654	983	972	859	971	3,785

Public computer l	ogins					Hours of con	nputer u	se			Wireless users				
	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total
Maplewood	12,492	13,731	15,163	12,183	53,569	11,173	11,833	13,290	11,151	47,447	26,382	26,937	29,606	24,818	107,743
Mounds View	2,318	2,613	2,828	2,175	9,934	2,249	2,292	2,546	1,908	8,995	1,874	2,194	2,014	1,385	7,467
New Brighton	4,106	4,323	4,475	4,213	17,117	3,294	3,479	3,828	4,012	14,613	5,752	4,624	4,640	4,456	19,472
North St. Paul	1,173	1,216	1,337	1,060	4,786	1,010	1,046	1,163	919	4,138	879	1,051	1,039	986	3,955
Roseville	26,069	28,363	29,704	25,389	109,525	25,072	26,427	28,652	25,368	105,519	90,434	88,994	92,434	90,511	362,373
Shoreview	7,001	7,821	8,242	6,528	29,592	6,334	6,906	7,519	6,319	27,078	23,956	26,319	25,395	22,745	98,415
White Bear Lake	3,157	3,693	4,005	3,467	14,322	2,555	2,875	3,095	2,658	11,183	4,977	6,317	5,870	5,193	22,357
Total	56,316	61,760	65,754	55,015	238,845	51,687	54,858	60,093	52,335	218,973	154,254	156,436	160,998	150,094	621,782

Volunteer hours

	Q1	Q2	Q3	Q4	YTD Total
Maplewood	435.30	635.75	549.50	537.95	2,158.50
Mounds View	59.70	69.10	90.95	61.20	280.95
New Brighton	137.25	150.20	125.45	116.50	529.40
North St. Paul	22.50	32.50	31.00	15.00	101.00
Roseville	1,999.60	1,768.07	1,728.00	1,924.75	7,420.42
Shoreview	615.30	723.30	724.55	576.70	2,639.85
White Bear Lake	264.00	227.50	297.74	275.58	1,064.82
Administration					0.00
Technical Services					0.00
Friends				7,919.00	7,919.00
Total	3,533.65	3,606.42	3,547.19	11,426.68	22,113.94

Children's progra	ms					Children's program attendance							
	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total			
Maplewood	37	39	48	53	177	1,470	1,763	2,128	2,284	7,645			
Mounds View	30	52	58	45	185	1,225	1,647	1,751	1,161	5,784			
New Brighton	40	41	36	48	165	1,154	1,327	1,804	1,474	5,759			
North St. Paul	36	83	32	52	203	1,349	1,918	1,219	1,234	5,720			
Roseville	97	111	121	131	460	3,824	5,880	7,116	5,119	21,939			
Shoreview	53	57	58	77	245	3,591	2,704	3,581	2,908	12,784			
White Bear Lake	38	44	53	53	188	1,594	2,862	1,961	1,609	8,026			
Admin		4	21	5	30		1570	1439	231	3240			
Total	331	431	427	464	1,653	14,207	19,671	20,999	16,020	70,897			

Teen programs						Teen progra	m attend	dance		
	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total
Maplewood	46	76	98	77	297	334	2,766	2,756	1,480	7,336
Mounds View	0	1	2	0	3	0	4	8	0	12
New Brighton	0	0	4	0	4	0	0	2	0	2
North St. Paul	0	0	0	0	0	0	0	0	0	0
Roseville	61	79	82	60	282	497	1,704	1,189	247	3,637
Shoreview	57	76	62	63	258	250	983	427	279	1,939
White Bear Lake	0	5	4	3	12	0	38	25	1	64
Admin					0					0
Total	164	237	252	203	856	1,081	5,495	4,407	2,007	12,990

Adult programs	33 41 55 44 173 963 387 663 567 2,580 12 27 16 6 61 104 186 204 151 644 15 25 30 32 102 110 331 181 160 782												
	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total			
Maplewood	33	41	55	44	173	963	387	663	567	2,580			
Mounds View	12	27	16	6	61	104	186	204	151	645			
New Brighton	15	25	30	32	102	110	331	181	160	782			
North St. Paul	3	2	1	3	9	16	10	6	20	52			
Roseville	106	173	153	147	579	3,347	4,018	2,551	3,290	13,206			
Shoreview	36	95	82	62	275	687	901	648	536	2,772			
White Bear Lake	30	29	38	32	129	610	318	376	855	2,159			
Admin	4	33	49	31	117	173	4,028	6,929	3,426	14,556			
Total	239	425	424	357	1,445	6,010	10,179	11,558	9,005	36,752			

Branches by Year/System by Quarter

Total circulation					Children's	circulatio	n		Volunteer hour	S		
Location	2017	2018	2019	% Change	2017	2018	2019	% Change	2017	2018	2019	% Change
Maplewood	587,860	522,506	470,977	-9.9%	222,811	196,418	184,943	-5.8%	2,626	2,253	2,159	-4.2%
Mounds View	162,924	140,281	128,648	-8.3%	76,672	68,766	63,670	-7.4%	343	366	281	-23.2%
New Brighton	235,549	217,890	210,745	-3.3%	104,881	100,373	97,581	-2.8%	950	576	529	-8.2%
North St Paul	113,961	95,693	92,626	-3.2%	38,820	33,059	33,519	1.4%	91	111	101	-9.0%
Roseville	1,341,748	1,245,826	1,161,556	-6.8%	587,868	549,823	517,663	-5.8%	7,332	7,598	7,420	-2.3%
Shoreview	561,262	583,598	583,914	0.1%	283,552	301,440	303,186	0.6%	2,247	2,630	2,640	0.4%
White Bear Lake	293,213	283,113	267,776	-5.4%	136,827	135,042	129,220	-4.3%	1,076	1,012	1,065	5.2%
E-material	370,022	425,451	467,557	9.9%								
Other					12,450	10,499	9,130	-13.0%	7,505	7,497	7,919	5.6%
Support Services	23,189	23,648	20,796	-12.1%	3,464	3,532	3,555	0.7%				
System Quarter 1	926,137	884,845	868,596	-1.8%	362,999	338,385	327,071	-3.3%	3,764	3,558	3,534	-0.7%
System Quarter 2	919,921	888,529	858,360	-3.4%	368,917	348,316	338,133	-2.9%	3,542	3,370	3,606	7.0%
System Quarter 3	986,977	944,141	914,125	-3.2%	407,186	388,044	374,308	-3.5%	3,754	3,800	3,547	-6.6%
System Quarter 4	856,693	850,537	801,311	-5.8%	328,243	324,207	302,955	-6.6%	11,105	11,314	11,427	1.0%
Annual Total	3,689,728	3,568,052	3,442,392	-3.5%	1,467,345	1,398,952	1,342,467	-4.0%	22,171	22,041	22,114	0.3%

Express checkou	it percent	ages			Visits				Meeting room use by outside groups				
Location	2017	2018	2019	% Change	2017	2018	2019	% Change	2017	2018	2019	% Change	
Maplewood	90.2%	89.0%	88.5%	-0.6%	312,742	295,166	270,909	-8.2%	808	907	971	7.1%	
Mounds View	85.5%	82.8%	82.3%	-0.6%	68,664	70,443	69,617	-1.2%	92	169	189	11.8%	
New Brighton	89.7%	90.3%	88.8%	-1.7%	106,415	108,589	101,198	-6.8%	0	0	0	0.0%	
North St Paul	63.2%	65.2%	67.2%	3.1%	38,079	35,014	39,806	13.7%	0	0	0	0.0%	
Roseville	87.7%	87.5%	86.6%	-1.0%	612,544	580,388	542,762	-6.5%	1,027	1,002	981	-2.1%	
Shoreview	90.1%	90.6%	86.5%	-4.5%	251,411	262,656	250,923	-4.5%	759	1,070	1,408	31.6%	
White Bear Lake	88.8%	89.4%	89.7%	0.4%	149,386	147,016	137,439	-6.5%	172	221	236	6.8%	
System Quarter 1	84.1%	84.0%	83.7%	-0.4%	373,663	369,081	337,690	-8.5%	528	881	983	11.6%	
System Quarter 2	85.4%	85.1%	84.4%	-0.8%	396,743	380,829	356,841	-6.3%	710	818	972	18.8%	
System Quarter 3	86.1%	86.3%	85.4%	-1.0%	415,758	400,003	385,796	-3.6%	754	746	859	15.1%	
System Quarter 4	84.4%	84.5%	83.4%	-1.3%	353,077	349,359	332,327	-4.9%	803	924	971	5.1%	
Annual Average	85.0%	85.0%	84.2%	-0.9%	1,539,241	1,499,272	1,412,654	-5.8%	2,858	3,369	3,785	12.3%	

Public computer	logins				Hours of co	omputer u	se		Wireless users			
Location	2017	2018	2019	% Change	2017	2018	2019	% Change	2017	2018	2019	% Change
Maplewood	63,359	58,797	53,569	-8.9%	61,123	52,027	47,447	-8.8%	111,717	108,336	107,743	-0.5%
Mounds View	10,122	10,367	9,934	-4.2%	9,014	9,539	8,995	-5.7%	6,849	7,986	7,467	-6.5%
New Brighton	21,726	20,190	17,117	-15.2%	18,357	15,673	14,613	-6.8%	20,239	21,461	19,472	-9.3%
North St Paul	7,253	6,296	4,786	-24.0%	5,952	5,307	4,137	-22.0%	5,283	5,423	3,955	-27.1%
Roseville	125,275	120,945	109,525	-9.4%	122,310	113,509	105,520	-7.0%	352,376	364,868	362,373	-0.7%
Shoreview	30,051	31,775	29,592	-6.9%	24,008	25,799	27,078	5.0%	87,006	91,178	98,415	7.9%
White Bear Lake	16,564	16,172	14,322	-11.4%	13,863	12,871	1,182	-90.8%	26,989	23,743	22,357	-5.8%
System Quarter 1	66,213	62,306	56,316	-9.6%	62,745	57,632	51,687	-10.3%	155,492	149,437	154,254	3.2%
System Quarter 2	70,279	72,400	61,760	-14.7%	64,167	59,519	54,858	-7.8%	158,088	150,209	156,436	4.1%
System Quarter 3	74,674	69,673	65,754	-5.6%	68,463	62,492	60,092	-3.8%	142,025	158,794	160,998	1.4%
System Quarter 4	63,184	60,477	55,015	-9.0%	59,252	55,450	52,335	-5.6%	154,854	164,555	150,094	-8.8%
Annual Total	274,350	264,542	238,845	-9.7%	254,627	234,725	218,971	-6.7%	610,459	622,995	621,782	-0.2%

Reference					Registratio	ns			Hours open			
Location	2017	2018	2019	% Change	2017	2018	2019	% Change	2017	2018	2019	% Change
Maplewood	53,339	45,604	43,251	-5.2%	2,598	2,193	2,048	-6.6%	3,158	3,167	3,149	-0.6%
Mounds View	16,575	15,405	15,704	1.9%	843	650	733	12.8%	1,758	1,769	1,764	-0.3%
New Brighton	21,151	18,083	18,551	2.6%	891	950	874	-8.0%	2,246	2,049	2,225	8.6%
North St Paul	14,391	16,510	13,520	-18.1%	546	379	263	-30.6%	1,764	1,757	1,764	0.4%
Roseville	126,308	130,949	115,843	-11.5%	5,660	5,651	6,333	12.1%	3,171	3,167	3,149	-0.6%
Shoreview	44,369	42,991	38,311	-10.9%	2,175	2,232	1,919	-14.0%	3,003	3,173	3,162	-0.3%
White Bear Lake	19,370	24,882	18,733	-24.7%	1,275	1,139	1,078	-5.4%	2,249	2,249	2,242	-0.3%
Technical Services					707	650	689	6.0%				
System Quarter 1	72,280	75,725	57,993	-23.4%	3,399	3,765	3,788	0.6%	4,138	4,353	4,331	-0.5%
System Quarter 2	66,950	60,008	66,040	10.1%	3,371	3,043	2,906	-4.5%	4,436	4,419	4,432	0.3%
System Quarter 3	81,913	80,210	71,994	-10.2%	3,982	3,711	3,508	-5.5%	4,448	4,400	4,424	0.5%
System Quarter 4	74,360	78,481	67,886	-13.5%	3,943	3,325	3,735	12.3%	4,327	4,159	4,268	2.6%
Annual Total	295,503	294,424	263,913	-10.4%	14,695	13,844	13,937	0.7%	17,349	17,331	17,455	0.7%

Website visits					Holds place	ed			E-materials circ	culated		
	2017	2018	2019	% Change	2017	2018	2019	% Change	2017	2018	2019	% Change
Quarter 1	746,417	794,535	947,936	19.3%	116,150	112,179	116,914	4.2%	90,397	103,231	117,864	14.2%
Quarter 2	784,498	906,282	907,805	0.2%	103,147	107,060	107,122	0.1%	88,570	103,702	114,686	10.6%
Quarter 3	805,926	879,239	961,773	9.4%	111,877	113,825	110,569	-2.9%	96,609	105,031	116,844	11.2%
Quarter 4	813,884	860,094	743,883	-13.5%	103,767	105,892	100,723	-4.9%	94,446	113,487	118,163	4.1%
Annual Total	3,150,725	3,440,150	3,561,397	3.5%	434,941	438,956	435,328	-0.8%	370,022	425,451	467,557	9.9%
Incoming ILL					Outgoing II	LL			Value of gifts a	dded		
	2017	2018	2019	% Change	2017	2018	2019	% Change	2017	2018	2019	% Change
Quarter 1	4,304	4,172	4,484	7.5%	5,391	5,395	4,536	-15.9%	\$4,074.60	\$24,047.63	\$6,888.72	-71.4%
Quarter 2	4,101	4,031	4,233	5.0%	4,703	5,337	4,533	-15.1%	\$2,411.10	\$8,801.45	\$6,102.19	-30.7%

4,915

4,556

20,203

4,577

4,165

17,811

-6.9%

-8.6%

-11.8%

\$8,667.45

\$17,913.50

\$33,066.65

\$6,849.85

\$2,609.27

\$42,308.20

\$19,235.42

\$2,061.85

\$34,288.18

Quarter 3

Quarter 4

Annual Total

4,010

3,861

16,276

4,181

4,038

16,422

4,387

4,012

17,116

4.9%

-0.6%

4.2%

4,828

4,948

19,870

7

180.8%

-21.0%

-19.0%



Meeting Date February 19, 2020 Action Requested Information and Discussion Presented By Mickey Ladich, Property Manager

SUBJECT:

Fourth Quarter 2019 Incident Reports

BACKGROUND:

The number of incidents decreased from 3rd Quarter 2019 by 20%. There were a total of 35 incidents reported in the 4th Quarter of 2019.

BOARD ACTION REQUESTED:

For information and discussion.

Ir	ncident Report Com	nparison First 0	Quarter	
	2016	2017	2018	2019
New Brighton	2	1	0	1
Maplewood	12	1	6	12
Mounds View	1	1	1	0
North St. Paul	0	0	0	0
Roseville	20	14	16	7
Shoreview	6	3	1	4
White Bear Lake	0	1	2	0
	41	21	26	24

Inc	dent Report Comp	arison Second	Quarter	
	2016	2017	2018	2019
New Brighton	0	0	0	0
Maplewood	14	6	8	19
Mounds View	2	2	0	0
North St. Paul	1	1	1	5
Roseville	18	10	11	11
Shoreview	2	4	5	8
White Bear Lake	5	4	3	2
	42	27	28	45

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Ir	ncident Report Com	parison Third (Quarter	
	2016	2017	2018	2019
New Brighton	1	2	1	0
Maplewood	20	11	11	13
Mounds View	1	2	0	0
North St. Paul	0	0	0	1
Roseville	18	6	24	18
Shoreview	1	4	6	7
White Bear Lake	4	10	6	5
	45	35	48	44

	2016	2017	2018	2019
New Brighton	2	2	0	0
Maplewood	15	9	12	19
Mounds View	1	2	0	0
North St. Paul	0	1	2	0
Roseville	16	14	17	14
Shoreview	7	9	9	2
White Bear Lake	0	2	1	0
	41	39	41	35

Totals 169 122 143 148	Totals	169	122	143	148
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Meeting Date February 19, 2020 Action Requested Award Gold Card Presented By Jill Boldenow, Library Director

SUBJECT:

Award Library Gold Card

BACKGROUND:

Ramsey County Library awards gold cards to volunteers and other individuals whose contributions have enhanced services to our library patrons. Library Board Trustee John Hakes completed his second consecutive term in December 2019. To honor his service on the Library Board and his contributions to the Library and the community, a gold card is proposed for Hakes.

BOARD ACTION REQUESTED:

To award a Library Gold Card to John Hakes as a symbol of appreciation for his contributions to Ramsey County Library and to authorize the Library Board Chair to sign the Gold Card certificate.



Awarded to John Hakes

on this 19th day of February 2020

In appreciation for serving on the Ramsey County Library Board of Trustees from 2014-2019, including the office of Secretary from 2014-2017; for your role in the successful completion of the Library's Facilities Master Plan; for your willingness to serve as the Library Board representative on many committees during your tenure, including your role as the Shoreview Facilities Project Liaison, member of the Shoreview Capital Campaign Committee; member of the By-Laws and Policies Subcommittee, member of the Friends Advocacy Committee in 2014; and member of the Personnel Subcommittee from 2014-2017; for your participation in creating the Library's Mission, Guiding Principles, and Strategic Plan; and for your role in the director search process. Your dedication and hard work, your accounting acumen, your dry sense of humor, and your passion for the Shoreview community have greatly benefited the residents of suburban Ramsey County.



Library Board Chair



<u>Meeting Date</u> February 19, 2020 Action Requested Approval

Presented By Jill Boldenow, Library Director

SUBJECT:

Video Streaming Subscription

BACKGROUND:

Ramsey County Library seeks to enter into a contract with a streaming video service to provide content to patrons. Librarian Charles Mosner will present to the Library Board the options available in the library market as well as the Collections Steering Team's preferred provider.

The Library will work with Ramsey County Procurement and the Attorney's Office on purchasing and contracting. The annual contract costs are expected to exceed \$25,000, and the Library Board must approve this level of expenditure.

BOARD ACTION REQUESTED:

Authorize the Library Director to pursue procurement and contracting with the preferred video streaming provider at an annual cost not to exceed \$35,000.



Meeting Date February 19, 2020 Action Requested Approve Encumbrances Presented By Mary Larson, Financial Manager

SUBJECT:

2019 Year End Reserves

BACKGROUND:

At the end of each budget year, all Ramsey County departments are required to submit a list of unpaid obligations and planned expenditures. A summary of the Library's remaining 2019 obligations and proposed reserves is included below.

<u>2019 Fu</u>	nds Available:	
	Unexpended Appropriations	\$601,864
	Staff Training, E-rate and RLTA Reimbursements	\$88,366
	Tax Revenue Shortfall	(\$11,662)
	Library Revenue Shortfall	(\$47,057)
	Total 2019 Surplus:	\$631,511
Less:	Pending 2019 Book Orders	<u>(\$61,000)</u>
	Total Pending 2019 Encumbrances:	(\$61,000)
<u>Potentia</u>	Il Funds Available for Special Projects:	\$570,511
	Il Funds Available for Special Projects:	\$570,511
		\$570,511 \$35,000
	oposed Reserves:	
	pposed Reserves: EGCI Administrative Services	\$35,000
	pposed Reserves: EGCI Administrative Services Technology Fund	\$35,000 \$183,000
	Deposed Reserves: EGCI Administrative Services Technology Fund Refurbishment Fund	\$35,000 \$183,000 \$257,511
	EGCI Administrative Services Technology Fund Refurbishment Fund Ebook Collection	\$35,000 \$183,000 \$257,511 \$50,000

Balances also remain from the 2018 and 2017 reserves approved last year, as well as outstanding expenses from 2016 reserves that have not been invoiced. The proposed reserves include:

2018 Proposed Reserves:

Children's Interactives & Make/Play Materials	\$99,000
Program Equipment	\$80,000
Library Collections	\$5 <i>,</i> 500
Technology Fund	\$235,000
Total 2018 Reserves:	\$419,500



2017 Proposed Reserves:

Refurbishment Fund	\$85,750
Technology Fund	\$169,570
Total 2017 Reserves:	\$255,320
2016 Encumbrances:	
General Office Products	\$6,040
Uhl Company	\$3,729
Witzel Electric	\$1,450
Total 2016 Reserves:	\$11,219

BOARD ACTION REQUESTED:

To approve the 2019, 2018, 2017 and 2016 year-end reserves as proposed.



Meeting Date February 19, 2020 Action Requested Approval Presented By Jill Boldenow, Library Director

SUBJECT:

EGCI Administrative Services

BACKGROUND:

In 2015, Ramsey County reorganized its services into four services teams: Health & Wellness, Safety and Justice, Economic Growth & Community Investment, and Information & Public Records. The Library is part of the Economic Growth & Community Investment (EGCI) Team.

Each team has a small administrative staff, comprised of a Deputy County Manager, Controller, and Administrative Assistant in EGCI. This administrative team is funded primarily through the County's property tax levy. For 2019, the County Manager asked each team to supplement the County funding from revenue sources within the service teams. EGCI departments were asked to contribute a pro-rated amount to the administrative service costs for the team.

This expense is similar to payments for other services included in the County's Administrative Overhead account, which pays for services provided by the Finance Department, Human Resources, the County Manager's Office, etc.

BOARD ACTION REQUESTED:

To authorize the transfer of \$35,000 from the Library's unexpended 2019 funds to the Economic Growth and Community Investment office to cover the cost of administrative services provided in 2019.



<u>Meeting Date</u> February 19, 2020 Action Requested Approval Presented By Lynn Wyman, Deputy Director

SUBJECT:

Checkout Policy Update

PURPOSE:

To update the Checkout Policy to reflect recent loan period changes and to add clarifying language around circulation limits.

BACKGROUND:

The loan period for DVDs recently was increased from seven days to three weeks. The updated language reflects that change.

High demand items no longer have a reduced loan period. The updated languages removes the sentence about reduced loan periods and articulates the right of the Library to establish checkout limits for specific formats and collections.

The current policy permits the Library Director to place checkout and request limits on individuals on a case-by-case basis. Appeal language has been added.

BOARD ACTION REQUESTED:

Approve the updated version of the Checkout Policy.

Checkout

Approved by: Library Board Approved Date: Wednesday, April 16, 2008 Revised Date: Wednesday, May 17, 2017 Review Schedule: Every five years Next Review Date: 2022

Requirements for checkout

A library account is required to check out materials. If the library card is left at home, materials may be checked out if the patron can provide identification and confirm essential elements of their library record. Minors without identification can check out materials if they can confirm essential elements of their library record. A memorized barcode number is not considered identification.

Loan policies

Loan periods

The loan period for books, periodicals, DVDs, or CDs is three weeks. DVDs have a one-week loan period and Loan periods for specialty collections may vary. High demand items may have a reduced loan period.

Renewals

Patrons may renew most Ramsey County Library materials on their record up to two times. Exceptions include requested materials and items that have a non-renewable status.

Circulation limits

The Library has a checkout limit of 150 items and reserves the right to establish lower limits for specific formats and collections.

The Library reserves the right to limit the number of items and the number of certain types of items checked out or requested by any individual at one time. The decision to impose such restrictions rests with the Library Director on a case-by-case basis. The Library Director's decision may be appealed to the Library Board which will make the final determination of restrictions.

The Library has a checkout limit of 150 items, and several item-type limits.



Meeting Date February 19, 2020 Action Requested Information and Discussion Presented By Jill Boldenow, Library Director

SUBJECT:

Library Board By-Laws and Policies

BACKGROUND:

The Library Board will discuss its By-Laws and Policies to inform members about the Board's governing rules.

BOARD ACTION REQUESTED:

For information and discussion.

ARTICLE I Identification

The name of the organization is the Ramsey County Library, located in suburban Ramsey County, Minnesota, with administrative office at 4560 North Victoria Street in Shoreview, and libraries in Maplewood, Mounds View, New Brighton, North St. Paul, Roseville, Shoreview and White Bear Lake.

ARTICLE II

Purpose

The mission of the Ramsey County Library is to CONNECT community, INSPIRE curiosity, and CULTIVATE learning. The purpose of the Ramsey County Library Board of Trustees as established by Minnesota Statute is to provide the legal, financial, policy and planning responsibility for all operations of the Ramsey County Library. The Library Board also selects, supervises and evaluates the Library Director.

ARTICLE III

Board of Trustees

Section 1. Number and qualifications.

The governing body of the library is the Board of Trustees, which is composed of seven members as appointed by the Board of Ramsey County Commissioners. Members shall be residents of suburban Ramsey County.

Section 2. Term of office.

The term of office of trustees shall be three years. No trustee shall serve more than three consecutive terms. Terms will be staggered to ensure continuity. A trustee whose term expired may continue to serve until an appointment is made. If a member is appointed to serve an unexpired term of office and serves more than half of a regular term, it shall be considered a full term of office.

Section 3. Disqualifications, vacancies.

Any member who moves out of suburban Ramsey County shall vacate their position. The Board of County Commissioners may remove any member for misconduct or neglect.

Section 4. Officers.

Officers of the Board of Trustees shall be a chair, vice chair, and secretary. Officers shall be elected at the first business meeting of the calendar year. An officer may serve two consecutive terms. Vacancies in office shall be filled by majority vote at the next regular meeting of the Board after the vacancy occurs.

The duties of the officers are as follows:

The Chair of the Board of Trustees shall preside at all meetings, appoint all committees, authorize calls for any special meetings, execute documents authorized by the Board, and generally perform the duties of a presiding officer.

The Vice Chair of the Board of Trustees shall assume the duties of the Chair in the event of the absence or disability of the Chair. In addition, the Chair may assign duties to the Vice Chair with concurrence of the majority of the Board of Trustees.

The Secretary of the Board of Trustees shall be responsible for ensuring that a true and accurate account is kept of all proceedings of the Board meetings; that notices of all meetings are issued; that the minutes and other records of the Board are maintained; and that the Board of Ramsey County Commissioners is notified of any vacancies on the Library Board of Trustees.

Section 5. Indemnification.

Subject to limitations set forth in Minnesota Statutes 466.04, Ramsey County will defend and indemnify any of its officers and employees, whether elective or appointive, for damages, including punitive damages, claimed or levied against the officer or employee, provided that the officer was acting in the performance of the duties of the position; and was not guilty of malfeasance in office, willful neglect of duty, or bad faith.

ARTICLE IV Meetings

Section 1. Time and place.

The Board of Trustees meetings shall be held on the dates, times and places specified at the annual meeting. The Library Board will give public notice of all meetings and all meetings will be open to the public in accordance with Minnesota's Open Meeting Law. The first meeting in January shall be the annual meeting.

Section 2. Special meetings.

Special meetings of the Board of Trustees may be called by the Chair or upon the written request of four members for the transaction of business as stated in the meeting request.

Section 3. Notices of meetings.

All members shall be notified of all meetings at least two days before the meeting. Notice for any meeting not scheduled in accordance with Section 1 above shall be accomplished through U.S. Mail, making a good faith effort to contact a trustee via telephone, or by sending an electronic mail message to the address so designated by the Trustee.

In addition, notices shall be posted in all libraries and released to the press. All meetings of the Ramsey County Library Board of Trustees are held in accordance with the Minnesota Open Meeting Law (Minn. Stat. 471.705).

Section 4. Quorum.

A quorum for the transaction of business shall consist of four voting members of the Board of Trustees.

Section 5. Parliamentary authority.

Should any questions arise as to procedure, Rosenberg's Rules of Order (latest edition) shall be followed.

ARTICLE V Committees

Committees

The Chair may appoint standing committees as needed by the Board of Trustees. Ad hoc committees for the study of special issues may also be appointed by the Chair; such committees to serve until completion of the work for which they were appointed.

ARTICLE VI

Duties of the Board of Trustees

- 1. Recruit and employ a qualified library director.
- 2. Maintain an ongoing performance appraisal of the director.
- 3. Identify and adopt written policies to govern the operation and programs of the library.
- 4. In conjunction with the Library Director and library staff, do strategic planning to assure that the Ramsey County Library will continue to meet the information needs of its community in the years to come.
- 5. Seek adequate funds to carry out library operations.
- 6. Assist in the preparation of and approve the annual budget.
- 7. Monitor organization performance.
- 8. Promote the mission of the library within the community.
- 9. Advocate for the library to policymakers.
- 10. Advocate on behalf of the Friends to the community.
- 11. Maintain a liaison to the Friends board.

ARTICLE VII Conflicts of Interest

Board members must avoid any conflict of interest with respect to their fiduciary responsibilities. There must be no self-dealing or conduct of private business or personal services between any Board member and the library except as procedurally controlled to assure openness, competitive opportunity and equal access to information. Board members must not use their position to obtain for themselves, family members or close associates employment within the library. Should a trustee be faced with a conflict of interest, they must abstain from board deliberation and voting.

ARTICLE VIII Compensation

Members of the Board of Trustees shall be paid a per diem of \$50.00 per meeting for a maximum of two meetings per month. There shall be no reimbursement for mileage expense.

ARTICLE IX

Liaison with Board of Ramsey County Commissioners

A Ramsey County Commissioner may be appointed by the Board of Ramsey County Commissioners to serve as liaison between the Library Board of Trustees and the Board of Commissioners.

ARTICLE X

Amendments

These by-laws may be amended at any regular meeting of the Board of Trustees with a quorum present, by a majority vote of the voting members present, providing the amendment was stated in the call for the meeting.

These by-laws will be in force upon adoption by the Board of Trustees of the Ramsey County Library.

ARTICLE XI

Policy Enactment

Unless otherwise specified by the Board of Trustees, the Director shall enact all policies and procedures adopted by the Library Board on the first day of the month no less than 90 days following Board approval.



Library Board Policies

Approved 4-5-17

CONNECT community INSPIRE curiosity CULTIVATE learning

Ramsey County Library Board Policies

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Policy A: BOARD MEMBERS' CODE OF CONDUCT

The Ramsey County Library Board expects that its members will conduct themselves in an ethical and businesslike manner. Board members will act only within the scope of their legal authority and will perform the work of the Board in a manner that is respective of the community, library staff, and each other.

- 1. Board members must avoid conflicts of interests. A conflict of interest exists where the board member's ability to act in the best interests of the library system is limited by the member's personal or business interests; including interests as a member of other community groups, or membership on other boards or staffs. If a Board member has a conflict of interest, the Board member should abstain from participation in that matter.
- 2. Board members must avoid any conflict of interest with respect to their fiduciary responsibility.
 - a. There must be no self-dealing or any conduct of private business or personal services between any Board member and the Ramsey County Library except as procedurally controlled to assure openness, competitive opportunity, and equal access to "inside" information.
 - b. Board members must not use their positions to obtain for themselves, family members, or close associates employment within the Ramsey County Library.
 - c. Should a trustee be considered for employment by the Ramsey County Library, the trustee must temporarily withdraw from Board deliberation and voting.
- 3. No individual Board member, officer, or committee has authority over the Library Director. Information may be requested, but if such request, in the Library Director's judgment, requires a material amount of staff time, it may be refused.
 - a. Board members' interaction with the Library Director or with staff must recognize the lack of authority in any individual trustee or group of Board members except as noted above.
 - b. Board members' interaction with the public, press, or other entities must recognize the same limitation and the similar inability of any trustee or Board members to speak for the Board.

Policy B: ATTENDANCE POLICY

- 1. Library Board members are expected to attend all regularly scheduled Library Board meetings. Board members must notify the Chair if they are unable to attend a Library Board meeting.
- 2. Regular attendance at Library Board meetings is essential so that decisions made represent the opinions of the Board as a whole.
- 3. A Library Board member may forfeit their appointment as a result of poor attendance. Poor attendance is defined as three unexcused absences in a calendar year. Should this occur, the member will be contacted by the Chair asking the member to recommit to the Library Board or relinquish their position to allow another individual to be appointed. The member's response will promptly be shared by the Chair with the entire Board at the next Board meeting. In that meeting, the Board will decide what actions to take regarding the Board member's future membership on the Board.

Policy C: COMMITTEE PRINCIPLES

The Board may establish committees to help carry out its responsibilities. To preserve Board integrity, committees will be used sparingly. Committees will be used so as to minimally interfere with the wholeness of the Board's job, and so as never to interfere with delegation from Board to Library Director.

- 1. Board committees may not speak or act for the Board except when formally given such authority for specific and time-limited purposes. Such authority will be carefully stated in order not to conflict with authority delegated to the Library Director.
- 2. Board committees are to help the Board do its job, not to help the staff do its jobs. Committees will assist the Board chiefly by preparing policy alternatives and implications for Board deliberation. Board committees are not to be created by the Board to advise staff.
- 3. Board committees cannot exercise authority over staff and, in keeping with the Board's focus on the future, Board committees will not ordinarily have direct dealings with current staff operations. Further, the Board will not impede its direct delegation to the Library Director by requiring approval of a Board committee before an executive action. The Library Director works for the Board, never for a Board committee, officer, or trustee.
- 4. This policy applies only to committees that are formed by Board action, whether or not the committees include non-Board members. It does not apply to committees formed under the authority of the Library Director.

Policy A: FINANCIAL PLANNING

The Library Director will follow Ramsey County's accounting guidelines and shall assure the financial integrity of the Ramsey County Library when planning or executing the budget for all or any remaining part of a fiscal period.

Accordingly, the Library Director is responsible for:

- 1. Providing sufficient budget detail to the Board including a reasonably accurate projection of revenues and expenses, separation of capital and operational items, cash flow and subsequent trails, and disclosure planning assumptions.
- 2. Plans for expenditures in any fiscal year shall be based on revenues reasonably projected to be received in that period.
- 3. The budget shall be consistent with Board-stated priorities in its allocation among competing budgetary needs.
- 4. The budget shall comply with the guidelines and procedures of the Ramsey County Finance Department and the County Manager's Office.

Policy B: FINANCIAL AUTHORIZATIONS

The Library Director shall assure the Ramsey County Library's fiscal integrity by adhering to the fiscal policies and procedures established by the Ramsey County Finance Department and by the Library Board.

Accordingly, the Library Director is specifically authorized to:

- 1. Approve bills for payment and to transfer funds within the various Library accounts, including the facilities fund, during each fiscal year. A financial condition report shall be submitted to the Board on a quarterly basis.
- 2. Make purchases of budgeted supplies and equipment costing less than \$25,000, such purchases to be made in accordance with state laws. Purchases of \$25,000 or more are to be brought to the Board for appropriate action.
- 3. Purchase for the Ramsey County Library books, periodicals, audiovisual materials and other library materials as may be necessary to meet the Library's needs, without advertising for competitive bids, since no significant advantage can be gained by advertising for competitive bids for the purchase of books, periodicals, audiovisual materials and other library materials that are protected by patent, copyright or exclusive franchise, and are noncompetitive in nature.

- 4. Accept gifts, consistent with Library Board policy, of cash and personal property valued up to \$25,000. Gifts exceeding \$25,000 in cash or personal property are to be brought to the Library Board for appropriate action. A quarterly report of gifts received by the Library will be submitted to the Board.
- 5. Apply for and accept grants, in accordance with Ramsey County guidelines, of up to \$5,000. Grants exceeding \$5,000 are to be brought to the Board for appropriate action.



Meeting Date February 19, 2020 Action Requested Information and Discussion Presented By Jill Boldenow, Library Director

SUBJECT:

Naming Rights Policies

BACKGROUND:

Ramsey County is considering adopting a new Countywide Facility and Site Naming Policy.

See the current, attached Ramsey County Library Naming Rights Policy and the attached draft (as of February 11, 2020) of the Countywide Facility and Site Naming Policy. The Library Board will discuss these two policies.

BOARD ACTION REQUESTED:

For information and discussion.

Naming Rights

Approved by: Library Board Approved Date: February 21, 2018 Reviewed Date: Review Schedule: Every 5 years Next Review Date: 2023

The authority to name any county building, including library buildings, belongs to the Ramsey County Board of Commissioners. According to Ramsey County Resolution 98-417, "The County may consider naming facilities after individuals, but only in cases where the individual has made an exceptional contribution of time (service) or funding, and where the contribution is directly connected to the benefit or service that the facility is providing."

The Ramsey County Library Board will approve all naming proposals for major service areas and rooms within libraries and on library grounds.

The Library Board will approve a list of monetary values assigned to specific naming rights associated with the construction, expansion, or renovation of a library. Naming rights will only be granted for monetary as opposed to in-kind donations. Any request regarding operation or programmatic conditions of a gift must be approved by the Library Board.

The Ramsey County Library Board reserves the right to reject donations by individuals, groups, organizations. If an individual, business, or organization, after which a room or area has been named, comes into disrepute at the Library or in the community at large, the Library Director may recommend to the Ramsey County Library Board that the use of the name be discontinued.

Naming rights are subject to the following conditions:

- A naming conferred in recognition of a pledge is contingent on fulfillment of that pledge and will be approved on that condition.
- The Library Board will approve the terms of a naming right as specified in an Agreement for Naming Rights.
- Naming rights generally will not extend beyond the normal life of the room. Naming rights will remain in place for a minimum of 15 years and a maximum of 25 years. In the event the room or building is significantly altered in a timeframe less than 75% of the agreed upon time frame when the gift was made, the Ramsey County Library Board will roll the name forward in a similar capacity.

- The Library reserves the right to demolish, retrofit, add to or maintain the named area.
- If a facility must be replaced or substantially renovated, or the use of an area re-designated, it may be named for a new donor, subject to the specific terms and conditions set forth in any gift agreements related to the prior naming action.
- The Library strives to maintain a consistent look with signage. All signage recognizing donors must comply with the aesthetic standards of the library in which it is located.
- The Library may entertain a donor's request to change the original recognition in naming when there has been a change in ownership, changes in business name, or cessation of business. All costs associated with changing from the original name will be paid by the person or business requesting the change.

Donors may also contribute to the purchase of groups or individual items of furniture, sections of shelving or service desks, items for the library collection, works of art, educational play structures, or any other fixtures within a Ramsey County Library building. These contributions are not considered naming rights. They may be acknowledged with an inscription or plaque. All donors who contribute at a level to be determined by the Library Board to a library capital campaign will be recognized on a donor wall in the library building.



Policy Title: Countywide Facility and Site Naming Policy **[DRAFT]** Department: County Manager's Office Chapter: 1 Section: Policy # Effective Date (*date policy was first implemented*)

POLICY STATEMENT

This policy establishes the framework for the naming of county facilities and sites. The County bears a special responsibility to ensure that the names attached to its facilities and sites accord with its mission, vision, goals, and values, reflecting its highest ideals and aspirations for county residents and our future. This policy further provides Ramsey County with the opportunity to integrate guidance on racial equity and community engagement in its approach to naming county sites.

General Naming Guidelines, Process, and Applicability

The General Naming Guidelines in this section apply to all county facilities and sites, including buildings, open spaces, infrastructure, and parts thereof. See "Applicability," below, for more information. All county names must be consistent with the county's mission, vision, goals, and values.

County staff may recommend naming proposals if there is clear demonstration that the naming proposal considers the historical context and inclusiveness of the name, the American Indian or native history of the site, if applicable, and the impact, real or perceived, that the name may have on American Indians, Black, and underrepresented communities and their lived experiences. Any proposed name's impact on racial equity must also be considered, in accordance with the county's <u>Advancing Racial Equity Policy</u>. Additionally, in the process of evaluating any naming proposal for buildings, parts of buildings available for public use, open spaces, and infrastructure, county staff must demonstrate in its recommendation that they have consulted or engaged with the impacted communities in accordance with the county's Community Engagement Policy.



Any proposal for new names must be presented to the County Manager for consideration, final review, and approval. County staff must present naming proposals through their Executive Team member.

If any name existing prior to, proposed, or chosen pursuant to this policy violates any of these general guidelines, or otherwise comes into disrepute, the County Manager may recommend that a new name be chosen. Under special and appropriate circumstances, the County Manager may recommend an exception, deviation, or modification to the specific guidelines in this section.

While this policy does not automatically require a comprehensive reevaluation of all current site names, the current name of any facility or other site undergoing a complete reconstruction, significant upgrade, or relocation must be reviewed for compliance with this policy.

Specific Naming Guidelines

In addition to the general guidelines above, the following guidelines apply to specific categories of county sites. This section also includes guidelines for corporate and individual *naming rights*. See "Definitions" (below) for a definition of naming rights.

All Buildings, Open Spaces, and Infrastructure

This category includes but is not limited to all buildings, open spaces, and infrastructure, for example, county administrative and service centers, libraries, sports complexes, arenas, parks, trails, golf courses, roads, sidewalks, and bridges.

Buildings, open spaces, and infrastructure will be named according to locational, geographical, or natural features of the site. Names should include a reference to the kind of public service(s) being provided. These guidelines are intended to help residents more easily identify the location of county buildings and the services they provide.

Buildings, open spaces, and infrastructure may not be named in honor or memory of individuals. Neither corporate nor individual naming rights will be granted for sites in this category, except for sports complexes and arenas and their components, for which the county may enter into naming rights agreements with either corporate or individual sponsors (see "Applicability" below for limitations).



Where cities have the authority to name streets within their boundaries, this policy is not intended to infringe on that authority.

Parts of Facilities and Sites Available for General Public Use

This category includes but is not limited to parts of buildings such as conference rooms, facilities within parks such as picnic shelters, and other parts of facilities available for general public use.

Generally, parts of facilities and sites available for public use will be named according to locational, geographical, physical, or natural features of the site. Names should include a reference to the kind of service(s) provided by the site. Such names are intended to help residents more easily identify the location of the site and the service(s) it provides.

Other kinds of names given to parts of facilities and sites available for public use in acknowledgment of a donation or contribution to the county may not be named in honor or memory of individuals. This does not preclude the possibility that corporate or individual donors making a contribution to county facilities, whether as part of a capital campaign or under other circumstances, may have their donation acknowledged with a plaque or inscription. Such contributions and acknowledgments will comply with the county's Donor Policy.

Parts of Facilities and Sites Not Available for General Public Use

This category includes parts of buildings, such as conference rooms, that are not available for general public use. User departments may choose names that accord with the General Naming Guidelines in this policy. It is recommended that parts of facilities in this category be named according to locational, physical, geographical, or natural features of the site. Such names are intended to help staff more easily identify the location of the space.

APPLICABILITY

This policy applies to both official names and unofficial (e.g., cultural or historical heritage) names of all county facilities and sites, including all buildings, parts of buildings, all opens spaces, and all infrastructure, whether owned or leased. It applies both to permanent names and to any name assigned as part of a limited-term naming rights contract. Where lease terms limit naming rights, the terms of the lease will control.



While advertising is subject to different approval processes and contractual obligations, the principles guiding the choice of names, as set forth in this policy under "General Naming Guidelines," should guide advertising contracts as well.

Guidelines on naming rights will apply only to sites where corporate or individual naming rights are legally permissible. There may be county sites that are ineligible for corporate or individual naming rights, due to limitations on selling naming rights for properties that were purchased with bonding money.

GENERAL INFORMATION

This policy supersedes guidance provided in Resolution 98-417, "Policy on Naming Facilities." It provides expanded and clarified guidelines on the kinds of sites covered, as well as the principles and values that apply to naming.

This policy also explicitly links naming to county guidance on racial equity and community engagement. Names are weighted with great meaning and significance, now and long into the future. As the county seeks to advance racial equity by reducing racial and ethnicbased disparities, it must consider the impact of names on these efforts. To do so, the county must engage in authentic and constructive community dialogue with impacted communities, including the first people of the land, American Indians.

AUTHORITY

This policy was prepared under the authority of the County Manager.

DEFINITIONS

Naming rights: Time-limited, contractual rights given to a corporate or individual sponsor or donor to name a county site after either a corporate entity or individual in exchange for a monetary contribution.

Parts of buildings: Includes rooms and other areas designated for particular purposes.

General public use: Public use of the facility or site without staff escort and not including meetings with staff.



Locational, geographical, physical, or natural features: These include features that provide an objective reference point. Locational or geographic features might include, for example, the city or street where a site is located (e.g., Ramsey County Library in Roseville, Dale Street Bridge) or its direction relevant to other locations (e.g., West Wing, Lower Level Conference Room). Physical features include qualities of the facility itself (e.g., Brick Room, Glass Room). Natural features include geologic or topographical features such as a nearby lake, creek, or bluff (e.g., Turtle Lake County Park).

RESPONSIBILITIES

All county leaders, department managers, supervisors, and staff are responsible for adopting and applying this policy to the naming of any county site.

PROCEDURES

Regarding the evaluation and approval processes, see Policy Statement above.

LINKS AND RESOURCES

Naming Proposal Form <u>Advancing Racial Equity Policy</u> Community Engagement Policy Donor Policy

CONTACTS / SUBJECT MATTER EXPERTS

Director, Policy and Planning Racial and Health Equity Administrators

REVISION HISTORY

Date	Brief description of change
Insert approval date here	This is a new policy.

APPROVAL

Johanna Berg Deputy County Manager, Economic Growth and Community Development January 23, 2020



Ramsey County Library in the news:

1/13: Star Tribune	Ramsey County Library will no longer fine for overdue youth and teen materials <u>http://www.startribune.com/ramsey-county-library-will-no-longer-fine-for-overdue-youth-and-teen-materials/566928872/</u>
1/13: willmarradio.com	No More Late Fines for Children's and Teen Materials at Ramsey County Library <u>https://www.willmarradio.com/news/no-more-late-fines-for-children-s-and-teen-</u> <u>materials/article_ef70abc4-35f4-11ea-90e5-f7015aec6c6e.html</u>
1/13: WCCO 4 CBS	Ramsey County Scraps Late Fees For Children's Books https://minnesota.cbslocal.com/2020/01/13/ramsey-county-scraps-late-fees-for- childrens-books/
1/17: bringmethenews.com	Presidential primary voting starts in Minnesota today, here's how you can vote early https://bringmethenews.com/minnesota-news/presidential-primary-voting-starts-in-minnesota-today-heres-how-you-can-vote-early
1/19: bringmethenews.com	What's open and closed in Minnesota on MLK Day 2020? <u>https://bringmethenews.com/minnesota-lifestyle/whats-open-and-closed-in-minnesota-on-mlk-day-2020</u>
1/25: twincities.com	Literary calendar: Roaring 20s theme for Friends of the Ramsey County Libraries gala Literary calendar: Roaring 20s theme for Friends of the Ramsey County Libraries gala <u>https://www.twincities.com/2020/01/25/literary-calendar-roaring-20s-theme-for-</u> <u>friends-of-the-ramsey-county-libraries-gala/</u>
1/27: Kare 11	Winter gala season has officially begun https://www.kare11.com/article/news/community/wintergalaseason2020/89- 58830a47-6a17-4379-a2b9-267d12e871e0
1/30: Star Tribune	St. Paul libraries see a boost after going fine-free http://m.startribune.com/st-paul-libraries-see-a-boost-after-going-fine-free/567433902/
2/5: Star Tribune	Gish Jen, Laila Lalami to appear at Club Book <u>http://m.startribune.com/gish-jen-laila-</u> lalami-to-appear-at-club-book/567599722/
2/11: Star Tribune	Ramsey County considers new naming policy <u>http://www.startribune.com/ramsey-</u> county-considers-new-naming-policy/567744852/
2/11: Star Tribune	Ramsey County Board tables proposal to bar naming county sites after individuals <u>http://www.startribune.com/ramsey-county-board-tables-proposal-to-bar-naming-county-sites-after-individuals/567764302/</u>

Administrative Office 4560 North Victoria St. Shoreview, MN 55126 Phone: (651) 486-2200 www.rclreads.org

Facebook:

City of Roseville, MN January 7 · 🕲

u Like as Your Page

Looking for a fun night out for a good cause? Tickets are on sale now for the Friends of the Ramsey County Libraries annual gala. This year's fund-raising event themed "Welcome to the Roaring 20s" will take place on Saturday. February 1. at the Ramsey County Library in Roseville. Past gala events have raised enough funds to add 1.500 new items to the lending collection of the Ramsey County Library locations in Maghewood, Mounds Vew, New Righton, North St Paul, Roseville, Boreview and White Bear Lake. For licket information and more, visit www.rdtfiends.org/events/gala.



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Ramsey County Library

Published by Pa Na Lor [?] - January 14 at 10:00 AM · 🔇

"We want to send a really strong message. We are here for parents, children and teens," Boldenow said. "The library has an amazing set of resources for them. We want to remove all the barriers we can and welcome them in the door."

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http://www.startribune.com/ramsey-county-library-will-no.../.../



STARTRIBUNE.COM

Ramsey County Library will no longer fine for overdue youth and teen materials



Mindful Way Coaching is at Ramsey County Library. January 16 at 11:59 AM - Roseville - S "Break the Ceiling" a SCORE workshop.





Michael Rosenow, Michael Howard and 26 others



"So stop beating yourself up for buying too many books or for having a toread list that you could never get through in three lifetimes. All those books you haven't read are indeed a sign of your ignorance. But if you know how ignorant you are, you're way ahead of the vast majority of other people." https://www.inc.com/.../why-you-should-stop-feeling-bad-about...

...



Why You Should Surround Yourself With More Books Than You'll Ever Have Time to Read







Jai Howard is at Ramsey County Library. January 27 at 12:23 PM · Roseville · 🕤 No school today so me and kris are reading

- Out on a Limb Dance Theater Company & School is at Ramsey County Library. January 29 at 4:39 PM · Roseville · ③

Thank you @Roseville Public Library for having us this morning! #OOAL had a great time introducing Little Limb-rs' Tumbling class to our #rosevillenm #falconheipths #saindpaul community. We loved seeing all the address of faces, and meeting some wonderful families. @ Ramsey County Library



Comment

Like



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Wetropolitan Pediatric Dental Associates is at Ramsey County Library. January 30 at 12% PM - Rosevile - @

You're invited to join us at the Shorview Ramsey County Library on Monday, February 3rd at 10:30 AM and Tuseday, February 4th at 6 PM for 'Story Time With Dr. Grove'l There will be singing and dancing, a short interactive lesson on dental health, and then Dr. Grove will be reading the children's book, Pete the Cat and the Lost Tooth' See you there!



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Only people who manage this Page can see who pub Published by Pa Na Lor 📳 · February 1 at 6:46 PM · 🚱

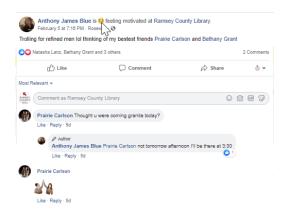
Friends of the Ramsey County Libraries Gala happening tonight!



O Carol Frey, Sylvia E. Anderson Neblett and 8 others







Hollis Dobbs is at Ramsey County Library. February 7 at 4:02 PM · Roseville · 🔇 Shout out to all my Ramsey county neighbors! Come down to the library to vote today!!

O Sarah Remus, Mu Na and 2 others

Twitter:





Heartbroken over what I heard a grandpa tell his grandsons outside a library: "You don't want to go in there. That's ju books. We're going to go play." What did he just teach them about books? @rclreads @neilhimself

11:34 AM · Jan 7, 2020 · Twitter Web App

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Ramsey County Library will no longer fine for overdu...

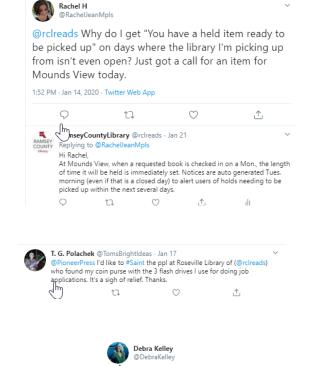
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Ramsey County forgoes fines on kids' books

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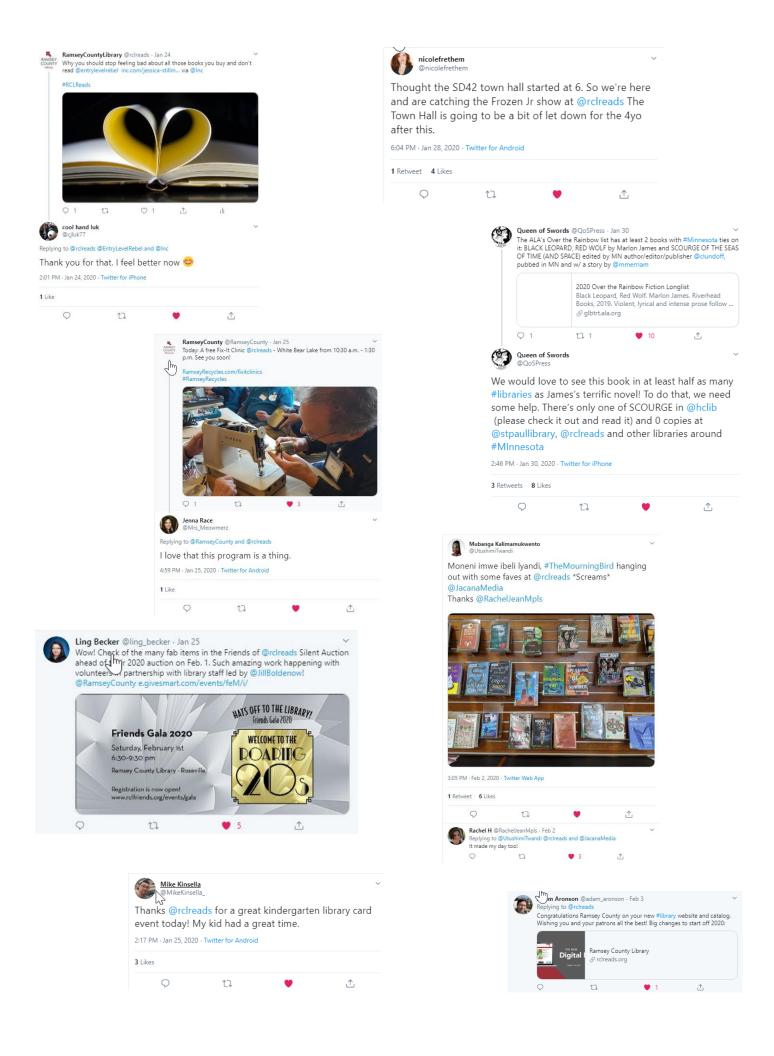


Rausey County Library is eliminating overdue fines for youth. Way to go @rclreads Ramsey County Library! rclreads.org/about/library-...

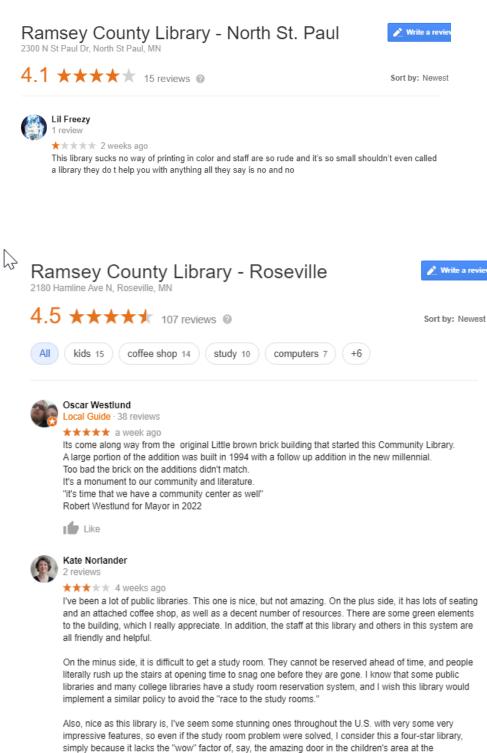
10:11 AM - Jan 17, 2020 - Twitter Web App



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Google:



Farmington (NM) main branch. If I could give half-stars, I'd rate it 3.5 stars with the study room issue, 4.5 without.

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