

Ramsey County Library Board of Trustees Meeting July 19, 2017 2576 Mounds View Boulevard Mounds View, MN – 6:30 PM

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- I. Call to Order
- II. Public Comment (6:30-6:35)
- III. Consent Agenda (6:35-6:40)
 - A. Approval of Agenda (1)
 - B. Approval of June 21, 2017 Minutes (2)
 - C. Director's Report (3)
 - D. Friends of the Ramsey County Libraries Report (4)
 - E. 2017 Second Quarter Reports
 - 1. Strategic Plan Update & Workplan Progress (5)
 - 2. Financial Report (6)
 - 3. Statistical Report (7)
 - 4. Incident Reports (8)
- **IV.** Action Items (6:40-7:00)
 - A. Library Board Minutes Format (9)
 - B. Other
- V. Discussion Items (7:00-8:30)
 - A. Write Off Uncollectible Debt (10)
 - B. Library Board Name Tags (11)
 - C. Library Director Performance Review Process (12)
 - D. Mounds View Branch Update/Tour (13)
 - E. Other
- VI. Adjournment (8:30)

VII. Next Meeting

- A. August 16, 2017 CANCEL?
- B. September 20, 2017, RCL New Brighton, 400 10th St. N.W., 6:30 p.m.

	Scheduled Upcom	ning Meetings	
August 16, 2017	RCL – Roseville 2180 Hamline Avenue North	Friends of the Library Update Protested Materials Update Library Policy Updates	Library Board Craig Klausing, Chair Janice Rapheal, Vice Chair John Hakes, Secretary Marisol Chiclana-Ayala Hector Garcia
September 20, 2017	RCL – New Brighton 400 – 10 th Street N.W.	Communications/Programming Update Library Policy Updates Branch Update/Tour Library Director Annual Review	
October 18, 2017	RCL – Maplewood 3025 Southlawn Drive	2017 Third Quarter Reports Benchmarking RCL to Comparable Libraries Holiday Calendar Library Policy Updates Branch Update/Tour	Paula Mielke Kim Vanderwall Library Director Jill Boldenow

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LIBRARY BOARD PRESENT:

Marisol Chiclana-Ayala (left at 8:15), Hector Garcia (left at 7:50), John Hakes, Craig Klausing, Paula Mielke, Janice Rapheal, Kim Vanderwall

STAFF PRESENT:

Jill Boldenow, Library Director; Lynn Wyman, Deputy Director; Mary Larson, Library Board Coordinator; Jeff Eide, Policy & Planning Manager; Therese Sonnek, White Bear Lake Library Manager; Peter Hedberg, Maplewood Circulation Supervisor

OTHERS PRESENT:

Mary Jo McGuire, Ramsey County Commissioner; Cyndi Cook, Friends of the Ramsey County Libraries Executive Director; Les Sipkema, Shoreview Resident, Bryan Olson, Falcon Heights Resident

CALL TO ORDER:

Klausing called the meeting to order at 6:30 p.m. in the Community Program Room of the Ramsey County Library in White Bear Lake, $2150 - 2^{nd}$ Street.

PUBLIC COMMENT:

Bryan Olson, Falcon Heights resident, made a public data request regarding staff training attendance. Les Sipkema, Shoreview resident, followed up on his comments from May, when he discussed his research into flight crashes and investigations, and made suggestions regarding the Library Board minutes and the donor plaque for the Eilenne Boder room at the Ramsey County Library in Shoreview.

APPROVAL OF AGENDA AND MINUTES:

Vanderwall made a motion to approve the agenda for June 21, 2017, and the minutes of May 17, 2017, as presented. Chiclana-Ayala seconded the motion, which was approved by unanimous vote.

ART POLICY:

In April 2017, the Library Board approved revisions to the Library Board Policies and Gift Policy, which raised the Library Director's threshold for making purchases and accepting gifts to \$25,000.

With the Art Committee selecting art for the new Ramsey County Library in Shoreview, and to be consistent the Library Board Policies and Gift Policy, staff is proposing that the Art Policy be amended to include the \$25,000 threshold for accepting donations of art and commissioning artworks.

Vanderwall made a motion to approve the recommended changes to the Art Policy. Chiclana-Ayala seconded the motion, which was approved by unanimous vote.

DIRECTOR'S REPORT:

Important Dates: All libraries are closed July 4. RCL migrates its ILS to SaaS June 27 & 28; some services will be limited. The County Board hearing of the Library's service team budget is August 15, 1:00-4:00.

Summer Reading Program—SRP kicked off with a bang at the June 10th *Make It Festival* for kids and teens. Kudos to the RCL Children's Team and Teen Services staff who have produced a bounty of opportunities all summer for kids and teens to read, explore, and create. Thanks to Pa Na Lor and Kristi Saksvig for designing the dynamic SRP catalog, reading records, and activity booklets. We look forward to seeing the libraries teeming with kids, teens, animals, performers, and more this summer!



MN Writes, MN Reads—With MELSA support, RCL and other metro libraries have launched MN Writes, MN Reads. This online platform fosters self-publishing and reading of e-books by Minnesota authors. It provides tools to design and publish e-books that are accessible locally and nationally.

Meal Program at MP—Maplewood Library is a site for the USDA Summer Food Service Program. Children 18 and under may have a cold lunch and/or an afternoon snack. Meals are provided through an agreement with Youthprise, a nonprofit organization working with youth in the Twin Cities.

Shoreview Library—The Art Committee has selected and installed new art for the library with funding from the Friends' capital campaign. Pieces include a landscape photograph near the entrance, by Jim Radford; pottery near the reference desk, by Paul Gaston; paintings in the children's area, by Emmy White; and a painting in the community program room, by Yudong Shen. There will be more art to come, as well as a final order of furnishings and supplies that will move this project closer to completion.

Capital Planning—Boldenow discussed with the County Manager the Library's intent to develop a 5-year capital plan. She will work with Property Management and Library staff to explore options for hiring a consultant to develop this plan. The Library will bring a proposal to fund a consultant's work to the Capital Improvement Program Citizen's Advisory Committee (CIPAC) and the County Board. A timeline, process, and team to guide this work will be proposed at a future library board meeting.

IT Consolidation—Ramsey County Human Resources is finalizing new job descriptions to present in the first week of July to Library staff who are currently responsible for IT functions.

FRIENDS OF THE RAMSEY COUNTY LIBRARIES REPORT:

Summer Reading Program Kickoff Celebration: Friends volunteers Diane Hoon and John W. Harris and staff Caitlin Carroll and Cyndi Cook jumped in to support the Bookawocky Make-It Festival for Kids and Teens on Saturday, June 10th at the Roseville Library. They joined Ramsey County Commissioners Victoria Reinhardt and Mary Jo McGuire in greeting library patrons and directing them to a wide range of fun and educational events and activities and hosted the Scavenger Hunt Table, cheering on participants as they read through their clues and located different items in the Children's Garden area. The library was a hub of activity with families playing and learning together all day.

<u>Shoreview Library Volunteer Appreciation:</u> Friends staff participated in the Shoreview volunteer appreciation luncheon on June 7th to meet and greet the many volunteers who work diligently to keep the library humming. Kudos to the Shoreview library staff for hosting a lovely event with good food, fun games, and great company! The Friends are pleased to be able to provide funding support for the Ramsey County Library volunteer appreciation events each year.

<u>Shoreview Library Capital Campaign</u>: The garden benches lining Highway 96 have now been enhanced with brushed metal donor and memorial plaques. The Friends would like to thank the Shoreview Community Garden Club, the John W. Harris Family, Sandy Martin, Barbara Wegleitner and the family of Julie Krenn for their generous contributions. In addition, plaques have been installed next to the flagpole in the outdoor garden area and over the interior fireplace. The Friends extend their sincere thanks and appreciation to the Daughters of the American Revolution, Harriet G. Walker Chapter for donating the flagpole and to the North Oaks Community Foundation and the family of Adeline and Albert Kuske for donating the fireplace. The garden pavers have also arrived with installation scheduled for June 19th.

<u>Legacy of Literacy</u>: The Friends shared an exhibition booth at the Minnesota CLE Probate and Trust Attorney's Conference June 12-13 to promote planned giving to benefit libraries, both in Ramsey County and throughout the state. They requested a booth next to the Animal Humane Society as the "canine ambassadors" at their



booth really helped to bring conference participants our way. The Friends had the opportunity to talk with dozens of attorneys about the different ways that their clients can help to ensure vibrant and sustainable library systems through legacy bequests.

Upcoming events

- Friends Board of Directors meeting July 24, 2017 from 6:30-8:30 p.m. at the Roseville library.
- Book It! 5K Walk/Run at 9:00 am on Saturday, September 16, 2017 at the Roseville Library.
- Friends Annual Luncheon on Saturday, October 14, 2017 at the North Oaks Country Club.

2018-2019 BUDGET UPDATE:

On May 31, 2017, Ramsey County Manager Julie Kleinschmidt shared her proposed Ramsey County budget for 2018 and 2019 to County departments. She recommended that Ramsey County Library receive a 3.31% budget increase for 2018, and a 1.14% budget increase for 2019, for a two-year total levy increase of 4.49%. The proposed budget includes the following changes:

- Maintain current public service hours and FTE at all seven libraries;
- Include base funding for New Brighton hours (FTE added in 2016 budget);
- Increases in Administrative Overhead and Ramsey County IT costs;
- Increase collections budget by \$225,000 from use of fund balance (with plan to put in tax levy base in 2021);
- Establish a refurbishment budget of \$100,000 per year to be funded from contingency balances in the Shoreview Library Construction budget;
- Full funding of \$150,000 for substitute staff in 2018, reduced by \$60,000 in 2019;
- Additional hours at Mounds View not funded.

The County Manager will share her proposed budget with the County Board of Commissioners on August 8, 2017 in a Budget Workshop. The Library's budget hearing with the County Board will be held on August 15, 2017, from 1:00-4:00 p.m., as part of the Economic Growth & Community Investment Service Team hearing. The County Board will certify the levy for 2018 on September 19, 2017, and will vote on the final budget on December 12, 2017.

Mielke made a motion to authorize Library staff to submit the proposed budget documents to Ramsey County Finance on June 22, 2017 as directed. Chiclana-Ayala seconded the motion, which was approved unanimously.

SKILLS FOR LIFE UPDATE - SOCIAL SERVICES AND HEALTH ACCESS:

Health Access has been a library partner for almost 5 years. Their staff provides MNsure navigation services to the library public free of charge. They help the uninsured and underinsured sign up for improved medical coverage. Pete Hedberg, Maplewood Library Circulation Supervisor, was asked to manage this program Watts about a year and a half ago. After the open enrollment period is over each year, Health Access remains at both Roseville and Maplewood but reduce their hours from full to part time to reflect the seasonal fluctuations in business. Even so, last year they remained quite busy during their post peak months. The uncertain status of impending state and federal legislation regarding health care has had very real effects on our Health Access partners.

During 2015, Health Access staffed 221 sessions between Maplewood and Roseville and had 888 attendees. During 2016, they hosted 180 sessions at the same two sites and worked with 936 visitors. In addition, through May 2017 they have served an additional 606 individuals.



The Community Resource Advocate program started in fall 2015 as a pilot project at Maplewood, linking an array of family services and community outreach resources to the public library setting. The start-up included working with the director of the Suburban Ramsey Family Collaborative. Her networking and organizing skill led to a couple of well attended planning sessions in the area and a host of partners willing to help staff a program at Maplewood on Tuesday afternoons from 1:30-3:00. From its inception, 2-10 individuals attended the program every week and it has led to numerous instances of concrete and life changing assistance for folks in need of help. The answer to the question about how much unseen need there was in our midst is sobering in retrospect: there was - and there remains - plenty of need in the first ring suburban library setting. A partial list of the types of issues that advocates help visitors with ranges from homelessness, unemployment, and mental health, to childcare, transportation, food assistance, and more.

Partners in the program have included People Incorporated, Keystone Community Services, Salvation Army, Tubman Center, School District 622, Ramsey County Child and Teen Checkups, and Resource, Inc.

The success of the program resulted in expansion to Roseville on Wednesdays from 1:30-3:00. The Roseville program has just reached its first anniversary. After a less consistent turnout in the beginning, the sessions have grown increasingly busy in recent months.

From January through May of 2017, Maplewood had 129 visitors to its weekly program. During the same time, Roseville had 68 visitors.

The Library Board discussed food shelf referrals, and other potential partner agencies.

SKILLS FOR LIFE UPDATE - ENVIRONMENT AND SUSTAINABILITY:

In January 2017, Life Skills programming was broken up into smaller pieces. Therese Sonnek assumed responsibility for programming related to environmental and sustainability issues, with the seed library at White Bear Lake seen as one program to fill those goals.

The Seed Library

The Seed Library provides vegetable, flower, and native plant seeds that are GMO-free. Patrons check out seed packets and return seeds at the end of the growing season. One full year is completed and the second year is underway. The Library had many donated seeds, and volunteers packed them into small packets.

Seed packets added in 2017 through May: 1,590 Seed packets borrowed in 2017 through May: 712

There is no longer a limit in the number of packets that one patron can check out.

Two seed-starting classes were taught by the founder of the Seed Library in May at White Bear Lake and Roseville and had good attendance. Two more classes are scheduled for September at White Bear Lake and Shoreview about collecting seeds from plants for next season.

The Library Board discussed the possibility of expanding the seed library to another location. Sonnek noted that a strong volunteer partner would be needed to package and organize the seeds each year.

Fix-it Clinics

Ramsey County Environmental Health organizes the events and brings in many talented volunteers who fix electronics, small appliances, clothing and other gadgets in order to make them usable again and keep them out of the landfills. Six events throughout 2017 are booked.



Three clinics held at White Bear Lake, Shoreview and Roseville in 2017 had: Number of people helped: 159 Number of items fixed: 201 Number of pounds kept from landfills: 1,449 Local cable created a short video of the program: <u>https://youtu.be/8YYDsJRWtBc</u> Feedback from surveys has been fantastic.

<u>Coming in July and August:</u> "SPOILER ALERT! Is that food safe to eat?" A new Food Safety and food stretching program taught by Dr. Joellen Feirtag, Food Safety Specialist, University of Minnesota. Attendees will learn about "Best by" dates and what they mean. Much food is thrown out that is perfectly fine to eat.

Future program ideas: Composting; Reduce, Reuse, Recycle ideas; Leave No Trace philosophy while outdoors.

RACIAL EQUITY UPDATE:

Ramsey County Library identifies the promotion of "economic prosperity and racial justice" as strategic priorities. This focus is aligned with the fundamental values of the American Library Association to uphold equity, diversity, and inclusion.

The Library also joins with Ramsey County colleagues in recognizing that county residents experience significant racial disparities in poverty rates, employment, and household income. These disparities highlight the need for access to the Library's resources supporting education, employment, and economic development.

In 2016, the Library's Racial Equity Leadership Team developed a "Racial Equity and Inclusion Statement" and a set of principles for implementing a racial equity vision in Library programs and initiatives.

Using that framework, the Library developed a 2017 racial equity plan that distributes responsibilities for implementation throughout the Library. The plan weaves racial equity within collection development, facilities and programming, policy development, partnerships, hiring and training, and communications.

The Library Board reviewed data on Ramsey County racial disparities; the Library's Racial Equity and Inclusion Statement; and an update on the Library's 2017 Racial Equity Work Plan.

HUMAN RESOURCES UPDATE:

Two years ago, Ramsey County Library was coming out of multi-year staffing cuts and was grappling with a lack of diversity in library staff, long tenure and low turnover, a large number of part-time staff and the challenge of staffing seven sites with evening and weekend hours.

The library has made progress on some of these issues. Public services staffing has increased through the added hours at New Brighton and Shoreview. The library has worked through the hiring and training associated with the retirements of several key staff.

Progress is being made in hiring staff who reflect the diversity of the community. According to annual Ramsey County Workforce Statistics Reports, as of January 1, 2014, 95% of permanent library staff were white; as of January 1, 2017, 88% of permanent library staff were white. The 2017 Ramsey County report mentions the library as a department with significant diversity in new hires. The library continues to use the Student Worker job classification to provide work opportunities for youth, particularly for youth of color.

Ramsey County Human Resources manages job postings, applications, and background checks for all County departments, including the library. The library interviews candidates from HR certified eligibility lists.



Most library staff are in union positions. Circulation staff is in the AFSCME Local 8 general unit. Librarians are in the AFSCME Local 8 professional unit. The library participates in bimonthly Labor Management Committee meetings with representatives from the Local 8 professional unit. The library also participates in Ramsey County's Interest-Based Bargaining process. Current Local 8 contracts will expire this year. A new bargaining process will begin later this summer.

LIBRARY FUND AND CAPITAL FUND:

Ramsey County uses a two-year (biennial) operating budget. Staff are currently in the process of developing the 2018-19 Library budget. This involves the Library and other County departments submitting operating budget documents to the Finance Department to inform the County Manager's proposed budget. The Library Board approves the operating budget that the Library Director submits to the County Manager. The County Manager and departments present to the County Board. The County Board certifies the maximum property tax levy and holds public hearings. The County Board adopts the biennial budget and the property tax levy. The library fund is supported by a suburban-only property tax levy, because our service area is suburban Ramsey County.

Minnesota Statutes establish how public library service is supported by a city or county library fund created by a property tax. Statute 134.07 describes the county board's role in levying the tax. Statute 134.11 describes the library board's role in having control of the expenditure of library fund money.

The library fund supports the operating budget. The County also invites departments, on a biennial basis, to propose projects requiring capital funds for facility, equipment, and infrastructure needs. The County uses a Capital Improvement Program (CIP) to prioritize and budget capital funds for projects, and it is similar in many respects to the biennial operations budget process described above.

One significant difference is that the CIP asks departments to project their capital funding needs over the next six years. While the CIP keeps an eye on the County capital needs over a six-year span, the County only budgets funds for the first two years of the CIP plan.

A second distinction of the CIP process is that it involves a Capital Improvement Program Citizens' Advisory Committee (CIPAC) consisting of up to 14 citizens appointed by the County Board, along with County staff. The CIPAC reviews all CIP requests and makes recommendations to the County Board. The County Board determines what capital projects are approved and issues bonds to fund the plan. Any subsequent adjustments to the plan for using capital funds are brought to the CIPAC and the County Board.

Previously, the Library has received capital funds through the CIP process to support several Library construction projects. In 2017, the Library made a request for a new CIP allocation of \$100,000 to support furniture refurbishment needs at two libraries. The County recommends that the Library use Shoreview construction contingency funds rather than new CIP funding for this purpose. As part of the current biennial budget process, the County Board will be asked to approve allocating \$100,000 in contingency funds each year (for a total of \$200,000) to support furniture refurbishment needs throughout the Library system.

The Shoreview Library capital project is expected to come in under budget, and there are some construction contingency funds that were not used. The exact balance is not yet known. The Library may bring a proposal to CIPAC and the County Board to use these capital funds for developing and/or implementing a new capital plan.

MINNESOTA OPEN MEETING LAW:

As a public body, the Library Board follows the Open Meeting Law, which is detailed in Minnesota Statutes, Chapter 13D. To inform the Board about the law, the Board members viewed an information video by the Information Policy Analysis Division of the Minnesota Department of Administration. The video is found at: https://www.youtube.com/watch?v=jler3r-7ROs.



NORTH ST. PAUL BRANCH UPDATE:

Boldenow reported that she is working with staff from the City of North St. Paul to address issues at the library in the former Community Center. She noted that the future of the Bauer-Emerson Prep Academy is uncertain. City staff have stated that the Library remains a priority.

WHITE BEAR LAKE BRANCH UPDATE:

Trends in the Service Area:

- Rush Line BRT-Future Light Rail planning in public comment phase and final route selected construction possible circa 2024 St. Paul to White Bear Lake.
- Water level rising on White Bear Lake.
- Ramsey County Beach reopened after 9-year closure due to low-lake levels.
- New Commercial growth along Centerville Rd near I-35E and White Bear Ave near I-694.
- According to 2015 American Community Survey data, the Asian population in the city of White Bear Lake went down from 5.94% to 3.88% and the white population went up from 86.81% to 88.18% over the 2014 data (this is close to 2010 levels). Total population estimates rose slightly from 24,424 to 24,811. Other racial groups remained about the same.

Library Issues and Service Trends:

- Overall circulation is down slightly, less than 2% over 2014 and 2016 first quarters.
- Visits are up 3%.
- Children's use is strong both with collections and programming.
- Staff continue to field patron complaints about noise as traditional views of a quiet place clash with programs to attract young families.

NEXT MEETING: July 19, 2017, RCL-Mounds View, 2576 Mounds View Boulevard, 6:30 p.m.

ADJOURNMENT:

The meeting adjourned at 8:35 p.m.

Respectfully Submitted,

Mary Larson Library Board Coordinator



DIRECTOR'S REPORT

Staff Updates:Hired: Pragya Karmacharya, summer student worker, Roseville
Vithue Chumara, summer student worker, Maplewood
Vivian Tran, summer student worker, Shoreview

Important Dates: August 15: County Board budget hearing with EGCI service team; Library tentatively scheduled from 3:00-3:15 p.m. The Book It! 5K Walk/Run is September 16, and the Friends Annual Luncheon is October 14.

Naturalization Ceremony

On July 6, the Library hosted a naturalization ceremony, which resulted in 28 people—from 18 countries—becoming U.S. citizens. Carol Jackson partnered with the City of Shoreview and the Shoreview Human Rights Commission to plan and host this event at Shoreview Library. Some of the countries represented during the ceremony included Cameroon, China, Ethiopia, France, India, Kenya, Laos, Moldova, Russia, Somalia, Sri Lanka, Tunisia, the United Kingdom, and Vietnam.

Parks and Recreation Story Trails

Monica Stratton has collaborated with Ramsey County Parks & Recreation to present three Story Trails this summer. She installed large display boards along park trails depicting double-page spreads of a book. After finishing each book, visitors find a related activity. Monica selects books with simple language that are accessible to English language learners. In June, Keller Lake Park hosted a Story Trail with the book, *My Five Senses*. Battle Creek Park hosted the title, *Flower Garden*. From August 5-13, Long Lake will feature the book, *In the Tall, Tall Grass*. Monica made all of the book displays. She describes this project as a "labor of love . . . It's a fantastic way to reach underserved populations."

North Saint Paul Library

The Library has been in discussions with the City of North Saint Paul regarding maintenance and room use at its facility. One of the building tenants, MN Revolution Academy, has been in charge of the Library's custodial care. That tenant is leaving, and we are working with the City to determine the plan for cleaning moving forward. With the tenant transition, the City has agreed to give the Library ongoing use of an adjacent room that has had limited accessibility for us in the past. We will pursue an agreement to this as a permanent change, and if so, we will amend our contract. This room would provide valuable programming space for the Library, particularly to serve families at Storytime.

New Brighton Community Center

New Brighton City staff are recommending that the Ralph Reader Food Shelf move to New Brighton Community Center—in first floor spaces next to the New Brighton Library. The Library welcomes the food shelf; however, we are concerned about losing access to the rooms (Room 100 A/B/C/D, and

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Room 122) that are currently used for Library storytimes, digital literacy programs, and a variety of summer reading program activities. Our contract outlines the Library's access to these rooms and others, though the contract also grants the landlord the right to substitute comparably sized rooms. Library staff have met with City and Community Center staff to discuss alternatives. We hope to access rooms across from the Library that are insulated from the louder sound levels near the Eagle's Nest. If facility room numbers and room use agreements change, this contract will likely need to be amended.

Capital Planning—I have met with Property Management and Library staff to discuss an RFP process and scope of work for a consultant. We aim to issue an RFP in the next few months to solicit a predesign for Maplewood Library as well as a more general, system-wide capital plan with five-year priorities based on programmatic directions. Next steps include developing the RFP and obtaining funding approval (to hire a consultant) from the Capital Improvement Program Citizen's Advisory Committee (CIPAC) and the County Board.

IT Consolidation—We anticipate that IT consolidation will occur in late summer or early fall. Library administration has met with Library Automation Services staff to discuss post-consolidation job options in the Library. The County Information Services (IS) department has not yet presented the job options in IS. Before consolidation can take place, IS must obtain approval from the County Board to add FTEs. Library staff continue to work with County staff to transition network administration to the County.

SaaS Migration—Kudos to Library Automation Services and other Library staff who led the planning, testing, communication, and implementation for our Horizon Saas migration. On June 27, the migration began early in the morning, and it was substantially completed in a few hours. This has been a remarkably smooth transition due to thorough planning, round-the-clock communications with vendors in several time zones, and great teamwork among Library staff.



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Friends Director Update July 2017

Shoreview Library Capital Campaign and Special Events

- I had the pleasure of attending the Daughters of the American Revolution, Harriet G. Walker Chapter flagpole dedication ceremony on Sunday July 9, 2017 led by their Regent, Tricia Pepin. The Shoreview chapter of the DAR was formed five years ago and their Shoreview capital campaign contribution was their first major fundraising effort for the Shoreview community. We thank them for their support!
- We are hosting a donor/artist reception on July 14, 2017 at the Shoreview Library to honor and thank the local Chinese community families who raised over \$12,000 to support the reclaimed oak bench on the west wall of the library and to commission a large painting by artist Yudong Shen for the Community Room. Yudong Shen is well known in Asia and the United States and he has won numerous awards. He has had one-man shows in Chicago and Minneapolis and his work has been featured in exhibits in Japan, Hong Kong and Taiwan. He also teaches painting and drawing at his MeiLin Studios in Shoreview and the St. Paul Midway area.
- We are trying a new "pop-up" style approach to hosting a book sale this year with a shortened timeline for book donations to address the storage issues. The next used book sale will be held at the Shoreview Library on October 26-28. We will be seeking book donations for the sale starting October 1^{st.}

Book It 5K Walk/Run

The BookIt 5K planning committee is in high gear getting ready for the annual walk/run to support the RCL Summer Reading Program. Our fundraising goal this year is \$8,500 and we hope to reach the goal through both race registrations and event sponsorship. Major sponsor commitments to date include Blue Cross Blue Shield of MN (Gold Level), and Kate Bennett Agency, Maguire Agency, and John W. Harris (Bronze Level). Kowalski's and Cub are providing in kind donations for food, water, and other supplies.

- The Walk/Run begins at 9:00 am at the Ramsey County Library and winds around Roseville's scenic Central Park. All ages are welcome with prizes for top finishers in each age category. Registration forms are available in the seven Ramsey County libraries or participants may register online at <u>www.active.com</u> by searching for keywords "Book It! 2017."
- Racers can help even more by encouraging friends, family, and coworkers to sponsor their participation as a walker, runner, or stroller. Incentives are available for individual racer sponsorships based on the level of monies raised. Sign up for individual sponsorship at <u>https://fundraising.active.com/event/bookit2017</u>.
- Many volunteers of all ages are needed for this event. If you can help, please contact the Friends at 651-486-2213 or at <u>rclfriends@rclreads.org</u>.

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Friends Annual Luncheon: Memoirs, Music, Manuscripts & Mystery

We hope everyone will join us on October 14, 2017 to meet authors Erin Hart & Paddy O'Brien and learn about the true archeological discoveries and life experiences that have inspired their books *The Road from Castlebarnagh* and *The Book of Killowen*. Friends' members and their guests receive discounted registration fees. Registration forms can be found at any Ramsey County Library branch or register online at: www.rclfriends.org/events/luncheon2017

New Theme for the 2018 Friends Gala

We are pleased to announce that the theme of our 2018 Friends Gala will be "Whale of a Tale." This fun event will be held on February 24, 2018 and will feature hors d'oeuvres, wine, a silent auction, a live auction, music, prizes, and much more. Proceeds will be used to add new items to the lending collection of the libraries located in Maplewood, Mounds View, New Brighton, North St. Paul, Roseville, Shoreview and White Bear Lake. If you have questions, or are interested in sponsoring or donating to the Gala, please contact Caitlin Carroll at 651-486-2263 or caitlin.carroll@rclreads.org.

Reading Friends Volunteer Opportunity

We are currently seeking volunteers to become *Reading Friends* in the New Brighton area during the 2017-2018 school year. *Reading Friends* visit our community partner sites to serve neighborhood children who often do not have frequent opportunities to visit the libraries. Volunteers typically read with K-5 children after school either one-on-one or in small groups. This wonderful program helps reinforce literacy skills, build self-esteem, and promote a love a reading in children. Training is provided and the level of commitment is flexible. For more information about the program, the volunteer schedule, and the volunteer application process, please contact Caitlin Carroll at 651-486-2263 or caitlin.carroll@rclreads.org.

Upcoming events:

- Friends Board of Directors meeting on July 24, 2017 at the Roseville library.
- Book It! 5K Walk/Run on September 16, 2017 at the Roseville Library.
- Friends Annual Author Luncheon on Saturday, October 14, 2017 at the North Oaks Country Club.
- "Pop Up" Used Book Sale on October 26-28, 2017 at the Shoreview Library
- Friends Annual Gala: *Whale of a Tale!* on Saturday, February 24, 2018 at the Roseville Library.

2017 Staff Work Plan: Quarter 2

Accomplishment Highlights—Major Initiatives

1. *Open Shoreview and complete campaign and amenities.*

- Increased SV visits by 8% and SV circulation by 9% in Quarter 2, 2017, over Quarter 2, 2016.
- Saw a 352% increase in SV community room use by the public and significant increases in program attendance for all ages.
- Installed new art and some donor signage and pavers; received new vinyl cutter and sewing machines for maker programs.
- 2. Expand programming and collaborations that engage communities of color and highlight racial equity.
 - Launched exhibit, *Green Card Voices*, which will travel to three libraries with related panel discussions.
 - Hosted programs for adults, parents, teens, kids, staff that were by or about people of color.
 - Collaborated on a County project on talent attraction, retention, and promotion. Recognized for diversity in new Library hires.
- *3. Expand outreach and popup library activities.*
 - Designed and obtained Popup Library materials to achieve visibility in new venues and provide giveaways for new users.
 - Set up technology for mobile library card registration and computer use.
 - Launched Popup Library at two events and booked ten more. Reached hundreds of Hmong community members at Tuj Lub courts opening; served individuals at the Ramsey County residential re-entry center. Based on high demand and activity at the latter site, the Popup Library may return quarterly to continually serve new residents eager for library resources.
- 4. Strengthen service to teens with expanded staff & programs.
 - Increased participation in teen programs at SV. One example: girls' filmmaking camp in collaboration with CTV.
 - Expanded MP Library After Dark teen program to SV and RV.
 - Hired three summer student workers (at RV, MP, and SV), who between them speak seven languages. Provided summer jobs for another seven teens at RV, MP, SV and WB through RC Workforce Solutions' U LEAD program
 - Collaborated to coordinate Teen Lit Con with 1,100 teens at Sibley High School.
- 5. *Other:* Launched a free lunch and snacks program for children and youth, four days a week through summer, at Maplewood Library. Launched a dynamic summer reading program season with a June 10 festival attracting more than 1,200 participants.

5

1. Strengthen Connections to Community Efforts and Partners.

. Strengthen connections to community Entries and 1 articles.		
 Engagement Partner on County's engagement initiative Create popup library resources, to include offsite library card registration options Focus popups/outreach on people of color including new immigrants; re-entry center Host Marnita's Table or similar Leverage new directors to engage partners (Jill, Friends Dir.) Develop goals/ approach to senior engagement 	 Jeff Eide Quarter 1 Developed Popup Library service plan Compiled resource list for Popup Library Brainstormed list of Popup Library venues Began contacting venues about hosting Quarter 2 Obtained Popup Library materials including tent, tablecloths, yard signs, a-frame sign, posters, retractable banners, sign templates, table signs, book lists, pencils, tattoos, bags, post-it note books Worked with Automation Services to provide staff VPN and wireless hotspot to support library card registration and data access at remote locations Delivered Popup Library service to two venues Booked five more venues for ten additional Popup Library dates 	
 Collaboration Infrastructure Create guidelines for collaboration and use of library space and resources Update procedures with solicitation policy 	 Jeff Eide Quarter 1 Led conversation with Management Team about collaboration priorities Quarter 2 Redrafted Solicitation policy to allow branches greater latitude in making partnerships and offering programming 	
 ConnectEd Engage RV and MV superintendents to develop ConnectEd projects Invite WB to serve grades 1-5 Invite WB alternative schools (ML) 	 Jill Boldenow Quarter 1 Began ConnectEd planning with Roseville and Mounds View school staff Introduced ConnectEd to Maplewood/North St. Paul superintendent Started plans to expand in WB to grades 1-5 Quarter 2 Worked with White Bear Lake Schools to update online application form for 2017-18 school year Met with Karl Brown from Mounds View School District 	

2. Foster Literacy and Student Achievement.

Ready for Kindergarten (MS)	Lynn Wyman
Identify at-risk preschoolers	Quarter 1
Revise preschool Summer Reading Program	• Provided 380 children's programs with a total attendance of 15,837
Pursue ELL storytime	• Provided 110 family storytimes for 6,239 participants, 69 Baby and Me storytimes for 2,000

 Establish baseline data on storytime audience diversity Pilot strategies to reach immigrants and families of color 	 participants and 4 other storytimes for 132 participants Offered storytimes featuring community guests, including the White Bear Lake mayor, a City of Roseville driver with snowplow, and the Minnesota DNR Visited 6 preschool sites and provided programs to 221 children Continued Sensory Friendly Mornings at RV, opening the children's area early on Fridays for children with special sensory needs Provided a Comfort Room at SV with light-dimming, lap blankets, noise cancelling headphones, and Sensory Friendly Kits for children on the Autism spectrum Sent children's librarians to the MLA Unconference which focused on Baby Storytime and birth- to-three brain development Quarter 2 Provided 418 children's programs with a total attendance of 20,703 Provided 96 family storytimes for 5,945 participants, 65 Baby and Me storytimes for 1,916 participants and 4 other storytimes for 46 participants Offered storytimes featuring community guests, including a singer from the Minnesota Opera , children's author Stephanie Watson and the Minnesota DNR Implemented a new preschool summer reading initiative where families that read 100 books over the summer receive a free book Continued to offer Sensory Friendly Mornings at RV, opening the children's area early on Fridays for children with special sensory needs, and started offering Sensory Saturdays at SV Provided a Story Trail at Keller Lake Park in conjunction with the opening of the Tuj Lub courts Reached 175 parents and children at Family Fun Night in White Bear Lake, part of the city's Bear Power initiative Received and cataloged White Bear Lake Schools Chromebooks for checkout
 Student Success (Youth Librarians) Expand library partnerships with schools using tablets and library resources Expand offsite card registration Expand STEAM programming Expand passive programming Review Summer Reading Program goals 	 Lynn Wyman Quarter 1 Held the 9th annual Kindergarten Library Card party featuring author/illustrator Grace Lin, with 1,147 attendees; processed 1,554 library card applications; distributed 329 cards Provided 23 Paws to Read sessions for 74 young readers Offered 35 elementary-age STEM/STEAM programs with 732 participants; activities included stop motion animation, 3D design with Tinkercad, and comic design with Scratch Provided Chess instruction for mathematical skills development to 100 students at RV, SV, and WB Engaged over 80 participants in "Brains at the Library," a program co-sponsored by the University of Minnesota's Neurology department Offered special Harry Potter Book Days at SV and WB, with participation by 50 families Provided Homework Help at RV for 75 students, using volunteer instructors from the education

	field
	 field Provided 32 passive programs with 2,434 participants; topics included "Libraries are for Everyone," an exploration of cultures and languages and a Black History Month program that highlighted prominent African Americans in U.S. History Hosted 38 visits and tours by school and youth groups with a total participation of 923 Visited 10 elementary schools and engaged with 575 students Hosted an art show at RV featuring student artists from Roseville schools Partnered with the U of MN's Extension to bring Urban 4H STEAM classes to teens at MP and SV Partnered with the MN History Center to host History Day Hullaballoo for 52 students at RV Hosted teen and science fiction author Nnedi Okorafor at RV as part of the MELSA Club Book series Provided 45 Makerspace labs for 469 students, featuring etching, sewing machines, Tinkercad 3D modeling, GIF-generation, edible science, and stop-motion animation Quarter 2 Provided 29 Paws to Read sessions for 80 young readers Offered 32 elementary-age STEM/STEAM programs with 704 participants Hosted the Summer Reading Festival on June 10 where 1,200+ attendees participated in art-related activities; artwork is on display at RV through the end of July Provided 32 passive programs with 3,446 participants Hosted 39 visits and tours by school and youth groups with a total participation of 1,232 Visited 69 elementary schools to promote summer reading to 3,610 students Hosted the Teen Summer Festival at RV for 150 teens Hosted ta Roseville school district art show at RV featuring the work of student artists Brought Stella Binion, a national youth poetry winner, to Maplewood/N. St. Paul schools in partnership with the MN Dept. of Education and the Equity office of ISD 622 Partnered with U of M Extension's Urban 4H to continue "Elements of Art," an ongoing, STEAM focused series of drop-in classes at MP as wel
Healthy Youth (ML)	Lynn Wyman
Implement new SV teen program/space	Quarter 1
Formalize teen services structure	• Showcased SV's new teen space at the Grand Opening; 5 local robotics teams provided
• Increase outreach to youth to reduce race-based	demonstrations for over 200 visitors
disparities	• Expanded the teen services work team with the addition of Paige Fuller as the SV teen librarian
Implement full-week camps at SV	• Collaborated with the White Bear YMCA, Maplewood Community Center, RC Public Works, RC Parks and Recreation, and the Science Museum of Minnesota to offer a Teen Job Fair at MP
• Work with teen volunteers at SV	r arks and Kecreation, and the Science Museum of Minnesota to otter a reen job rair at MP

• Expand Library After Dark funding and program	• Co-taught a Young Lenses spring break video camp with CTV-North Suburbs for 12 students at
	RV
	• Facilitated two 3-day Teen Tech Camps at MP and SV, teaching 8 classes to 11-16 students per day
	Hosted MP's Library After Dark with youth advocate Timothy Turner
	• Participated in a community panel on equity leadership in the N. St. Paul/Maplewood area
	Quarter 2
	• Partnered with the MN Dept. of Education to provide free lunch and snacks for children and youth four days a week during the summer at MP
	• Featured young adult and children's books at the diversity book showcase at MP for 13 patrons
	• Collaborated with MELSA to coordinate Teen Lit Con at Sibley High School for over 1,100 teens
	• Facilitated Teen Tech Camp at MP, teaching 14 classes to 20 students over 5 days
	• Hosted Library After Dark, after-hours teen events, at MP, RV and SV to provide dancing, video games and pizza while discussing community issues and building cohesive
	• Partnered with CTV to coordinate Young Lenses: Girls in Focus, a girls' filmmaking camp at SV
	• Hired three summer student workers, one each for MP, RV, and SV, who between them speak seven languages
	• Provided summer jobs for 7 teens at RV, MP, SV and WB through RC Workforce Solutions' U
	LEAD program
	• Recruited teen volunteer help for Makerspace and gaming activities at SV

3. Create Vibrant Learning Spaces that Engage the Broad Diversity of Our Community.

Shoreview	Lynn Wyman
• Complete construction (BM)	Quarter 1
Add new features as funded (CJ, Chuck)Convene art committee and select work	Held the SV Grand Opening celebration on January 28, with approximately 4,100 visitors and 5,500 checkouts
• Plan expanded programming (CJ)	 Increased SV visits by 46% in February (over February 2016) and by 32% in March (over March 2016)
	• Saw a 190% increase in SV community room use by the public for the same two-month period
	• Continued to add enhancements to the library, including decorative window film, a "honeycomb" wall by the teen area, and early literacy interactives
	• Convened the Art Committee with Friends, community representatives and library staff; selected historic photos for small study rooms; purchased pottery pieces and a large photo for the entry area
	• Received news coverage and significant public interest in the new Memory Minders kits, intended for caregivers to use with people experiencing memory loss
	Completed installation of updated and expanded public computing

	Completed installation of self-check
	• Completed installation of updated public services (staff) computing
	Replaced Dell computers in TS and reference
	• Installed the sound masking control software
	• Installed infrastructure for HVAC controls
	• Final configuration of interior security cameras
	• Coordinated re-cabling of atrium and staff workroom space for improved layout
	• Setup 3D printing system
	Provided staff training on AV systems
	• Installed updated printers for public services and public use
	• Configured TV and cabling for use in teen wall
	• Updated and configured digital signage
	Installed/configured PA system tied to VoIP
	• Reconfigured phone and workstation layout in TS and reference
	Coordinated installation and completed configuration of AMH
	• Coordinated staff training on AMH
	• Setup grand opening technology
	Added access points for wireless reception
	Quarter 2
	• Increased SV visits by 8% and SV circulation by 9% in Quarter 2, 2017 over Quarter 2, 2016
	• Saw a 352% increase in SV community room use by the public and significant increases in
	program attendance for all ages
	Installed Capital Campaign donor pavers and some of the donor signage
	• Continued to add art to the library, including a grouping of four pieces in the children's area and a
	large painting by Yudong Shen in the Community Program Room
	• Offered Sensory Friendly Saturdays in partnership with the Autism Society of Minnesota; the first
	was in April, the second one in June
	• Hosted the Gallery 96 spring exhibition from April 28 to June 3
	Received vinyl cutter and sewing machines
	Updated checkout laptops to support makerspace tools
	Installed 5 of 8 exterior cameras
	Ordered missing building signage including 3 door signs, hours, address
User Experience	Lynn Wyman/Chuck Wettergren
• Add hours SV (LW)	Quarter 1
• Revise conduct policy (LW)	• Increased SV hours to 63 per week with the addition of morning hours on Tuesdays and
• Develop virtual services (Chuck)	Wednesdays, and evening hours on Thursdays
• Purchase discovery layer	• Added 1,188 ebook copies to the collection

 Implement SAAS 	Added 122 e-audio copies to the collection
• Improve website	• Increased library materials by or about people of color from 20% of purchases in Quarter 1, 2016
• Staff move to County email	to 21% in Quarter 1, 2017
• Improve physical services (Chuck)	Allocated \$50,000 of year-end reserves to collection enhancements
 Add charging stations as funded 	Implemented branch-level selection of adult nonfiction
 Update self-check software and 	Implemented the Friends' new weeding and donation procedures
hardware and chip/pin	Completed the SaaS contract
 Review print management 	• Updated self-check monitors, software and card swipes for Shoreview site/opening
• Expand MV computing and reconfigure	Ordered replacement computers for MV
• Expand laptop checkout SV	• Ordered replacement printers for WB, NS, MV
• Expand video conferencing	• Ordered thermal printers for TS
• Develop intake process for branches	• Configured laptop checkout lab at Shoreview
requesting computers	Replaced Maplewood public printers
 Improve user access (Chuck) o Promote usership and improve access, 	Replaced Roseville public printers
ease, options	Updated Web Reporter server
Improve collections (LW)	• Installed new server for HVAC control
• Add e-content	• Updated server for CCURE access at SV
 Diversify content 	Completed 237 recorded work orders
 Add youth content 	Completed install of client security camera software on designated computers
• Implement new nonfiction plan	Updated Library switch configurations to support County inter-connection and physically
 Add Self-E 	connected the County to the Library at RV
• Improve collections management (LW)	Quarter 2
 Revise Collections Management Policy 	Received Library Board approval for a revised Conduct Policy, now a Library Use Policy
 Implement new weeding and donations 	Added 1,473 ebook copies to the collection
procedures	Added 159 e-audio copies to the collection
• Transition to Blue Cloud Analytics	• Added library materials by or about people of color, totaling 16.5% of all purchases in Quarter 2
	Completed migration to SaaS
	Configured Roseville core switches to be monitored by County's Solar Winds
	Updated self-check systems to support SaaS Citrix
	Updated firewall to provide dedicated connection for SaaS backend
	Updated PC Reliance software to work with SaaS
	Updated Aquabrowser and EZ Proxy (user authentication) to support SaaS
	Moved remote/direct database authentication to SaaS
	Finalized encryption of Aquabrowser website and enriched content
	Replaced MV public computers
	Updated WebReporter to work within SaaS environment
	Added public fax service at Roseville

Refurbish • Remove gender from family bathrooms • Re-think security cameras (Chuck) • Upgrade chairs at RV and MP (LW) • Develop small repairs and assembly process (ML) • Redo MP and NB carpet • Replace NB roof • Repaint RV atrium • Repair RV concrete walks and curbs • Upgrade software to MV BAS • Upgrade computer and programming for RV BAS • Conduct MP facility design review (Jill) • Develop capital plan (Jill) • Improve NSP custodial practices (Jill)	 Replaced public printers at NB, MV, WB and NS Updated CybraryN servers and public computers to current version for security and improved print management Swapped out staff monitors under 19" at most locations Completed 238 recorded work orders Updated website for summer reading data and event tracking (SRP database and Survey Monkey teen reviews) Julie Neville Quarter 1 Allocated \$50,000 of year-end reserves to fund furniture refurbishment Met with NSP city staff to establish custodial needs Continued to monitor and adjust equipment for the SV building Replaced lighting in the staff area at MP with LED Completed solicitation for chiller replacement at MV Quarter 2 Continue to move forward on commissioning and mechanical adjustments to equipment at SV Toured Library facilities with new Property Management Director, Jean Krueger Continue to monitor energy at all facilities to meet our 5% annual reduction Attended multi-county Green Cleaning conference Completed mechanical study for replacement of DX unit and restoration of air handler at MV
Improve NSP custodial practices (Jill)	 Swept parking lots Vendor performed spring cleanup of library grounds Completed 5 contracts for work with CERT vendors Discussed capital plan concept with County Manager, Property Management, Finance Discussed NSP custodial needs with City staff
Adult Programming	Kristi Saksvig
Develop evaluation tools	Quarter 1
Continue history programming	Presented 27 history programs attended by 2,268 people
Strengthen Book Club alignment	• Partnered with OLLI, White Bear Historical Society, History Theatre, Ramsey County Historical Society, Do Good Roseville
Develop last-minute program processStrengthen adult makerspace program (Jill)	Quarter 2
• Suchguen aduit makerspace program (JIII)	 Presented 30 history programs attended by 2,417 people
	 Partnered with OLLI, White Bear Historical Society, Ramsey County Historical Society, Hmong Museum, Shoreview Area Historical Society and New Brighton Area Historical Society Formed staff MakerSpace Team, met monthly

4. Promote Economic Prosperity and Racial Justice.

Economic Prosperity Services Expand info literacy program (JL)

Jill Boldenow Ouarter 1

•

Expand info literacy program (JL) • Expand open labs

Expand outreach

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coordinators

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Expand downloadable tables

Implement makerspace SV (CJ)

Expand community computing

Strengthen corrections services

Offer tech help appointments at RV

Collaborate with RV ABE to produce

Train staff in labs (LW)

bilingual computer class

Develop programs with County (open data,

Continue life skills programming under new

Workforce, other EGCI partners)

Continue social services support (PH)

- Qi Qi
 - Scheduled 13 librarians to staff tech labs
 - Provided 32 computer and tech classes to 238 students
 - Offered 2 new classes instructed by Twin Cities Media Alliance "Identity Theft" and "The (Free) Online Classroom"
 - Provided 82 open computer and tech labs to 401 students
 - Presented program to American Association of University Women (AAUW) on mobile devices and online safety
 - Presented program to 25 girl scouts and helped them earn a technology badge
 - Staffed tables promoting downloadable library resources at New Brighton and Shoreview with 65 interactions
 - Provided bimonthly digital literacy instruction at Volunteers of America ex-offender re-entry facility
 - Offered 107 Life Skills programs, attended by 504 people.
 - Partnered with Ramsey County Public Health to offer Fix-it Clinics at WB and SV
 - Partnered with AARP to offer tax help at MP
 - Continued to offer MNsure Navigator assistance at MP and RV
 - Continued offering weekly Conversation Circles for English Language Learners at RV
 - Continued Criminal Expungement Clinics and introduced an Identity Fraud Protection program
 - Offered weekly community resource advocate/social worker help at MP and RV
 - Offered two Financial Coaching & Credit sessions; Investors' Nights, and Shoestring Budgeting
 - Offered Housing 101 for tenants at RV and MP
 - Continued offering presentations in the *Dementia: Caring & Coping Speaker Series* **Ouarter 2**
 - Scheduled 10 librarians in the tech labs
 - Provided 39 computer and tech classes to 278 students
 - Provided 92 open computer and tech labs to 459 students
 - Offered 12 Adult/Family Makerspace sessions to 47 attendees
 - Strengthened relationship with Volunteers of America ex-offender re-entry facility by attending a community resource fair promoting library resources
 - Piloted "Tech Help with Hannah" offering tech help by appointment at Roseville Library
 - Promoted library online resources at Career Fair at Fairview Community Center
 - Offered 77 Life Skills programs, attended by 1,228 people.
 - Partnered with Ramsey County Public Health to offer Fix-it Clinics at RV

	 Partnered with AARP to offer tax help at MP Continued to offer MNsure Navigator assistance at MP and RV Continued offering weekly Conversation Circles for English Language Learners at RV and SV Continued Criminal Expungement Clinics and Identity Fraud Protection programs Offered an introduction to the Seed Library Offered weekly community resource advocate/social worker help at MP and RV Offered financial digital literacy classes; Investors' Nights, and Shoestring Budgeting Offered Housing 101 for tenants at RV and MP Offered programs on dementia, caregiving, mental fitness, and end of life choices
 Racial Equity Increase hires and retention of racially diverse staff, volunteers and Board Increase the cultural competency of the staff, volunteers and Library Board Ensure the facilities, collections, policies, programs, communications and services reflect the community Develop internal communications to inform staff of external RE forums Maintain RE book club (CJ) Expand racial equity programming Apply for grant with St. Kate's for MLIS program for staff of color Participate in County project to identify recruitment and retention barriers Ease the process of internet access Integrate RE plans into budget planning 	 Jill Boldenow Quarter 1 Conducted an extensive recruitment and interview process for board member positions Produced and shared racial equity work plan Updated racial equity training opportunities and guidelines to receive training credit Planned spring RE book club Expanded racial equity programming within RE committee: hosted 3-part film, <i>Race: The Power</i> of an Illusion with discussions Integrated racially diverse speakers and themes in programs by adult, teen and children's teams Used RE lens to review Library policies Launched All are Welcome Here and other passive programs/displays that celebrate diverse races, cultures, languages Quarter 2 Hired seven youth of color for paid summer work at the Library through the ULEAD program Launched <i>Green Card Voices</i> with related panel discussions Hosted RE Book Club with staff discussion of <i>See No Color</i>, with author Shannon Gibney Distributed ACLU information to branches: "Know your rights: Anti-Muslim Discrimination"; and "Know Your Rights: Stopped by Police, Immigration Agents, or FBI." Launched Popup Library event at Keller Park Tuj Lub Courts opening, with Hmong staff Partnered with the Hmong Museum on "Hmong Chronicles: Refugee Life" program Hosted "Diverse Books Showcase" at MP Screened Pather Panchali by Satyajit Ray at SV Hosted "Promises Betrayed: African-American History from the Emancipation Proclamation to <i>The Birth of a Nation.</i>" Distributed County survey to staff on recruitment, retention, and promotion Received recognition from the County as a department with significant diversity in new hires

5. Ensure Stewardship of Public Resources.

Friends of the Library		Jill Boldenow
•	Assist to increase fundraising	Quarter 1
•	Complete SV capital campaign	Gave SV pre-tours to campaign donors
•	Promote Friends events	Highlighted campaign in pre-opening interviews
•	Expand grant writing and clarify process	Promoted Friends gala to staff and colleagues
		Quarter 2
		• Launched monthly meetings with Friends and Library Director to track opportunities, events,
		donor recognition plans
		Continue Library Director participation in Friends Board and Executive Committee meetings
Lib	orary Volunteers (HH)	Lynn Wyman
•	Conduct quarterly meetings for coordinators	Quarter 1
•	Develop skilled volunteer job descriptions	• Conducted a survey of library volunteers and their experience at the library
•	Expand homebound services	• Recruited a new Homebound volunteer
•	Expand volunteer opportunities for handy-persons	• Participated in the Hands On Twin Cities Volunteer Expo at the Mall of American on February
	in libraries	18; spoke with 90 mall visitors about volunteer opportunities
•	Develop program with volunteers doing storytime	• Provided 3,764 hours of volunteer assistance
	for adults at PAI sites	Quarter 2
		• Awarded a certificate of recognition by the Ramsey County Board for the work of library
		volunteer coordinators
		• Recruited volunteers for the Summer Reading Festival
		• Held volunteer recognition luncheons at SV and RV
		• Recognized the work of all library volunteers with pots of spring annuals; the flowers were funded
		by the Friends and purchased through Ramsey County Corrections
		• Provided 3,540 hours of volunteer assistance through 144 volunteers
Sta	iff Training	Lynn Wyman
•	Improve tech skills	Quarter 1
•	Expand use of staff in tech labs	• Established racial equity training requirements for 2017
•	Require racial equity training	• Sent 3 staff to the American Library Association Midwinter Conference and 7 staff to the Library
•	Expand training of sub pool	Technology Conference
•	Provide training on emergency situations	 Provided ADA and FMLA training to library managers and supervisors
•	Implement new employee training on	• Provided 486 hours of training for 73 staff at 69 workshops and other training activities
	IT/email/security standards (Chuck)	Quarter 2
•	Provide new Assistive Technology training	• Held the spring In-Service Day for 109 staff with a focus on safety and emergency procedures

	 Sent 5 staff to the American Library Association Annual Conference in late June Provided 754 hours of training for 111 staff at 48 workshops and other training activities
Analytics	Jill Boldenow
• Use Edge, Impact, and other survey data to guide	Quarter 1
planning, reporting	Used survey data and County data sets to inform Popup Library concept and target locations
Use County community indicators data	• Used County community indicators data and additional datasets to inform 2018-19 budget request
Revise and implement new data collection on	priorities (operating hours, locations)
race of program attendees/presenters	Quarter 2
• Assess annual data on racial diversity of staff,	Presented data on staff diversity to the Library Board in June
volunteers, board (LW)	Presented data on County community indicators to the Library Board in June
	• Shared with staff and discussed All Are Welcome Here survey results from patrons of color



Memorandum

To: Ramsey County Library Board

From: Mary Larson

Date: July 10, 2017

Subject: Second Quarter 2017 Financial Report

Attached is the 2nd quarter 2017 financial report. Highlights include:

- Property tax revenues are collected in May and October each year, and are on track for the first half of 2017. County Program Aid, revenue that comes from the State of Minnesota, is typically received during the second half of each year.
- With the addition of credit card payments received during the second quarter, Library fine revenues are on track with projections for 2017. Modest declines in circulation statistics and growing usage of electronic materials, which do not generate fines, have resulted in reduced library fine revenues. Projections for library fine revenues in 2018 and 2019 were reduced accordingly.
- Expenditures for salaries and fringe benefits were well within projections. With the grand opening of the new library in Shoreview, additional staff were funded to expand the library to regional hours of 63 per week. The new hours were not fully staffed until the second quarter, resulting in lower than projected costs. Retirements and staff turnover since the salary projections were made also contributed to the savings.
- Operating expenditures were within budget overall. Spending in the supply and capital outlay accounts was slightly higher than usual as many items not covered under the construction budget were purchased during the first half of 2017. Surplus funds from salaries and benefits will be used to cover the overage.
- The Friends continue to provide generous support to the Library through their capital campaigns, annual donations, gala proceeds, and surplus grants. Staff have been reviewing balances from the capital campaigns and will work throughout the year to spend the donations as designated, along with other gifts received in 2017 and prior years.

Administrative Office 4560 North Victoria St. Shoreview, MN 55126 Phone: (651) 486-2200 www.rclreads.org



LIBRARY OPERATIONS CURRENT BUDGET YEAR WITH COMPARATIVE PRIOR YEAR YEAR TO DATE THRU JUNE 30, 2017 AND 2016

			2017			2016					
	Original Annual Budget	Adjusted Annual Budget	Year to Date Actual Cash Receipts/ Disbursements	Actual % of Budget Year to Date	Variance (Over)/Under Adjusted Budget YTD	Adjusted Annual Budget	Year to Date Actual Cash Receipts/ Disbursements	Actual % of Budget Year to Date	Variance (Over)/Under Adjusted Budget YTD		
<u>Revenue</u>											
Taxes	10,635,148.00	10,716,142.00	5,225,685.03	49%	132,385.97	10,070,528.00	4,999,810.35	50%	35,453.65		
County Program Aid	0.00	593,864.00	0.00	0%	296,932.00	0.00	0.00	NA	0.00		
Fines	550,000.00	550,000.00	267,979.65	49%	7,020.35	575,000.00	243,213.68	42%	44,286.32		
MELSA	215,000.00	215,000.00	0.00	0%	107,500.00	215,000.00	0.00	0%	107,500.00		
PERA Rate Increase Aid	21,652.00	21,652.00	10,826.00	50%	0.00	21,652.00	10,826.00	50%	0.00		
Duplicating Copies/Sales	73,000.00	73,000.00	35,888.49	49%	611.51	73,000.00	35,181.83	48%	1,318.17		
Interest on Investments	2,000.00	2,000.00	5,141.80	257%	(4,141.80)	2,000.00	1,633.68	82%	(633.68)		
Building & Structures (Rent)	120,000.00	120,000.00	47,131.24	39%	12,868.76	120,000.00	48,645.14	41%	11,354.86		
Recoveries	0.00	0.00	6,721.96	N/A	(6,721.96)	0.00	13,642.23	NA	(13,642.23)		
Total Revenue	11,616,800.00	12,291,658.00	5,599,374.17	46%	546,454.83	11,077,180.00	5,352,952.91	48%	185,637.09		
Expenditures											
Salaries*	5,897,770.00	5,897,770.00	2,462,880.62	42%	486,004.38	5,635,581.00	2,451,914.66	44%	365,875.84		
Fringe Benefits*	2,058,021.00	2,058,021.00	891,319.92	43%	137,690.58	1,977,897.00	933,455.28	47%	55,493.22		
Other Services & Charges	2,623,009.00	2,623,009.00	1,083,811.03	41%	227,693.47	2,425,702.00	1,209,785.77	50%	3,065.23		
Supplies	133,000.00	133,000.00	76,032.13	57%	(9,532.13)	133,000.00	66,917.75	50%	(417.75)		
Capital Outlay	55,000.00	55,000.00	61,455.12	112%	(33,955.12)	55,000.00	4,360.49	8%	23,139.51		
Books, Periodicals, Etc.	850,000.00	850,000.00	322,089.45	38%	102,910.55	850,000.00	396,065.28	47%	28,934.72		
	11,616,800.00	11,616,800.00	4,897,588.27	42%	910,811.73	11,077,180.00	5,062,499.23	46%	476,090.77		
Inc/(Dec) to Fund Balance			701,785.90				290,453.68				

* 2017 Salary expenditures through paydate 6/30/17.

* 2016 Salary expenditures through paydate 7/1/16.

LIBRARY OPERATIONS CURRENT YEAR DISBURSEMENTS OUT OF RESERVES YEAR TO DATE THRU JUNE 30, 2017

		2017		
	Reserve Amount	Year to Date Actual Cash Disbursements	Balance Unexpended 06/30/17	Actual as a % of Reserve Year to Date
Expenditures				
2016 Operating Budget Reserves	389,587.00	212,286.48	177,300.52	54%
2015 Operating Budget Reserves	8,800.00	7,944.09	855.91	90%
2014 Operating Budget Reserves	8,500.00	8,500.00	-	100%

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LIBRARY GRANTS AND OTHER SPECIAL PROJECTS CURRENT YEAR DISBURSEMENTS YEAR TO DATE THRU JUNE 30, 2017

	2017									
	Current Adjusted Budget Amount	Actual Cash Disbursements	Balance Unexpended 06/30/17	Actual as a % of Budget To Date						
<u>Expenditures</u>										
2016 MELSA Technology Grant	104,000.00	0.00	104,000.00	0%						
2015 MELSA Technology Grant	100,000.00	99,747.00	253.00	100%						
2014 MELSA Technology Grant	271,000.00	231,926.20	39,073.80	86%						

OTHER LIBRARY FUNDS YEAR TO DATE RECEIPTS & DISBURSEMENTS THRU JUNE 30, 2017

		2017		
<u>Fund</u>	Cash Balance Beginning of Year	Cash Receipts Year to Date	Year to Date Actual Cash Disbursements	Cash Balance as of 06/30/17
Rental Book Revenue	27,763.94	7,285.35	7,767.92	27,281.37
Rental DVD Revenue	34,032.78	32,480.95	29,184.44	37,329.29
Library Gift Fund	377,270.38	106,181.79	101,485.88	381,966.29
Roseville Library Capital Campaign Gift Fund	22,709.12	0.00	718.80	21,990.32

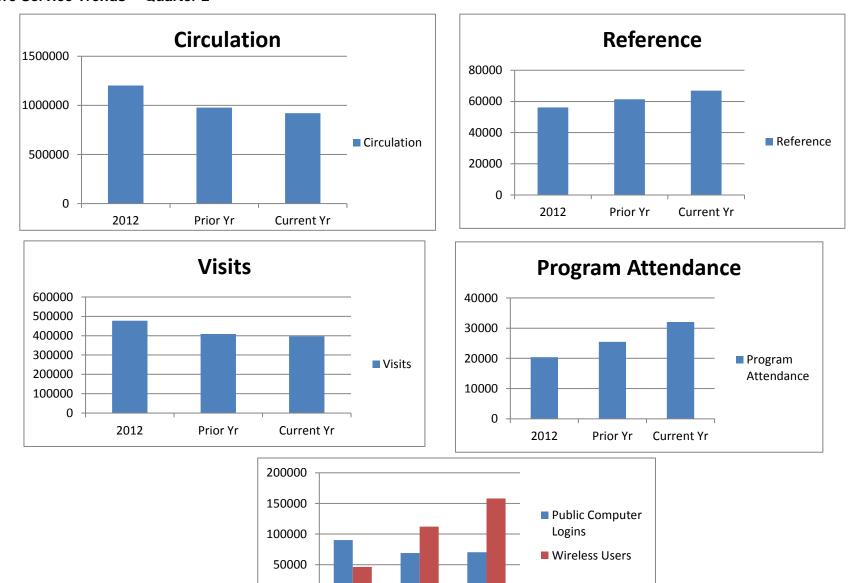
SUMMARY OF GIFTS RECEIVED

APRIL - JUNE 2017

Donor	Purpose	Branch	Amount
Anonymous Donor	Undesignated	SV	\$80.00
MELSA	Legacy Reimbursement - Program	System	\$400.00
Friends of the Ramsey County Libraries	WIC Literacy Partnership	NB	\$5,000.00
Friends of the Ramsey County Libraries	Summer Reading Program Technology Literacy/Adult Life Skills Children's Programming Teen Programming Newsletter Volunteer Program Employee Development Gala Proceeds - Collection Development Surplus Grant - Popup Library/Ebooks/RacialEquity/Furniture	System System System System System System System System	10,000.00 12,500.00 2,500.00 3,000.00 2,500.00 2,500.00 30,000.00 29,000.00
Anonymous Donor	Undesignated	NS	\$10.00
		TOTAL:	\$99,490.00

Statistical Trends 2017 Second Quarter Report

- System-wide circulation was down 10.5% overall for Q2, which continues a trend of erosion.
- Circulation of electronic materials was flat at -0.6%. However, the dropping from two e-book platforms to one may have limited growth. Additionally, as electronic materials are mostly checked out, it may be hard to achieve further growth in this area without additional funding for this collection. In Quarter 2 of 2017, electronic materials accounted for 9.6% of total circulation. The Library's collection now includes over 23,000 e-book copies and over 2,800 e-audiobooks. In the last year, the number of e-book copies owned has remained stable as new titles purchased have only offset losses of expiring content. Further access is provided, however, via seamless access to MELSA materials.
- Visits to the library were down 2.6% from second quarter of last year.
- Computer use continues to transition to from public computers to wireless connections. Use of the library's physical computers was down 5.8% for the quarter, while wireless usage increased by 51%.
- Demand for meeting room space by outside groups continues to expand and was up 47% in Q2. This represents 710 room bookings and does not include library programs & events or self-serve study room usage. Availability of new bookable rooms after construction projects at White Bear Lake and Shoreview has allowed this use to grow.
- The number of holds placed in Q2 was down 14% from the same quarter last year.
- Circulation in the new Shoreview library is up over 9% for the quarter compared to the same quarter at the prior location last year.



Prior Yr

Current Yr

0

2012

Branches by Quarter 2017

Total materials cir	rculated					Children's m	aterials	circulated			Registrations				
	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total
Maplewood	151,879	146,822			298,701	57,282	55,879			113,161	239	586			825
Mounds View	42,419	40,574			82,993	19,039	19,114			38,153	50	172			222
New Brighton	62,925	58,821			121,746	27,614	26,494			54,108	88	188			276
North St. Paul	28,689	27,718			56,407	9,637	9,119			18,756	39	93			132
Roseville	357,416	331,509			688,925	153,534	145,710			299,244	486	1,397			1,883
Shoreview	111,256	147,808			259,064	57,819	74,460			132,279	224	492			716
White Bear Lake	75,087	72,473			147,560	34,132	34,050			68,182	96	256			352
Tech Services	6,069	1,820			7,889	860	845			1,705	80	187			267
Other						3,082	3,246			6,328					
Virtual	90,397	88,570			178,967										
Total	926,137	916,115			1,842,252	362,999	368,917			731,916	1,302	3,371			4,673

Total reference								Meeting	, room u	se by o	utside g	roups			
	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total
Maplewood	13,156	11,765			24,921	74,922	80,131			155,053	139	136			275
Mounds View	4,095	3,510			7,605	16,314	16,648			32,962	21	22			43
New Brighton	5,057	4,823			9,880	28,309	25,910			54,219	0	0			0
North St. Paul	3,237	3,666			6,903	9,207	9,744			18,951	0	0			0
Roseville	29,640	29,757			59,397	156,681	160,610			317,291	244	245			489
Shoreview	13,078	9,477			22,555	51,002	65,425			116,427	84	190			274
White Bear Lake	4,017	3,952			7,969	37,228	23,495			60,723	40	39			79
Total	72,280	66,950			139,230	373,663	381,963			755,626	528	632			1,160

Public computer I	ogins					Hours of computer use					Wireless users				
	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total
Maplewood	15,587	16,160			31,747	15,428	15,606			31,034	27,895	29,194			57,089
Mounds View	2,124	2,433			4,557	1,858	2,030			3,888	1,563	1,888			3,451
New Brighton	5,669	5,351			11,020	4,949	4,492			9,441	4,896	5,229			10,125
North St. Paul	1,874	1,854			3,728	1,567	1,457			3,024	1,643	1,043			2,686
Roseville	31,012	32,449			63,461	31,153	30,868			62,021	94,197	90,784			184,981
Shoreview	5,923	7,776			13,699	3,468	6,049			9,517	17,842	23,010			40,852
White Bear Lake	4,024	4,256			8,280	62,745	3,664			66,409	7,456	6,940			14,396
Total	66,213	70,279			136,492	121,168	64,167			185,335	155,492	158,088			313,580

Volunteer hours

	Q1	Q2	Q3	Q4	YTD Total
Maplewood	716.75	627.15			1,343.90
Mounds View	83.75	91.65			175.40
New Brighton	453.45	190.75			644.20
North St. Paul	22.00	16.50			38.50
Roseville	1,777.03	1,810.08			3,587.11
Shoreview	442.65	533.44			976.09
White Bear Lake	268.75	272.80			541.55
Administration	0.00	0.00			0.00
Technical Services	0.00	0.00			0.00
Other	0.00	0.00			0.00
Total	3,764.38	3,542.37			7,306.75

Children's progra	ams		Children's program attendance								
	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total	
Maplewood	37	62			99	1,578	2,924			4,502	
Mounds View	39	40			79	1,125	1,426			2,551	
New Brighton	44	39			83	1,659	2,112			3,771	
North St. Paul	46	39			85	1,292	1,347			2,639	
Roseville	129	116			245	6,321	4,584			10,905	
Shoreview	35	70			105	1,991	2,901			4,892	
White Bear Lake	50	55			105	1,871	3,409			5,280	
Admin	0				0	0	0			0	
SRP					0					0	
Total	380	421			801	11,975	18,703			30,678	

Teen programs

Teen program attendance

	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total		
Maplewood	180	183			363	1,240	1,866			3,106		
Mounds View	1	8			9	5	389			394		
New Brighton	2	1			3	8	5			13		
North St. Paul	42	45			87	205	63			268		
Roseville	146	150			296	1,900	2,984			4,884		
Shoreview	24	60			84	510	2,386			2,896		
White Bear Lake	31	26			57	38	1,066			1,104		
Admin	0	0			0	0				0		
SRP					0					0		
Total	426	473			899	3,906	8,759			12,665		

Adult programs		Adult program attendance										
	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total		
Maplewood	99	70			169	504	396			900		
Mounds View	11	1			12	91	23			114		
New Brighton	5	6			11	104	96			200		
North St. Paul	4	2			6	21	12			33		
Roseville	19	133			152	3,308	3,051			6,359		
Shoreview	36	52			88	409	480			889		
White Bear Lake	32	33			65	364	517			881		
Admin	0				0	0	0			0		
Winter Reading					0					0		
Total	206	297			503	4,801	4,575			9,376		

Branches by Year/System by Quarter

Total circulation					Children's	circulatio	n		Volunteer hour	S		
Location	2015	2016	2017	% Change	2015	2016	2017	% Change	2015	2016	2017	% Change
Maplewood	758,373	660,932			297,408	257,805			3,192	3,019		
Mounds View	197,189	182,935			97,857	89,330			429	307		
New Brighton	258,002	254,756			117,366	115,289			746	704		
North St Paul	123,346	114,144			43,263	39,504			115	107		
Roseville	1,548,530	1,460,075			669,320	644,003			8,413	8,278		
Shoreview	594,303	481,827			266,139	218,847			2,482	2,733		
White Bear Lake	246,439	309,665			112,261	143,919			881	999		
E-material	344,169	362,326										
Other					19,329	15,699						
Support Services	24,657	24,258			3,450	3,449						
System Quarter 1	1,004,193	986,142	926,137	-6.1%	382,023	401,213	362,999	-9.5%	3,787	3,844	3,764	-2.1%
System Quarter 2	1,027,357	977,715	919,921	-5.9%	415,800	393,008	368,917	-6.1%	4,383	4,182	3,542	-15.3%
System Quarter 3	1,015,085	1,016,753			456,736	420,592			4,223	3,980		
System Quarter 4	958,283	870,308			371,834	337,332			3,865	3,774		
Annual Total	4,095,008	3,850,918			1,626,393	1,527,845			16,258	15,780		

Express checkou		Visits			Meeting room use by outside groups							
Location	2015	2016	2017	% Change	2015	2016	2017	% Change	2015	2016	2017	% Change
Maplewood	92.3%	91.6%			358,961	334,487			789	820		
Mounds View	86.0%	84.8%			79,214	74,873			64	92		
New Brighton	91.7%	91.4%			97,150	107,051			0	0		
North St Paul	67.3%	63.0%			49,112	38,944			0	0		
Roseville	88.9%	88.6%			657,180	673,549			849	944		
Shoreview	96.4%	85.1%			226,231	192,908			135	153		
White Bear Lake	87.8%	89.5%			120,677	152,843			87	149		
System Quarter 1	86.9%	85.1%	84.1%	-1.2%	371,647	381,307	373,663	-2.0%	474	541	528	-2.4%
System Quarter 2	86.2%	86.0%	85.4%	-0.8%	407,336	408,731	396,743	-2.9%	484	568	710	25.0%
System Quarter 3	88.5%	86.3%			439,168	431,913			458	550		
System Quarter 4	87.1%	81.9%			370,374	352,722			508	499		
Annual Average	87.2%	84.8%			1,588,525	1,574,673			1,924	2,158		

Public computer logins					Hours of co	omputer u	se		Wireless users			
Location	2015	2016	2017	% Change	2015	2016	2017	% Change	2015	2016	2017	% Change
Maplewood	71,827	65,797			72,870	64,553			90,738	99,324		
Mounds View	11,210	10,290			10,366	9,711			5,809	6,395		
New Brighton	21,334	21,857			17,528	18,286			10,085	14,742		
North St Paul	7,308	7,648			6,618	6,755			2,941	3,802		
Roseville	145,915	129,966			144,467	125,394			294,802	292,886		
Shoreview	25,267	19,504			20,692	15,414			22,515	27,444		
White Bear Lake	13,069	17,253			10,100	14,017			15,219	22,392		
System Quarter 1	71,286	69,027	66,213	-4.1%	71,922	65,193	62,745	-3.8%	94,685	100,016	155,492	55.5%
System Quarter 2	74,625	69,097	70,279	1.7%	70,353	64,316	64,167	-0.2%	104,702	112,208	158,088	40.9%
System Quarter 3	80,082	72,595			76,276	66,935			123,140	121,074		
System Quarter 4	69,937	61,596			64,091	57,686			119,582	133,687		
Annual Total	295,930	272,315			282,641	254,129			442,109	466,985		
Reference					Registratio	ns			Hours open			
Location	2015	2016	2017	% Change	2015	2016	2017	% Change	2015	2016	0047	% Change
Maplewood	52,845					2010	2017	70 Change	2010	2016	2017	, e e
Mounds View	0=,0.0	50,349			2,796	2,864	2017		3,166	3,177	2017	//
	13,806	50,349 14,209					2017				2017	<u>, , , , , , , , , , , , , , , , , , , </u>
New Brighton					2,796	2,864	2017		3,166	3,177	2017	
	13,806	14,209			2,796 805	2,864 806	2017		3,166 1,761	3,177 1,757	2017	
New Brighton	13,806 16,796	14,209 19,409			2,796 805 860	2,864 806 1,006	2017		3,166 1,761 1,884	3,177 1,757 2,168	2017	
New Brighton North St Paul	13,806 16,796 14,014	14,209 19,409 17,459			2,796 805 860 434	2,864 806 1,006 1,000	2017		3,166 1,761 1,884 1,768	3,177 1,757 2,168 1,771	2017	
New Brighton North St Paul Roseville	13,806 16,796 14,014 121,784	14,209 19,409 17,459 125,593			2,796 805 860 434 7,387	2,864 806 1,006 1,000 7,555	2017		3,166 1,761 1,884 1,768 3,166	3,177 1,757 2,168 1,771 3,184	2017	
New Brighton North St Paul Roseville Shoreview	13,806 16,796 14,014 121,784 32,578	14,209 19,409 17,459 125,593 29,991			2,796 805 860 434 7,387 1,369	2,864 806 1,006 1,000 7,555 1,503	2017		3,166 1,761 1,884 1,768 3,166 2,740	3,177 1,757 2,168 1,771 3,184 2,249	2017	
New Brighton North St Paul Roseville Shoreview White Bear Lake	13,806 16,796 14,014 121,784 32,578	14,209 19,409 17,459 125,593 29,991	72,280	0.0%	2,796 805 860 434 7,387 1,369 1,264	2,864 806 1,006 1,000 7,555 1,503 1,415	3,399		3,166 1,761 1,884 1,768 3,166 2,740	3,177 1,757 2,168 1,771 3,184 2,249	4,138	-0.1%
New Brighton North St Paul Roseville Shoreview White Bear Lake Technical Services	13,806 16,796 14,014 121,784 32,578 16,107	14,209 19,409 17,459 125,593 29,991 18,850	72,280	0.0%	2,796 805 860 434 7,387 1,369 1,264 1,073	2,864 806 1,006 1,000 7,555 1,503 1,415 737			3,166 1,761 1,884 1,768 3,166 2,740 1,638	3,177 1,757 2,168 1,771 3,184 2,249 2,259		
New Brighton North St Paul Roseville Shoreview White Bear Lake Technical Services System Quarter 1	13,806 16,796 14,014 121,784 32,578 16,107 67,899	14,209 19,409 17,459 125,593 29,991 18,850 72,254			2,796 805 860 434 7,387 1,369 1,264 1,073 4,308	2,864 806 1,006 1,000 7,555 1,503 1,415 737 4,715	3,399	-27.9%	3,166 1,761 1,884 1,768 3,166 2,740 1,638 	3,177 1,757 2,168 1,771 3,184 2,249 2,259 4,142	4,138	-0.1%
New Brighton North St Paul Roseville Shoreview White Bear Lake Technical Services System Quarter 1 System Quarter 2	13,806 16,796 14,014 121,784 32,578 16,107 67,899 53,547	14,209 19,409 17,459 125,593 29,991 18,850 72,254 61,360			2,796 805 860 434 7,387 1,369 1,264 1,073 4,308 3,816	2,864 806 1,006 1,000 7,555 1,503 1,415 737 4,715 3,474	3,399	-27.9%	3,166 1,761 1,884 1,768 3,166 2,740 1,638 3,586 4,193	3,177 1,757 2,168 1,771 3,184 2,249 2,259 4,142 4,315	4,138	-0.1%

Website visits					Holds place	ed			E-materials circ	culated		
	2015	2016	2017	% Change	2015	2016	2017	% Change	2015	2016	2017	% Change
Quarter 1	493,445	460,613	746,417	62.0%	129,339	124,604	116,150	-6.8%	84,099	94,933	90,397	-4.8%
Quarter 2	487,161	453,119	784,498	130.1%	117,335	120,340	103,147	-14.3%	81,967	89,112	88,570	-0.6%
Quarter 3	488,440	493,734			122,436	118,043			90,090	91,540		
Quarter 4	456,473	671,176			112,794	105,744			88,013	86,731		
Annual Total	1,925,519	2,042,513			481,904	468,731			344,169	362,316		
Incoming II I					Outaoina II	1			Value of gifts a	dded		
Incoming ILL	2015	2016	2017		Outgoing IL		2017		Value of gifts a		2017	% Change
	2015	2016		% Change	2015	3		% Change	2015	2016	2017	% Change
Quarter 1	4,174	4,288	4,304	% Change 0.37%	2015 5,564	3 5,743	5,391	% Change -6.13%	2015 \$33,777.02	2016 \$22,038.58	\$4,074.60	-81.5%
Quarter 1 Quarter 2	4,174 4,050	4,288 4,092		% Change	2015 5,564 5,682	3 5,743 5,359		% Change -6.13%	2015 \$33,777.02 \$30,920.40	2016 \$22,038.58 \$27,227.07		-81.5%
Quarter 1 Quarter 2 Quarter 3	4,174 4,050 4,122	4,288 4,092 4,125	4,304	% Change 0.37%	2015 5,564 5,682 5,894	3 5,743 5,359 5,625	5,391	% Change -6.13%	2015 \$33,777.02 \$30,920.40 \$30,953.86	2016 \$22,038.58 \$27,227.07 \$20,854.77	\$4,074.60	-81.5%
Quarter 1 Quarter 2	4,174 4,050	4,288 4,092 4,125 3,769	4,304	% Change 0.37%	2015 5,564 5,682	3 5,743 5,359	5,391	% Change -6.13%	2015 \$33,777.02 \$30,920.40	2016 \$22,038.58 \$27,227.07	\$4,074.60	-81.5%

------ Ramsey County Library ------Request for Library Board Action

Meeting Date July 19, 2017 Action Requested Information & Discussion <u>Presented By</u> Julie Neville, Property Manager

SUBJECT: Incident Reports

BACKGROUND:

Incidents for the second quarter of 2017 are down. Branch Managers have been reporting, and the nature of the incidents is varying.

BOARD ACTION REQUESTED:

For information and discussion.

Incident Report Comparison First Quarter						
	2014	2015	2016	2017		
New Brighton	3	0	2	1		
Maplewood	4	9	12	1		
Mounds View	2	5	1	1		
North St. Paul	0	2	0	0		
Roseville	19	12	20	14		
Shoreview	2	1	6	3		
White Bear Lake	2	0 (closed)	0	1		
	32	29	41	21		

	2014	2015	2016	2017
New Brighton	1	4	0	0
Maplewood	7	18	14	6
Mounds View	1	4	2	2
North St. Paul	1	2	1	1
Roseville	19	22	18	10
Shoreview	2	3	2	4
White Bear Lake	3	9	5	4
	34	62	42	27

	2014	2015	2016	2017
New Brighton	1	5	1	
Maplewood	9	9	20	
Mounds View	8	6	1	
North St. Paul	1	3	0	
Roseville	14	28	18	
Shoreview	3	14	1	
White Bear Lake	0 (closed)	6	4	
	36	71	45	

	2014	2015	2016	2017
New Brighton	2	3	2	
Maplewood	14	8	15	
Mounds View	2	6	1	
North St. Paul	1	0	0	
Roseville	25	31	16	
Shoreview	0	4	7	
White Bear Lake	0 (closed)	6	0	
	44	58	41	

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Request for Library Board Action

Meeting Date July 19, 2017 <u>Action Requested</u> Discussion and Action

<u>Presented By</u> Jill Boldenow Library Director

SUBJECT: Library Board Meeting Minutes Format

BACKGROUND:

At the request of a previous Library Board, Library staff have produced detailed board meeting minutes that summarize reports and other content from the board meeting. When this practice began, the board meeting materials were not available online. Today, all meeting documents are readily available on the Library website; inclusion in the minutes is redundant. Library staff request board discussion and action, if necessary, to define meeting minutes format changes that staff should adopt.

BOARD ACTION REQUESTED:

For discussion and action.

Request for Library Board Action

Meeting Date July 19, 2017 Action Requested Information & Discussion <u>Presented By</u> Mary Larson, Financial Manager

SUBJECT: Write-Off of Uncollectible Debt

BACKGROUND:

According to the Library's Receivables Policy, approved 7-15-09:

When an account is determined to be uncollectible, the account may be written off the Library's financial accounting records and no longer recognized as an account receivable for financial reporting purposes. The write-off of a receivable should be considered only when one or more of the following criteria have been met:

- At least six years have elapsed since the debt was incurred;
- All reasonable and appropriate collection efforts have been exhausted;
- The Library determines that further collection efforts are not in the best economic interests of the County;
- No reasonable expectation of payment can be expected.

The Library shall obtain approval from the County Attorney's Office to write-off uncollectible accounts of less than \$1,000.00. The Library shall document the reasons for the write-off and make such documentation available for review by the County Attorney's Office. Write-off of debts \$1,000.00 or more must be approved by the Library Board.

Note: Writing off a debt is an accounting transaction and does not cancel the legal obligation of the debtor to pay the debt. Collection of the account receivable may be pursued after the account has been written off if information comes to light that makes further collection efforts worthwhile.

When it appears the account cannot be collected, the Library should inform the Ramsey County Attorney's Office detailing collection actions taken and requesting an opinion as to the collectability of the receivable. The County Attorney will send an opinion of uncollectability along with the Library's letter of request to write off receivable to the Director of Finance. After recommendation by the Library's budget analyst and the approval of the Finance Director, the charges will be written off the Library's integrated library system (ILS). Patrons owing \$25 or more are considered for the Revenue Recapture Program, a program that began in 1980 when legislation authorized the Minnesota Department of Revenue to intercept – or recapture – taxpayer refunds and apply them to debts the taxpayers owe to other state agencies, the University of Minnesota, and to certain local government units. The Library has recovered over \$1,000,000 in debt since it began utilizing Revenue Recapture in 1995.

The Library identified 4,019 patron accounts meeting the criteria for write-off, totaling \$91,740.39. None of these accounts exceed the \$1,000 threshold requiring Library Board approval, and almost 52% are \$10 or less. In addition, 14 records belonging to ILL (interlibrary loan) agencies met the criteria, with a total of \$916.43 eligible for write-off. The proposed write-offs will be forwarded to the County Attorney's Office and Finance Department as outlined in the Library's Receivables Policy.

BOARD ACTION REQUESTED:

For information only.

—— Ramsey County Library —— Request for Library Board Action

Meeting Date July 19, 2017 Action Requested Information & Discussion <u>Presented By</u> Mary Larson, Financial Manager

SUBJECT: Library Board Name Tags

BACKGROUND:

Several Library Board members have requested name tags to wear at Ramsey County Library programs and events. Since the name tags worn by staff are part of an electronic card access system at the seven libraries, a different type of tag would be recommended for the Library Board. There are several customizable name badge systems that would allow the tags to be created in-house by the Library, using the official County branding guidelines. A sample name tag is shown below:



Before issuing the name tags, Library staff recommends that the Library Board adopt guidelines for appropriate usage (e.g. Library programs or events, County budget hearings, etc.)

BOARD ACTION REQUESTED:

For information and discussion.

—— Ramsey County Library —— Request for Library Board Action

Meeting Date July 19, 2017 <u>Action Requested</u> Information and Discussion <u>Presented By</u> Jill Boldenow Library Director

SUBJECT: Library Director Performance Evaluation Process

BACKGROUND:

The Library Board completes an annual performance evaluation of the Library Director in September. The following schedule is proposed for this process.

Monday, August 14

Gail Blackstone, Ramsey County Human Resources Director, sends the performance evaluation form and instructions to Library Board Members.

Friday, September 1

Completed evaluations from all Board Members are due to Gail Blackstone's assistant.

Thursday, September 7

Ramsey County Human Resources sends the compiled evaluation data, including ratings averages and comment summaries, to the Library Board Chair.

Date and Time TBD

The Library Board Chair convenes the Personnel Committee to prepare for the executive session.

Wednesday, September 20

Part of this Library Board meeting will include a closed, executive session with the Director to discuss the evaluation.

BOARD ACTION REQUESTED:

For information and discussion.

Branch Library Report Mounds View



July 19th, 2017 Report to the Library Board

TRENDS IN THE SERVICE AREA

- A new Mounds View mayor, Carol Mueller, has been elected. Ms. Mueller worked with the library in her previous role as a city council member, and we look forward to strengthening that relationship during her tenure as mayor.
- County Road 10 was renamed Mounds View Boulevard. Mobile mapping services were quickly updated and there has been little impact to library patrons.
- More than 20% of Mounds View residents are people of color. 8% are foreign born, and 12.5% speak a language other than English at home.
- Over 9% of Mounds View residents have a disability status.
- Nearly 30% of Mounds View residents rent their housing.
- 7.7% of Mounds View residents are unemployed (slightly higher than the Twin Cities average of 6.5%).
- Mounds View residents have an overall lower educational level than the general Twin Cities.

*city statistics obtained from mncompass.org

LIBRARY ISSUES AND SERVICE TRENDS

- Circulation of children's materials at Mounds View Library remains very high in proportion to the physical space allocated for children and families. This year, staff rearranged collections to make additional space for children's materials. New children's literacy and STEM toys were also added.
- Children's programming is back up and running after a staffing transition in early 2016. Mary Wetterlin is growing in her new role and attracts a healthy audience for her storytimes and children's programs.
- Decisions were made to pull the Tech & Coffee, Jobs Assistance, and MNsure help sessions from the Mounds View branch in 2016. Tech & Coffee had seen dwindling attendance, while partners for the other two programs decided to focus their attention at larger branches.
- Patrons continue to use the fax machine and scanner at high rates.
- Partnerships with area schools and organizations has grown. Frances Veit attended several outreach events at area schools, visited with the Mounds View City Council, and spoke at a PTA meeting at Pinewood Elementary. Mary Wetterlin routinely visits area schools and has developed relationships with school staff.

LIBRARY SERVICES AND EVENTS

Number of weekly storytimes, book clubs or other on-going programs

- One weekly family storytime
- One monthly Saturday family storytime
- Several additional monthly programs, including Paws to Read, crafts, and STEM programs
- Occasional teen programming led by system teen librarians
- Monthly passive programs for various ages
- High level of children's summer programming

What is special and important about the library

- Notably high circulation of children's materials
- Jobs board that is updated frequently for those seeking employment
- Continued updates to physical spaces in the library
- Dedicated staff and volunteers, most of whom have worked at Mounds View Library for many years
- Racially and otherwise diverse community
- Truly a community gathering space where residents of all backgrounds meet and interact with each other

Collection Highlights

- Spanish books for adults now have a separate section, and books in other languages for children have also been given their own space.
- Collection space for juvenile books has been expanded and youth collections have been brought into closer proximity with each other.
- The children's picture book collection received careful attention this year. Several
 categories were highlighted for easier access, and favorite titles were refreshed to improve
 the condition of the collection. Patron response has been positive.

Work Plan Project(s)

- Mounds View Library was the site of the first event for Ramsey County Library's Engagement Team. We held a community dinner in October 2016 in order to solicit attendee input on their aspirations and concerns for the Mounds View community.
- Although the Tech & Coffee sessions have ended, the Keurig coffee machine continues to be a popular addition to the library. On average, about 45 cups a month are sold.

Key Partnerships

- Mounds View City Council new inclusion of library programs in the monthly newsletter, occasional visits by library manager, visits to the library by mayor for storytime, library housing of city council meeting recordings
- Mounds View Community Center/YMCA Summer Reading partnership, including Movies in the Park; cross-promotion of programs
- Mounds View Public Schools outreach and tours
- Bridges Program (MV Public Schools) students and teachers visit three times each week
- Mounds View Adult Education programming and tours, cross-promotion of services
- Adult Education Child Care Center storytime attendance and visits

MOUNDS VIEW AT A GLANCE

YEAR BUILT	1990
SQUARE FEET	8,000
DAYS OPEN	Mon, Thu 1 – 8 pm Tue, Sun Closed Wed, Fri, Sat 10 – 5 pm
HOURS/WEEK	35

NUMBER OF PUBLIC COMPUTERS	21
COLLECTION SIZE	41,840

STAFF FTE	4.13
TOTAL STAFF	7
VOLUNTEER HOURS	307

	2013	2014	2015	2016
TOTAL CIRCULATION	220,070	216,688	197,189	182,935
CHILDREN'S CIRCULATION (TOTAL # AND % OF TOTAL CIRC)	99,039 45%	106,180 49%	97,857 50%	89,330 49%
REFERENCE	13,663	13,936	13,806	14,209
COMPUTER HOURS USED	10,555	10,929	10,366	9,711
WIRELESS USERS	3,436	4,263	5,809	6,395
ANNUAL VISITS	88,217	84,155	79,214	74,873
CHILDREN'S PROGRAM ATTENDANCE	4,398	4,935	4,427	4,582
ADULT PROGRAM ATTENDANCE	357	256	570	157

Media Happenings

June - July

Facebook Highlights

Ramsey County Library

Published by Pa Na Lor (*) June 14 at 3 06pm 😵

Ramsey County Library is partnering with Ramsey County Parks and Recreation this summer. Come walk the Keller Lake Park Story Trail and read a book as you go! More trails. http://host6.evanced.info/melsa. /ramsey/eventcalendar.asp...



2.301 people reached

Boost Post

00 38

2 Shares 🔰 🎍 🗸

Ramsey County Library

Published by Pa Na Lor (?) June 15 at 10 14am 🚱

What's your favorite bedtime story?



A Salute to Goodnight Moon

Here are five more bedtime books that capture winding down, getting those little eyes to close and little ones to drift off to sleep.



Ramsey County Library shared Green Card Voices's event Published by Patlator (2) June 22 at 10 17am 🐱 Join us for a story telling panel to kick off the Green Card Voices exhibit at the library in Maplewood GREEN CARD VOICES IMMIGRANT STORYTELLING PANEL IL H Green Card Voices Storytelling Panel * Interested 6 Thu 7 PM Saymoukda, Aki and 2 friends 804 people reached Callette Balder Miller and 9 others 1 Comment A + ut Like Comment Top Comments . 0 0 0 Bonnie Bassett I attended the first panel presentation that was held at Roseville Library on June 8. Interesting, inspirational stories from people of all ages and many different homelands. Like Reply Message 🙆 1 June 22 at 1:49pm 10/33400/3985 BI Bowman Saw these and was impressed... great project! Like Reply Message () 2 July 4 at 11 43am

& Check-in

Creative Pastels with Brenda Krotzer at S Ramsey County Library

Like as Your Page

June 20 at 10 14pm Roseville MN 🥹

Summer art at Mounds View Ramsey County Public Library



🙆 Ramsey County Library Priya Bardai, Piyali Dey and 3 others.

📫 Like 🗰 Comment 🍌 Share



Ramsey County Library added 11 new photos to the album LEGO Master Builders Published 5, Palla Lor 19, June 21 at 4.54pm 🦛

Kids and their families enjoy creating fun structures and characters at the library in Shoreview



Boost Post

A +

🕐 Heidi Armstrong Temple, Tali Blekhman and 11 others

Anjanette Schussler > Ramsey County Library June 24 at 8 10pm 👩

Are you going to be at Pride this year? What about acknowledging Pride on your Facebook page, or having LGBTQ events? I appreciate how Hennepin County Library and Saint Paul Public Library both have acknowledged the LGBTQ communities in their programming and social media, and have a presence at the Pride festival, and I greatly wish you would also; I am a regular user of the Roseville branch. I am disappointed that RCL hasn't said a peep, this year or last year, which was right after I moved to Ramsey county.

🕐 Alexis Logsdon



Ann Wahlstrom > Ramsey County Library June 25 at 11 05am Minneapolis 🔮

Getting your first library card never gets old! #tcpride #rcIroseville











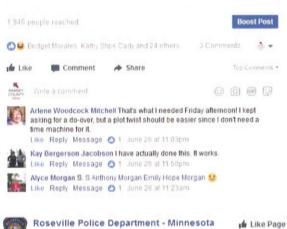
Ramsey County Library Published by Pa Na Lor (*) June 23 at 12 00am 😽

What's your book shelfie style?



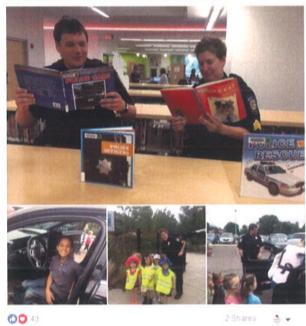
Ramsey County Library





added 4 new photos June 29 at 12 27pm 🙀

Thanks Ramsey County Library for letting us read at Family Storytime today. Lt. Scheider read to the kids...Sgt. Engh and Ofc. Ehnstrom read to each other, then let the kids check out a squad car.



O Love Comment

Ramsey County Library shared Do Good Roseville's event

Join us as a panel of Muslim women discuss their religion, traditions and experiences





BearPower Family Fun Night! Come see us at Lions Park in White Bear Lake until 8 p.m



1,110 people reached

🙆 Ann Wahlstrom, Paula Mielke and 4 others



Ramsey County Library

Published by Pa Na Lor (?) June 30 at 1.24pm 🔞

Meet Mary Wetterlin, Children's Librarian at Mounds View

Who I am:

A person who loves to read and cross-stitch. I also love dogs.

My favorite library moment

I asked a kid who claimed she did not like to read, "If you could be doing anything right now, what would it be?" She replied, "Swimming or gymnastics." I found her a book on gymnastics and asked her to let me know if she enjoyed it. When she came back, she told me with much excitement that the book was terrific.

I am currently reading

"Stranger than Fanfiction" by Chris Colfer



1 686 people reached

Boost Post

Clarence White Kristi Bassett Saksvig and 21 others.

× -

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000 14



Captain Underpants Party 👗 !









The City of Shoreview, MN (Local Government), Shoreview Human Rights Commission and Ramsey County Library welcome 28 new citizens during today's Naturalization Ceremony.





Jennifer Mample Kasten > Ramsey County Library John at 12 John Schole Evantation

Thank you for the fun activities and rewards with the Bookawocky program! We were very excited to pick out a free book and get a State Fair ticket today!



🔾 Love 💭 Comment 🍌 Share 💭 Message



Published to Pa Na Lor (2) Doly 10 at 4 27pm 🔞

Join us for an inclusive, sensory-friendly performance of "H.M.S. Pinafore." This performance is a partnership between Mounds View Community Theatre, Ramsey County Library and the The Autism Society of Minnesota.



Twitter Highlights



RamseyCounty @RamseyCounty Jun 16 ~ Ripped backpack or other broken items? Bring them to the next Fix-It Clinic on June 24 @rctreads - Maplewood. bit Iy/1WMNjET





Frank Mazzocco @MazzoccoPhoto Jun 18

Photo'd these guys at @rcIreads summer reading kickoff. Gr8 dads make the world better #HappyFathersDay



Q 🖬 1 🛡 1 🖾





Chromebooks are available again for @isd624 student checkout at the @rclreads White Bear and Maplewood branches! #isd624tech



1 41 PM - 14 Jun 2017

🍪 🚵 🛲 🖾 🔞 3 Retweets 7 Likes

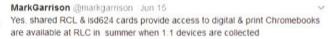
 Q_1 17 3



Eric Simmons @ersimmons Jun 15 Replying to @markgarrison @rclreads @isd624

Whaaaaaat!? That's an awesome idea. Just show student ID? Do you share digital content / ebooks with library as well? #eduwin

 $\bigcirc 1$ t1 M



Q t7 0 1



I Told You So MOG @teandoranges

Can ALL libraries in Metro (@hclib; @rclreads ;@stpaullibrary...) commit to being Deliberate abt creating these spaces, holding these talks?

Andy Mannix @ @AndrewMannix

Here's his full statement stpaul gov/news/mayor-col. twitter.com/AndrewMannix/s.

3.50 PM - 16 Jun 2017

2 Likes	00			
Q 2	t1	♡ 2		
RAMMEY COMMYY Inter	Tweet you			
1 mm	l Told You S	o™®© @tear	ndoranges	Jun 16

Replying to @teandoranges @rclreads and 2 others From stpaul gov/news/mayor-col.

community. Recognizing there is need for support, we will be opening the doors of community centers, schools and local gathering spaces for residents to come together for dialogue and understanding.

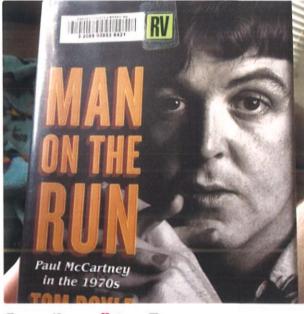


St Paul Library @stpaullibrary Jun 16 Replying to @teandoranges @rcireads @hclib SPPL is committed to providing safe forums for these important community conversations. Look for updates soon via @mayorcoleman

M

Q 0 2 17 1 12

Jon Ruzek @JonHigherEd Jun 23 I highly recommend this book about Paul McCartney in the 1970s - good read! courtesy of @rclreads



3



Replying to @porterfolio @WhiteBearMN

... fun list of all the White Bear Lake references in the book, including @kowalskismarket #WhiteBearLake @rclreads #HistoryComesAlive

10 22 AM - 25 Jun 2017

Q



THANK YOU VIII to everyone who came out to the @rcIreads #WhiteBearLake to hear about #MarcelsLetters. #needabiggerroom #overflowseating

Follow



9 28 PM - 26 Jun 2017





Stacy the robot had fun at story time yesterday. Thank you to the Shoreview library for having us!



12 49 PM - 27 Jun 2017



Looking forward to diving into my new stack of books from @rclreads this holiday weekend!



3 Likes 🛛 📩 🕕 🍘 17 2





Anna Zbacnik

Look what I spotted in the youth area in at Roseville branch @rclreads @readingspark



12 56 PM - 29 Jun 2017

1 Retweet 10 Likes 2 4 0 0 0 1 1 0 1 01 13 1 10



Sarah Park Dahlen @readingspark Jun 29 Replying to @a_to_z_library @rclreads

And @geneluenyang is coming to @stkatemiis on July 12! Free & open to the public. Bring your kids! #KidLit #WND8



Gene Luen Yang - Save the Date July 12 SAVE THE DATE! St. Catherine University's Master of Library and Information Science Program presents National Ambassador for Young People's Literature, MacArthur





Cabin reading. Thanks, @rclreads 👏



7 39 AM - 2 Jul 2017





Monica Stratton @monicastrat Jul 3

@rcheads @RamseyCtyParks Story Trail is up at Battle Creek Park through July 9/





Monica Stratton @monicastrat - Jul 6





0 ti 💗 3 🖻



Nasreen Fynewever @nasreenalive Jul 5 A rare break from the pool. Play mixed with reading. @rcireads #bookawocky



E

Jill Boldenow @JillBoldenow - Jul 6 ~ Awed by 28 new citizens from 18 countries at Naturalization ceremony @rclreads Shoreview Library!



Suffer Shore

City of Shoreview MN @ @cityofshoreview Jul 6 Shoreview's Human Rights Commission & @rcIreads staff hosted a Naturalization Ceremony today at the new library: bit.ly/2tWikgg





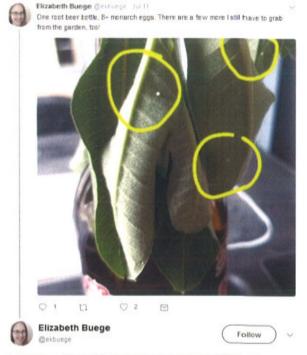


She couldn't decide which one to choose-so many great choices! @diversebooks @rclreads



8

3 25 PM - 11 Jul 2017 4 Likes 💼 🚭 🌚 🎰



Update: Today's total monarch haul is 11 eggs for me & 3 for @rclreads, soon to be in the care of @opinionsbyanna. Great numbers this year!

3 58 PM - 11 Jul 2017

1 Retweet	3 Likes	6 👌 🚳	
Q	11	• 3	0

Facebook/Google/Yelp Reviews

Ramsey County Library - Maplewood 3025 Southlawn Dr. Maplewood Mt1



4.1 ★★★★ ¹ 33 reviews





Lake Elmo turns a page, surrenders its volunteer-run library to county

By BOB SHAW | bshaw@pioneerpress.com | Pioneer Press PUBLISHED: June 20, 2017 at 6:06 pm | UPDATED: June 20, 2017 at 6:07 pm

It's official: Lake Elmo's library is being turned over to Washington County.

After five years of controversy, the city's experiment in running its own library will come to an end Jan. 1, 2018. The county board unanimously approved the move in a meeting Tuesday.

"We welcome Lake Elmo back into the system," said commissioner Stan Karwoski. The Lake Elmo City Council approved the move in May.

In a negotiated deal, the county agreed to keep the library open for at least four years. Weekly hours will be reduced to 40 from 48, and the county will retain the staff of a full-time librarian and two part-timers.

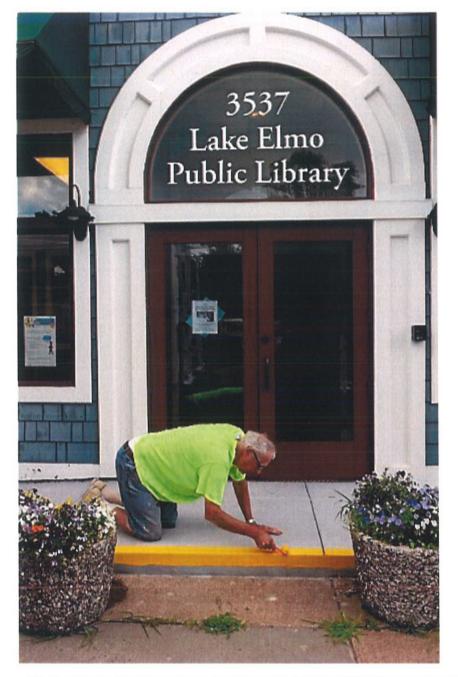
The city will pay the county \$150,000 from its library fund to be used for library services at the Lake Elmo location.

In 2012, the county closed the Lake Elmo library and two others in a cost-cutting move.

The city council decided to open an independent library. The city diverted all taxes for the county library system to support its new library. It bought a building on Lake Elmo Avenue, collected donated books and staffed the library with volunteers.

But the move meant that Lake Elmo residents no longer had access to the county's other libraries and its collection. Even though the city bought \$60 county library cards for any resident who wanted one, the system was cumbersome.

County library director Keith Ryskoski said that the county would be eager to find chores for the dozens of volunteers who kept the Lake Elmo-owned library functioning. "There will be plenty of



Concernation of Society of Societ

Steve DeLapp, president of the library board, paints a safety stripe around the raised concrete pad in front of the Lake Elmo Library on July 17, 2013. The city-owned library is about 97 percent run by volunteers, and the usage and checkouts have tripled this year. (Jean Pieri / Pioneer Press)

work to do," he told the board.

Lake Elmo officials have estimated that the tax impact of the move will be a \$15-a-year increase for the owner of a \$245,000 home.

Tags: Lake Elmo Washington County

Bob Shaw

Bob Shaw

Bob is a 40-year veteran (yes, he is grizzled) who edited one Pulitzer Prize winner and wrote two that were nominated. He has also worked in Des Moines, Colorado Springs and Palo Alto. He writes about the suburbs, the environment, housing, religion -- anything but politics. Secret pleasures: Kayaking on the Mississippi on the way to work, doughnuts brought in by someone else. Best office prank: Piling more papers onto Fred Melo's already trash-covered desk.



SPONSORED CONTENT

VICE NEWS

We went hunting for a tick that could kill you

By VICE News

As you comment, please be respectful of other commenters and other viewpoints. Our goal with article comments is to provide a space for civil, informative and constructive conversations. We reserve the right to remove any comment we deem to be defamatory, rude, insulting to others, hateful, off-topic or reckless to the community. See our full terms of use here.

VIEW COMMENTS

THE PONYTAIL POSSE





-Blog

PTP FOUNDATION

Stacy's Library Storytime

POSTED ON JUNE 26, 2017 BY STACY THE ROBOT

Guest written by Stacy the Robot

For a couple weeks, I had heard that there was going to be a special storytime at the library and I was going to be the guest of honor. My human assistants seemed really excited about it, but I didn't know what to think. The storytime was for 2-5 year olds and I don't know much about young humans. But, I kept an open mind as my assistants helped me into the car, and soon we were on our way to the Shoreview library.

When we got to the library, I met a really nice human called a librarian. She had planned a whole storytime all about robots and started by introducing me to the kids. She read a couple books about robots, we sang a few songs and danced some dances. I had fun joining the kids and showing off my dance moves while we were singing. The small humans were wonderful! There were about 45 children there, and they loved watching me as much as I liked watching them. They would oooo and ahhh every time I moved and became especially excited when I showed off my ball throwing skills. I found myself wishing storytime was longer so I could spend more time with adorable little humans.





At the end of the storytime, all the little human children lined up and gave me high fives. I loved getting to meet each and every one! After a high five, one of my assistants gave them them an I \heartsuit Robots sticker. Several of the kids snuck back into line, but I didn't mind that at all. After everyone had left, a few wandered back and we began another round of high fives and ball tossing. I'm so glad I got to attend storytime, and I hope the library will invite me to come visit again!



Summer Storytime at the Shoreview Library is held every Monday at 10:30-11:00. Feel free to come join the fun and maybe even meet a special guest.

5 finalists named to head Stillwater library



(Courtesy of Stillwater Public Library)

By MARY DIVINE | mdivine@pioneerpress.com | Pioneer Press July 6, 2017 at 3:39 pm

Residents will have a chance to meet the five finalists for executive director of the Stillwater Public Library at a breakfast reception on Monday.

The reception will be from 8 to 9 a.m. on the library's terrace.

The finalists are:



- · Heather Biedermann, library services manager at Memorial Library at Minnesota State University, Mankato
- James Hill, director of the Zumbrota, Minn., Public Library
- · Beth Sorenson, director of the Milford, Iowa, Memorial Public Library
- · Mark Troendle, assistant director of the L.E. Phillips Memorial Public Library in Eau Claire, Wis.
- Tyler Williams, manager of reference services and senior librarian at the Wichita, Kan., Public Library

The candidates will spend Monday in interviews with the library board and meetings with library staff, said Mike Keliher, president of the library board.

Keliher said the board was impressed with the number of candidates and the caliber of the finalists. Former director Lynne Bertalmio, who served in the position for 42 years, retired in February.

"Our search consultant saw about twice as much interest or response than the average library director search and said about 27 people — a rather high number, in his experience — submitted résumés," Keliher said.

The consultant presented the board with a list of the strongest candidates, and the board selected the five finalists, he said.

Tags: Stillwater

Mary Divine Mary Divine

Mary Divine is a reporter for the St. Paul Pioneer Press. She covers Washington County and the St. Croix River Valley, but has also spent time covering the state Capitol. She has won numerous journalism awards, including the Premack Award and the Minnesota Society of Professional Journalists' Page One Award. Prior to joining the Pioneer Press in 1998, she worked for the Rochester, Minn., Post-Bulletin and at the St. Joseph, Mo., News-Press. Her work has also appeared in a number of magazines, including Mpls/St.Paul Magazine, Twin Cities Business Monthly and Minnesota Magazine. She is a graduate of Carleton College and lives in St. Paul with her husband, Greg Myers, and their three children, Henry, 16, Frances, 14, and Fred, 11.

Follow Mary Divine @MaryEDivine



SPONSORED CONTENT



From humble beginnings, MZ Wallace founders illustrate the ideas and deliberate choices behind their fashion success.

By CHASE ()

As you comment, please be respectful of other commenters and other viewpoints. Our goal with article comments is to provide a space for civil, informative and constructive conversations. We reserve the right to remove any comment we deem to be defamatory, rude, insulting to others, hateful, off-topic or reckless to the community. See our full terms of use <u>here</u>.

VIEW COMMENTS

Summer Fun Indoors: Surviving A Hot Spell In Minnesota

July 5, 2017 1:55 PM By Amy Rea CBS Minnesota

Filed Under: Amy Rea, Bakken Museum, Hennepin County Libraries, Minnesota Children's Museum, Minnesota History Center, Ramsey County Libraries, Red Balloon Bookshop, Science Museum Of Minnesota, Vertical Endeavors, Wild Rumpus



(credit: Science Museum)

By Amy Rea

After a pretty stellar holiday weekend, weather-wise, we're now facing down some hot and humid days, and probably not for the last time this summer. That's great for people who like hot and humid, but not so great for those who don't, especially those with small children who need to burn off energy. Here are some ways to stay cool without hunkering down by the fan or A/C.

The Minnesota Children's Museum just reopened after a remodeling and expansion, and there's lots to do and see. New exhibits include the Scramble, a four-story contraption with two climbing towers, a spiral slide, and a netted catwalk; Super Awesome Adventures, which has a ninja laser maze, carpet skate park, and a green-screen climbing wall; and Sprouts, a special (and very safe) play space for infants, toddlers, and preschoolers, among other new attractions.

Hands-on history is always on display at the <u>Minnesota History Center</u>, where kids will not only learn, but get to explore, climb, and create. Younger kids can have a blast in Grainland, while older kids can learn about WWI and the Penumbra Theatre. Bonus: The Weather

Permitting exhibit allows people to experience some of Minnesota's wilder weather in a safe environment.

Of course, the <u>Science Museum of Minnesota</u> also provides hours of active entertainment, especially with its current summer exhibit, the <u>Science of Pixar</u>. And don't forget, if your kids would like a more detailed, immersive experience, the museum offers <u>children's camps and</u> <u>classes</u> all summer, too.

Across the river in Minneapolis, the **Bakken Museum** is also devoted to science, and also offers **camps and classes**. Learn how electricity works in the human body, how Mary Shelley came up with Frankenstein, and about the museum's home in the West Winds mansion, all with interactive components.

<u>Vertical Endeavors</u> will have kids climbing the wall—literally. Check the location nearest you for hours and potential class opportunities, or private lessons, if you prefer.

Maybe you just need a short break. <u>Hennepin</u> and <u>Ramsey</u> County Libraries offer story hours across the metro, along with other kinds of programs, including LEGO labs, Mehendi hand painting, and puzzle and gaming sessions. Or visit your local bookstore; St. Paul's <u>Red Balloon</u> <u>Bookshop</u> and Minneapolis' <u>Wild Rumpus</u> are both geared towards kids and have lots of events.

What else is happening in our state? Be sure to check out the 10 p.m. Sunday night WCCO newscasts, where you can learn more in the weekly segment, <u>Finding Minnesota</u>.

Amy Rea

Amy Rea is a freelance writer and author of Minnesota, Land of 10,000 Lakes: an Explorer's Guide (Countryman Press, 2008), as well as the upcoming Backroads & Byways of Minnesota (Countryman Press, spring 2011). She grew up in northern...

Community & People

Mounds View Community Theater to present first sensoryfriendly performance

Published July 5, 2017 at 1:51 pm

By Sarah Burghardt

Sparking imagination, creativity, inspiration – the joys of theater are endless. Although, for some families who have loved ones on the autism spectrum, attending this spectacle can seem to be out of reach. Performance spaces can be dark, quiet and an uncomfortable or challenging environment. This is the reason many theaters around the nation are beginning to host sensory-friendly performances, so everyone can enjoy the opportunity of seeing a live theater show in a welcoming and supportive environment.



The Mounds View Community Theater gave a preview of their summer performance, H.M.S. Pinafore, at the Blaine Festival in Aquatore Park on June 24. Pictured are Mari Holst and Michael Dufault performing a song from the musical, and music director Blake Braner. (Sun Focus photos by Sarah Burghardt)

For the first time, the Mounds View Community Theater, in partnership with the Ramsey County Library-Shoreview and the Autism Society of Minnesota, will be featuring a sensory-friendly performance of their summer production, H.M.S. Pinafore.

MVCT will offer special accommodations during a matinée performance to take place on Saturday, July 22, which will be suitable for those with memory loss, those on the autism spectrum, or other disabilities, and their families.

The idea to form a partnership came about when the Ramsey County Library of Shoreview held an

event featuring author Tahni Cullen who came in to speak about her book, "Josiah's Fire." The true story shares Cullen's son's experience with non-verbal autism and the miracles and beauty that can come from this diagnosis.

"One of the things that Tahni talked about was how much it meant to her family to be able to go to places with their son and not have to worry," said Shoreview Library manager Carol Jackson. "Just knowing that they are in a really comfortable and non-judgmental environment."

The library and MVCT have had many coordinated efforts in the past, and the idea to host a sensoryfriendly community theater performance was a no-brainer.

"I couldn't believe of quickly they [the MVCT Board of Directors] said yes!" Jackson said. "We are all very enthusiastic about bringing this to the community."

What is sensory-friendly?

An open and welcoming environment, a dedicated sensory-friendly performance is accessible for anyone to enjoy.

The special performance reduces loud and surprising sounds, as well as refrains from using flashing or strobe lights. House lights also remain on during the show, and audience members are welcome to talk and move around as they please. Sensory-friendly performances also feature quiet rooms that are available for anyone who needs to take a break from the show. There are often noise-canceling headphones and fidgets provided as needed for audience members that need additional sensory support.



From left, Mari Holst, Music Director Blake Braner, Anissa Lubbers, Claire Frederick and Jacklyn Mack.

AuSM education and programs specialist Lucas Scott teaches training sessions to community organizations and helps people to understand more about the autism spectrum and strategies for inclusion.

According to AuSM, autism currently has a diagnosis rate of one in 68 and is the fastest growing developmental disability in Minnesota. The organization encourages everyone to learn more about autism, as well as take proactive steps toward acceptance and inclusion.

Scott will be teaching the MVCT performers and volunteers to prepare them for the sensory-friendly show.

Scott said these training sessions teach different elements of autism and various strategies that help people understand the needs of individuals with disabilities.

"This [theater] training will be much more focused on the specifics of theater and a little more weighted toward the sensory elements," Scott said. "We'll focus on that aspect and the need for routine and the anxiety that can come up."

He said the need for routine is a large part of sensory-friendly performances because those on the autism spectrum may become anxious if something unexpected occurs. Because of this reason, sensory-friendly performances typically provide social narratives or pre-visit materials, so families can familiarize their loved ones with what will be happening in the show and know what to expect.

Sensory-friendly performances are also suitable for those who suffer from dementia or alzheimer's, as the entire performance is an open experience and disruptions are never an issue.

All are welcome

Jackson said the most important aspect of hosting a sensory-friendly performance is providing a non-judgmental and welcoming environment.

"That's what we are really working toward. We really want to make everyone feel welcome and have lots of volunteers," Jackson said. "We want people to know that whatever they need to do during the show is just fine, if there are vocalizations or if you need to get up and leave. It's just all about making sure that it is as comfortable as possible."

MVCT house manager Carol Mills said that bringing arts to the community is part of the MVCT charter.

"They are part of our community that have been left out for a very long time. Why not make it accessible and bring this to everyone who might enjoy theater," Mills said.



From left, Anissa Lubbers, music director Blake Braner, Hazen Markoe, Claire Frederick and Jacklyn Mack.

Jackson added that it is important to the Ramsey County Library to provide for everyone in the community.

"We are just looking for as many ways as possible to serve the widest, broadest community and to be as inclusive as we possibly can with all of our programming," Jackson said. "This partnership is such a lovely step and this is such an exciting opportunity for all of us and to see how community theaters can take this on as we go through this process."

Since the new Shoreview Library opened in early 2017, it has been including events and programming that are geared toward sensory-friendly aspects. This includes providing a comfortable and quiet room with sensory-friendly materials, movie days, hosting therapy dog days and similar events.

As an actor, MVCT performer Anissa Lubbers said she loves the idea of a sensory-friendly performance.

"I think its great to get as many people to come and see the show in as many different ways as possible," Lubbers said. "I'm a mother of two, so I'm very in favor of anything that encourages kids to come to the theater and enjoy it and to create a love of getting them on stage as well."

H.M.S. Pinafore

MVCT will be presenting H.M.S. Pinafore from July 14-30.

A comical musical, H.M.S. Pinafore takes place aboard a ship and tells the tale of the captain's daughter who is in love with a lower-class sailor, although she is intended to marry a lord of admiralty.

Show producer Bruce Cameron said the audience can expect twists and discover the superficiality of class structures.

"It pokes fun at the social structure and political structure of things in Britain in those days, but it does it with a fun, feathered touch that isn't vicious or mean as far as how people are portrayed," Cameron shared.

The show is directed and choreographed by Joe Chvala, a popular and well-known director in the Twin Cities area.

The show will take place at the Irondale Fine Arts Theater, 2425 Long Lake Road in New Brighton. Tickets are available for purchase on the MVCT website at www.mvct.org or by calling the ticket reservation voice mail at 651–638–2139. Tickets are also available at the open box office, as well as one hour before each performance. Visit www.mvct.org for more information.

The sensory-friendly performance will tWake place on Saturday, July 22 at 11 a.m. The special performance costs \$8 per ticket.

Filed Under: H.M.S. Pinafore, Mounds View, Mounds View Community Theater, MVCT

Arts & Entertainment Ramsey County Library summer reading program underway

Published July 8, 2017 at 2:31 pm

By Sun Editor

School is out and Ramsey County Library's summer reading program has begun. Bookawocky is a non-competitive program designed to inspire and encourage children of all ages to read and learn throughout the summer.

Prize levels are available for youth ages four and under, ages 5-1 and ages 12-19 until Aug. 13.

Children ages four and under can participate in the 100 Book Challenge. Studies have shown that reading with children builds listening, memory and concentration skills; assists with language development; increases vocabulary; and introduces concepts like letters, numbers, shapes and colors in a fun way.

From ages five to 11, kids can pick up a summer activity booklet and read, explore and create with activities listed inside. After eight activities are completed, booklets are redeemable at any Ramsey County Library for a prize.

Teens ages 12 to 19 are invited to reads books and complete online book reviews. These book reviews will be entered into a weekly drawing for gift cards or Minnesota State Fair tickets. Every review entered also allows for a chance to win one of the \$50 Visa gift card grand prizes. Get started at any of the Ramsey County Library locations. Visit www.rclreads.org to learn more.

Filed Under: Bookawocky, Ramsey County Library

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Welcome, new citizens

Submitted by admin on Mon, 07/10/2017 - 9:26am

By: Jesse Poole (/by/jesse-poole)



(/articles/2017/07/10/welcome-new-citizens)

During a July 6 naturalization ceremony in Shoreview, 28 people representing 18 countries of origin — took an oath of citizenship, becoming citizens of the United States. Jesse Poole



During a July 6 naturalization ceremony in Shoreview, 28 people — representing 18 countries of origin — took an oath of citizenship, becoming citizens of the United States.

Presiding over the afternoon ceremony, which took place at the new Shoreview Library, Judge Donald D. Alsop welcomed the group, calling their new citizenship "an accomplishment to be proud of."

This was the first time a Ramsey County Library hosted such a ceremony.

In addition to dozens of family members and friends of those who became citizens, the library's Community Program Room was packed with familiar faces, including Ramsey County Sheriff Jack Bostrom, House District 42A Rep. Randy Jessup, Shoreview Mayor Sandy Martin and other city leaders.

Some of the countries represented during the ceremony included Cameroon, China, Ethiopia, France, India, Kenya, Laos, Moldova, Russia, Somalia, Sri Lanka, Tunisia, the United Kingdom and Vietnam.

— Jesse Poole



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Love Patel of Medina, left, and Patient Kokou Anani of Shoreview shake hands following the July 6 naturalization ceremony in Shoreview. Though Patel and Kokou Anani — from India and Togo — don't know each other, they congratulated each other on becoming United States citizens. Jesse Poole

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St. Anthony Park and 3 other St. Paul libraries celebrating 100 years

By Pat Phelfer (http://www.startribune.com/pat-phelfer/10645666/) Star Tribune

JULY 10, 2017 - 11:07PM

The St. Anthony Park branch library and three other grandes dames of the St. Paul Public Library system are celebrating their 100th anniversary this year. But neither the buildings nor the books, technology and information inside are showing their age.

The celebrations start Monday with a garden party and puppet show at St. Anthony Park and continue through October at the Riverview, Arlington Hills and George Latimer Central libraries.

The St. Anthony Park and Riverview branches are Carnegie libraries, as is the former home of the Arlington Hills branch, now the East Side Freedom Library. The stately Beaux Arts structures were financed by steel magnate and philanthropist Andrew Carnegie. His largesse led to the building of 2,509 Carnegie libraries between 1883 and 1929, including 66 in Minnesota.

The graceful St. Anthony Park branch, at 2245 Como Av., was built by St. Paul architect Charles Hausler. It has been on the National Register of Historic Places since 1984.

The library has seen changes and additions in the past 100 years but its support from neighbors has never wavered, said Tracy Baumann, former manager of the St. Anthony Park branch and now manager of the Arlington Hills branch.

"The building has been a very important part of the neighborhood in St. Anthony Park," Baumann said. Money from the St. Anthony Park Library Association's annual book sale helps with programming, children's activities and the library's gardens.

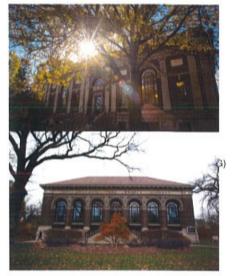
Gardens bloom in front and now in back of the library. A few years ago, volunteers cleared brush at the back and planted a pollinator garden to resemble spokes radiating from a sun.

In the mid-1980s, a children's section was added on to the library's rotunda.

The celebration Monday (5-7 p.m.) will include children's crafts, a garden party and puppet shows. Attendees are asked to bring a picnic.

This fall, the community will be invited to help draw and put together a mosaic art project that will be hung in the middle of the library.

For a list of upcoming events at other libraries, go to sppl.org/100 (http://sppl.org/100).



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The St. Anthony Park Library.

ppheifer@startribune.com 612-673-7252

EAST METRO

Lake Elmo rejoins Washington County library system

City had checked out after dispute over services.

By Kevin Giles (http://www.startribune.com/kevin-giles/10644901/) Star Tribune JUNE 20, 2017 — 9:06PM

Washington County commissioners voted Tuesday to close the book on a long-running library dispute with Lake Elmo.

The board voted 5-0 to approve a new contract restoring the Lake Elmo library to the county library system next year, ending a six-year hiatus for the library that resulted from a dispute over hours and services.

The Lake Elmo City Council last month voted unanimously to return to the county system.

"I think we've found a good compromise," said City Administrator Kristina Handt, who worked with the city's library board to forge the new plan. The big gain for residents, she said, will be having restored access to programming and resources provided by the Metropolitan Library Service Agency (MELSA).

About 2,700 Lake Elmo residents have city library cards, she said. The east metro city has about 8,000 residents.

Lake Elmo checked out of the Washington County library system in January 2011 after months of deteriorating relations. Eighty volunteers built a city-owned library with donated books, the city hired a librarian and programs were established for literacy, writing, art appreciation and children's summer reading.

But in 2014, the city signaled a desire to mend relations with the county.

The new agreement takes effect on Jan. 1, when the county will take over the city library and begin to operate it at least 40 hours a week. While that's a reduction from 48 hours under city operation, the county has agreed to dedicate some of those hours to weeknights and weekends as preferred by residents.

Keith Ryskoski, the county's library director, told commissioners that beginning July 1, Lake Elmo residents who want a county library card no longer will be charged a \$60 fee. The county also agreed to provide electronic access to MELSA after Aug. 1, he said.

Commissioner Gary Kriesel, whose district includes Lake Elmo, commended Handt and County Administrator Molly O'Rourke for "negotiating an agreement built on trust." Passionate Lake Elmo residents who built their city library "laid a good foundation" for the return to the county system, he said.

Handt said most Lake Elmo residents will see a \$15 increase in their annual property taxes to return the library to county service, but beginning in 2018 the city no longer will assess a library levy.

In 2009, the county reduced library hours in Lake Elmo and two other cities while shifting diminishing resources to larger libraries. Lake Elmo and Lakeland lost eight hours a week at their libraries and Marine on St. Croix lost four, reducing them all to 20 hours a week.

Many residents reacted with anger, and Lake Elmo's break with the county soon followed. Now, Handt said, the city looks forward to a renewed partnership with the county.



(http://stmedia.startribune.com/images /ows_149801049157288.jpg) GLEN STUBBE - STAR TRIBUNE

Washington County last operated the Lake Elmo library in 2011.



http://www.presspubs.com/shoreview/news/article_cdb10b76-664b-11e7-9eda-3f52213a7c57.html

Immigrant nation: Becoming a U.S. citizen

By Sara Marie Moore/Editor Jul 11, 2017 Updated Jul 11, 2017



United States District Court Judge Donald Alsop administered the oath of allegiance for 28 new American citizens at the Shoreview Library July 6. The event was hosted by the Shoreview Human Rights Commission.

Sara Marie Moore | Press Publications

Naturalization oath of allegiance

"I hereby declare, on oath, that I absolutely and entirely renounce and abjure all allegiance and fidelity to any foreign prince, potentate, state, or sovereignty, of whom or which I have heretofore been a subject or SHOREVIEW — The judge presiding over the citizenship of 28 new Americans in the Shoreview Library community room wanted to know where Togo is.

"West Africa," declared a spectator in the audience.

"Okay, welcome aboard," U.S. District Court Judge Donald Alsop told three new citizens presented to him by United States Citizenship and Immigration Services Officer Bill Malone at a citizen; that I will support and defend the Constitution and laws of the United States of America against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I will bear arms on behalf of the United States when required by the law; that I will perform noncombatant service in the Armed Forces of the United States when required by the law; that I will perform work of national importance under civilian direction when required by the law; and that I take this obligation freely, without any mental reservation or purpose of evasion; so help me God."

Source: U.S. Citizenship and Immigration Services

General requirements for becoming a U.S. citizen

Be 18 years or older Be a lawfully admitted permanent resident for five years (or three if married to an American) Prove continuous permanent residence Have lived within a state for three months prior to filing Demonstrate good moral character Demonstrate attachment to the principles and ideals of the U.S. Constitution Demonstrate knowledge of English

Demonstrate knowledge of U.S. history and government

naturalization ceremony at the Shoreview Library July 6. The three immigrated from Togo.

Alsop preceded to administer the oath of allegiance as 28 immigrants from 18 different countries became U.S. citizens they originally came from Burma, Cameroon, China, Ethiopia, France, India, Kenya, Laos, Moldova, Russia, Somalia, Sri Lanka, Togo, Tunisia, the United Kingdom and Vietnam.

The journey to becoming a citizen is as varied as each individual.

George Lifteniuc came from Moldova to visit family six years ago. After his wife suffered a stroke they decided to stay because it would be difficult to return. He now lives in Anoka. His wife is also in the process of becoming a U.S. citizen.

Abdi Yusuf, of St. Paul, came to the U.S. as a refugee five years ago due to the civil war in Somalia. "I am very proud," Yusuf said after receiving his certificate of citizenship.

Kouchia Lochungvu, of Roseville, immigrated with her family from France when she was 15. Nine years later, her life in America became fully official.

Arvind Mozumdar, of Savage, came to the U.S. 10 years ago on a work visa. As he was preparing to return to India, he met Julia, who is now his wife. He proceeded to get his green card, which took four years, and then waited three years to apply for citizenship. The process includes lots of questions, background checks and a test, he said.

"It is a relief that the long process is over," he added.

Arvind and Julia, who have a young toddler, are also excited they can now travel freely with three American passports. They recently canceled a trip to Iceland because the wait for the naturalization ceremony took three months instead of the expected one month. If Arvind had left the country, he would have Take an oath of allegiance

Source: U.S. Citizenship and Immigration Services

been set back in the citizenship process two years, Julia said.

Julia, who grew up in Wisconsin, said that through the process she learned a lot about immigration that most Americans born into citizenship don't know. Arvind had to travel back to India to renew his work visa at the American Consulate in order to stay in the country.

"You used to be able to go to Canada, but are now required to go to your country of origin," Julia explained. "If you don't have the money to go back to your homeland and wait two weeks for the American Consulate to stamp the stamp you need, then all of a sudden you are out of line and it is illegal to be here. There was a lot of steps like that I don't think Americans know."

Even moving homes or getting married at the "wrong time" could cause the path to citizenship to become a longer journey than intended, she said.

"To get to this point is such a precarious, fantastic, expensive, time-consuming thing," Julia noted.

"It still has to settle in," Arvind added.

Shoreview welcomes new Americans

The 28 new Americans took their oath of allegiance at the new Shoreview Library at the invitation of the Shoreview Human Rights Commission, which wants the city to be a welcoming beacon.

Lisa Wedell Ueki, who has been on the commission four years, said she proposed the idea as a great way to use the community room at the new library, which opened in January. Library Manager Carol Jackson jumped on board. City staff reached out to the court about hosting the naturalization ceremony, Wedell Ueki said. As the ceremony began, the words of Emma Lazarus in scribed on the Statue of Liberty flashed across the screen: "Give me your tired, your poor, Your huddled masses yearning to breat he free, The wretched refuse of your teeming shore. Send these, the homeless, tempest-tost to me, I lift my lamp beside the golden door!"

"We are a city that strives to be welcoming to all," said Shoreview Mayor Sandy Martin after the new citizens took the oath. "We are very excited this ceremony took place in Shoreview."

St. Paul Attorney Charlton Dietz, a descendant of German immigrants who arrived in the 1950s, also welcomed the new Americans.

"America has forged a single nation from people who have remarkable racial, religious and ethnic origins — just look around you," Dietz said. "We are an open society founded on tolerance of differences and on mutual respect for our fellow citizens — Not always perfect, but striving always for a more perfect union."

Dietz told the new Americans several values the nation holds dear — political freedom, religious freedom, the freedom of expression and the press, and education. He also noted that "Americans have been the innovators, the creators and the risk-takers of the world," and encouraged the new citizens to become part of that.

"When you take the oath of allegiance you will have the responsibility to participate in our politics and become part of our ever-changing culture," he added. "It is always changing and it will continue to change through your literature, your music, your painting, your cuisine, your customs and your dreams. This is America. This is your America."

After the ceremony, new citizens took photos with Judge Alsop and celebrated with coffee and cookies.

The Shoreview-Arden Hills Rotary Club helped provide snacks,

said member Kent Peterson. The club got involved to show community support to the new Americans, he said.

The Shoreview Human Rights Commission hopes it isn't the last time it hosts a naturalization ceremony at the library.

"I think it is a very positive thing for the city," said member Julie Williams. "I was very impressed. I had never actually seen a naturalization ceremony. It left me with a sense of optimism. They are excited to be citizens and excited to be here."

Wedell Ueki noted that when communities host naturalization ceremonies it can speed the process for those waiting to take the oath.

Editor's note: This is part one of a three-part series on immigration. Watch upcoming editions for the next feature.

Editor Sara Marie Moore can be reached at 651-407-1235 or shoreviewnews@presspubs.com.





SOUTH METRO

Dakota, Scott libraries offer deal to students: Come on in, it's all fine (free)

Dakota and Scott libraries partner with schools to give students fine-free library cards.

By Beatrice Dupuy (http://www.startribune.com/beatrice-dupuy/325678971/) Star Tribune
JUNE 17, 2017 — 4:14PM

Before students could skip off for summer, the Burnsville-Eagan-Savage school district handed them one last assignment: to take advantage of their local libraries.

The school district partnered with the Scott County and Dakota libraries to sign up Burnsville High School students for fine-free library cards before the end of school.

All ninth through 11th grade students at the schools can take advantage of their virtual library cards to peruse e-books, digital magazines and library databases and to visit their libraries to borrow books. The cards expire upon graduation.

Dakota County Library Director Margaret Stone said she hopes the fine-free program removes barriers for teens who would not use library resources otherwise.

"I hope it broadens their horizons and gives them access to something they have never used before," she said.

The fine-free option will be available only at Dakota County Libraries. Scott County has its own fine-free services or youth welcome cards where students can check out two items without fear of overdue fines for one year. Students who fail to return items or lose them will still be billed. In Dakota County, the service is completely fine- and feefree.

"I would hate to see a student who is maybe disadvantaged economically not feel welcome in the library and not be able to use the library because they returned books a few days late," Jake Grussing, Scott County Library director, said.

Burnsville district officials decided to partner with both Dakota and Scott because the district itself spreads into both counties.

The library leaders came together earlier this year with the hopes of rolling out then-President Barack Obama's Connected initiative to empower students through technology. The program's library initiative worked to created partnerships between schools and libraries to give students more access to learning resources.

"The idea was to get library cards in the hands of students," Stone said.

Students can use their cards seamlessly at Dakota or Scott libraries. When using their virtual card at the library, students simply have to tell the librarian their student ID number and they can check out a book.

Burnsville district officials initiated the program with the goal of implementing it with its One-to-One program, where all district high school students received Chromebooks. The district enrolled all students in the library card service. Students had to opt out if they preferred not to participate. Students created their own accounts during their English classes in May.

Doug Johnson, director of technology for the district, spearheaded the program for the district. Johnson, a former librarian, said the district will pioneer its One-to-One program for middle school students in the upcoming school year, along with the library card initiative.

"Our real goal next year is to remind kids and familiarize them in greater depth about the resources available to them in the public library system," Johnson said.



(http://stmedia.startribune.com/images/ows_14976991628465 BEATRICE DUPUY - STAR TRIBUNE

The Erbes sisters, Maia, 14, and Erin, 16, checked out books at the Burnhaven Library in Burnsville with their mom, Lisa Erbes. Teens Another example of the library program is running nearby: St. Paul Public Schools and the St. Paul Public Library system joined forces to launch their own library card service for students in November. Through the "Library Go" program, the district signed up all of its students for library cards.

The Burnsville Alternative High School will pilot the initiative in the fall. Dakota County also plans on collaborating with the Rosemount-Apple Valley-Eagan district to implement a similar roll out for students.

"We are excited about expanding and working with other districts in the future," said Rence Grassi, Youth Services Manager for Dakota County Library.

Grassi said librarians are already hearing positive feedback from students about the service in Dakota County.

One student had arrived at the library wanting to register for a library card only to learn the district had signed him up virtually. More than 200 students have used their cards within the first month of the program.

Grassi said partnering with schools will create a community of library users.

"The library is a resource that will help beyond high school," Grassi said.

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