

Ramsey County Library Board of Trustees Meeting February 27, 2019 3025 Southlawn Drive Maplewood, MN – 6:30 PM

CONNECT community
INSPIRE curiosity
CULTIVATE learning

- I. Call to Order and Introductions
- **II. Public Comment** (6:30-6:35)
- III. Approval of Agenda (6:35)
- **IV. Consent Agenda** (6:35-6:40)
 - A. Approval of January 16, 2019 Minutes (2)
 - B. Director's Report (3)
 - C. Friends of the Ramsey County Libraries Report (4)
- **V. Action Items** (6:40-7:30)
 - A. Appoint Liaison to Friends of the Library (5)
 - B. 2018 Year End Reserve List (6)
 - C. E-Rate Telecommunications Agreements (7)
 - D. Security Camera Policy (8)
- VI. Discussion Items (7:30-8:30)
 - A. 2018 Fourth Quarter Reports (9)
 - 1. Workplan Report (10)
 - 2. Financial Report (11)
 - 3. Statistical Report (12)
 - 4. Incident Reports (13)
 - B. 2019 Workplan (14)
 - C. 2020-2021 Budget Overview/Timeline (15)
 - D. Mounds View Branch Update and Tour (16)
 - E. Other

VII. Adjournment (8:30)

Scheduled Upcoming Meetings				
March 20, 2019	RCL – North St. Paul	Annual Report to State		
6:30 p.m.	2576 North St. Paul Drive	Library Fines & Fees		
		2020-2021 Budget Approval		
		Branch Update & Tour		
		Capital Planning Update		
April 17, 2019	RCL – Roseville	2019 First Quarter Reports		
6:30 p.m.	2180 Hamline Avenue North	Award Library Gold Cards		
		Public Policies Review		
		Capital Planning Update		
May 15, 2019	RCL – Maplewood	Technical Services Update		
6:30 p.m.	3025 Southlawn Drive	Human Resources Update		
		Capital Planning Update		

Library Board
Sida Ly-Xiong, Chair
Sylvia Neblett, Vice Chair
Debra Berry, Secretary
Marisol Chiclana-Ayala
John Hakes
Craig Klausing
Dr. Gwen Willems

Library Director
Jill Boldenow

Administrative Office 4560 North Victoria St. Shoreview, MN 55126 Phone: (651) 486-2200 www.rclreads.org



Minutes of the Ramsey County Library Board January 16, 2019

LIBRARY BOARD PRESENT:

Deb Berry, John Hakes, Craig Klausing, Sida Ly-Xiong, Sylvia Neblett, Gwen Willems

LIBRARY BOARD ABSENT:

Marisol Chiclana-Ayala

STAFF PRESENT:

Jill Boldenow, Library Director; Lynn Wyman, Deputy Director; Mary Larson, Library Board Coordinator; Jeff Eide, Senior Library Manager; Chuck Wettergren, Digital Services Manager; Heidi Holland, Volunteer Services Librarian; Bernice Kuure, Roseville/Technical Services Librarian; Bill Michel, Maplewood Library Manager

OTHERS PRESENT:

Mary Jo McGuire, Ramsey County Commissioner; Les Sipkema, Shoreview Resident

CALL TO ORDER:

Klausing called the meeting to order at 6:30 p.m. at the Ramsey County Library in Shoreview, 4560 Victoria Street North. He welcomed new Library Board member, Gwen Willems, and introductions were made with the Library Board and staff present.

PUBLIC COMMENT:

Les Sipkema, Shoreview resident, commented on the strategic plan goals, Facebook safety, and the selection of BiblioCommons.

APPROVAL OF AGENDA:

Neblett made a motion to approve the agenda for January 16, 2019, with the retirement resolutions moved to Action Items. Berry seconded the motion, which was approved unanimously.

APPROVAL OF MINUTES:

Neblett made a motion to approve the minutes of December 12, 2018 as presented. Willems seconded the motion, which was approved by unanimous vote.

DIRECTOR'S REPORT:

Important Dates: All Ramsey County Libraries will be closed on January 21 and February 18.

Library: Board members are encouraged to stop by or sign up to volunteer at the Kindergarten Card party on January 26, at RCL - Shoreview Library from 10:00 a.m.-3:00 p.m. The Friends of the Ramsey County Libraries sponsor this fun event, which caps off months of effort by Children's Librarians to engage kindergarteners throughout suburban Ramsey County. Award-winning author and illustrator Vanessa Brantley-Newton will present at 10:30 a.m., 12:30 p.m., and 2:00 p.m. All kindergartners will receive a new Library card and a book. County Commissioners will join us to greet parents and kids.

This month, the Library is launching a grant-funded Digital Storytelling Series: Making a Short Video Memoir—with sessions January 12 and February 23. Librarian Jenny Jackson partnered with FilmNorth to offer instruction on storytelling and basic filmmaking, including interviewing, recording, incorporating B-roll footage and stills, and editing. This project was made possible in part by a grant from the Minnesota Department of Education through a Library Services and Technology Act (LSTA) grant from the Institute of Museum and Library Services.



The grant supported new equipment for film, sound, virtual reality, and analog-to-digital conversion. The project will feature other digital storytelling workshops and presentations through the fall of this year.

Friends: Boldenow invited everyone to join her at the Friends Gala the evening of February 2 at RCL - Roseville Library. The theme is "Hats Off to the Library!" Costumes are not required, but prizes for creativity will be awarded. Enjoy music, live and silent auctions, complimentary hors d'oeuvres, wine, and craft beer. The event aims to raise \$30,000 for the Library's collections. Ticket and event information is available at http://rclfriends.org/events/gala/.

Ramsey County: On January 8, County Commissioners and the County Attorney were sworn into office. New to the County Board is Commissioner Trista MatasCastillo, who represents District 3. The Ramsey County Board of Commissioners elected Commissioner Jim McDonough to serve as Chair and Commissioner Mary Jo McGuire to serve as Vice-Chair in 2019. The County Board appointed Commissioner McGuire to serve as the Ramsey County Library Board of Trustees Liaison (with Commissioner Reinhardt as alternate). The County Board also appointed Commissioner McGuire to serve on the Metropolitan Library Services Agency (MELSA) Board of Trustees.

MELSA: Ken Behringer, executive director of MELSA, announced that he will retire on July 12, 2019. Ken has been a wonderful colleague and a strong leader at MELSA since 2015. Prior to this, he led the Minnesota Library Information Network (MnLINK), Great River Regional Library, and Dakota County Library. The MELSA Board of Trustees has initiated the search process to fill this important leadership position.

FRIENDS OF THE RAMSEY COUNTY LIBRARIES REPORT:

Friends Celebrate 40 Years: In 1979, a small group of suburban Ramsey County residents concerned about potential cuts to county funding for the library banded together to form the Friends. The group counted 51 inaugural members that year, elected Metta Fridley as their first president, and gave their first \$100 gift to Ramsey County Library. Since that time, our 600 member households have helped to raise more than \$3.5 million for Ramsey County Library supporting vital programming, services, and resources for all.

While perusing the Friends archives (22 three-ring binders filled with memories and milestones and kept current by Friends Board Member and Archivist, Nancy Guerino), one of the things Executive Director Cyndi Cook noted is that 40 years ago the Friends were engaged in promoting a greater understanding of the immigrant experience and creating a welcome environment for people coming to the United States to begin new lives. Toward that end, the Friends partnered with the White Bear Lake Historical Society to present a free production of the play, "To A New Land." It is gratifying to know that among its wide range of programming and services, Ramsey County Library now leads the charge in welcoming immigrants and refugees by providing both practical support (conversation circles for English learners, one-to-one computer and tech support, community resource advocates) and mind enriching programming designed to bridge our divides and build community (such as the "Ask" series in partnership with Do Good Roseville, the Green Card Voices exhibits, "Becoming American" documentary film and discussion series, and naturalization ceremonies.) The Friends are proud to support these initiatives and many more.

The excerpt below, reprinted from the Friends first newsletter in Aug/Sept 1979 (Metta Fridley and Jean Henderson, Editors) is a great example of what led to the formation of the Friends and what keeps us strong and vibrant today:

Several people have asked me—just what is a Friend? In searching for the appropriate answer, I myself learned a lot more about Friends' activities. Mrs. Fern Griffen, in her article, "Every Library Needs Friends," says, "I believe a Friend is anyone who cares about libraries and does something about it." Friends have worked in many ways but their goals have been similar—"to promote interest in the library and to help provide materials and services not covered in the average budget." Our goals this first year are modest ones...with these programs, our



newsletters, and your involvement, we hope to bring additional support to the institution which is basic to our democratic society—our free public library.

The "modest goals" of the Friends in 1979 have continued to evolve and grow. Through the support of our growing membership; the operation of three used book stores and two book carts; and the addition of three signature events (Annual Gala, Book It 5K, Author Luncheon)—the Friends provide annual grants of more than \$100,000 to support a wide range of Ramsey County Library needs. In addition, we have conducted six capital campaigns to enhance the library collections and amenities at Maplewood, New Brighton, North Saint Paul, Roseville, Shoreview, and White Bear Lake libraries.

We are grateful to the founders of the Friends for their foresight and dedication to the importance of libraries in building community and look forward to continuing their legacy in the decades ahead.

Upcoming Events

- Friends Board of Directors on January 28, 2019 at Shoreview
- Friends 2019 Gala—Hats Off to the Library!, February 2, 2019 at Roseville
- 2019 Book It 5K Walk/Run, May 18, 2019 at Roseville

RESOLUTION REGARDING THE RETIREMENT OF HEIDI HOLLAND:

Ly-Xiong made a motion to approve the Resolution Regarding the Retirement of Heidi Holland, and to authorize the Library Board Chair to sign the document. Neblett seconded the motion, which was approved by unanimous vote. Boldenow presented the resolution, and the Library Board expressed their appreciation to Holland for her 41 years of service to the Library.

RESOLUTION REGARDING THE RETIREMENT OF BILL MICHEL:

Willems made a motion to approve the Resolution Regarding the Retirement of Bill Michel, and to authorize the Library Board Chair to sign the document. Hakes seconded the motion, which was approved by unanimous vote. Klausing presented the resolution, and the Library Board expressed their appreciation to Michel for his 44 years of service to the Library.

RESOLUTION REGARDING THE RETIREMENT OF BERNICE KUURE:

Berry made a motion to approve the Resolution Regarding the Retirement of Bernice Kuure, and to authorize the Library Board Chair to sign the document. Neblett seconded the motion, which was approved by unanimous vote. Boldenow presented the resolution, and the Library Board expressed their appreciation to Kuure for her 29 years of service to the Library. Commissioner McGuire also thanked the three retirees on behalf of the Ramsey County Board of Commissioners.

ANNUAL MEETING:

<u>Election of Chair:</u> Neblett nominated Ly-Xiong, and moved her election as Chair of the Ramsey County Library Board. Berry seconded the motion. Ly-Xiong was unanimously elected as Chair for 2019.

<u>Election of Vice-Chair:</u> Berry nominated Neblett, and moved her election as Vice-Chair of the Ramsey County Library Board. Ly-Xiong seconded the motion. Neblett was unanimously elected as Vice-Chair for 2019.

<u>Election of Secretary:</u> Neblett nominated Berry, and moved her election as Secretary of the Ramsey County Library Board. Klausing seconded the motion. Berry was unanimously elected as Secretary for 2019.

<u>Library Board By-Laws & Policies:</u> Berry made a motion to approve the Library Board By-Laws and Policies as presented. Ly-Xiong seconded the motion, which was unanimously approved.



<u>Library Board Policies:</u> Rapheal made a motion to approve the Policies of the Ramsey County Library Board as presented. Vanderwall seconded the motion, which was approved unanimously.

<u>Liaison and Library Board Committee Appointments:</u> The Board members agreed to postpone the appointment of a Friends liaison for 2019 to the February meeting, to allow the current liaison, Chiclana-Ayala, to indicate whether she would like to continue for another year.

The Library Board also discussed the Personnel Subcommittee and its function. Larson noted that the Personnel Subcommittee was utilized in the past to coordinate the Library Director's annual appraisal and salary review, duties which are now handled with the assistance of Ramsey County Human Resources. The Board members will appoint a Personnel Subcommittee at a later date if needed.

<u>Annual Schedule of Meetings:</u> The Library Board currently meets at 6:30 p.m. on the third Wednesday of each month at locations throughout the library system. Additional meetings may be scheduled on the first Wednesday of a month or any other date as necessary.

Klausing made a motion to approve the 2019 Annual Schedule of Meetings as proposed. Willems seconded the motion, which was approved by unanimous vote.

DIGITAL SERVICES UPDATE:

Chuck Wettergren, Digital Services Manager, presented an overview of changes, challenges and technology initiatives addressed during the Ramsey County Library 2016-2018 technology planning cycle.

Transforming Automation Services:

- Renamed to Digital Services in July 2017;
- Supports the reorganization requirements around County IT consolidation;
- Moves away from day-to-day management of technology infrastructure already supported by Ramsey County Information Services for other departments;
- Reorganizes duties to provide focus around managing business applications, web interfaces and digital literacy labs/equipment;
- Integrates digital literacy staff to improve design, management and implementation of business systems/applications.

What is supported by Digital Services? Library business systems and applications:

- Horizon (library database)
- Self-checkout
- Telephone messaging
- Library web interfaces
- Phones (near term)
- Library software configuration
- Materials handling systems
- Meeting room technology

- Laptop (instructional) labs
- iPad labs
- Lab software
- Makerspace technology
- Printer contracts/maintenance
- Copier/fax/scan
- Planning

What will be supported by Ramsey County Information Services? Core technology:

- Staff computers (PCs, laptops, monitors)
- Public computers (PCs and monitors)
- Desktop applications (MS Office, browsers)
- Peripherals (printers/scanners)

- Networks (physical connectivity to resources)
- Local servers (backups and maintenance)
- Public and staff wireless access
- County-wide applications (E-mail, timesheets)



What is required to complete alignment?

- Integration and management of all network components
- Maintenance and hosting servers
- Support for remote desktop access
- Training for desktop support staff
- Coordinate technology replacement schedules and configurations
- Integration of phone service

Trends identified in technology plan:

- Migrating to Software as a Service (SaaS) to improve business continuity
- Simplifying the user experience with the Discovery Layer to access resources
- Reconfiguring traditional library space to support innovation and creativity
- Integrating the arts into STEM programming to provide inclusive and balanced education

Progress:

- Migrated Horizon to hosted environment (SaaS)
- Closed and Opened Shoreview library with expanded computing and technologies
- Implemented LibCal, a new event and room booking system provided by MELSA
- Replaced 150 public internet computers
- Replaced 38 public services staff computers
- Negotiated fiber contracts for all locations, including new service at the libraries in New Brighton and Shoreview to replace the free iNET connectivity
- Researched, recommended and received approval for BiblioCommons
- Implemented Niche Academy online instructional videos provided by MELSA
- Migrated staff email to County Outlook 365
- Migrated public computers to Office 2016
- Expanded laptop checkout to Shoreview and North St. Paul
- Expanded fax service to Shoreview and Roseville
- Replaced three portable laptop labs
- Introduced adult maker programming and open labs

Moving forward:

- Update technology plan
- Complete alignment
- Complete contract and migration to BiblioCommons
- Update or replace self checkout technology
- Replace digital signage hardware and update software
- Replace aging desktops
- Negotiate new fiber contracts for E-rate (for internet access and branch connectivity)
- Migrate desktops to Windows 10
- Expand access to open maker spaces

Commissioner McGuire thanked Wettergren for his great work during the alignment process.

RACIAL EQUITY REPORT:

The work of advancing racial equity is woven throughout Ramsey County, and specifically at Ramsey County Library, in the work of individual staff and teams. The Library's Strategic Plan 2016-2018 identified a strategic priority to promote racial equity. In response, staff developed a Racial Equity and Inclusion statement and work plan to guide and track supporting strategies and actions.



Boldenow reviewed 2018 Library activities that support racial equity through engagement, partnerships, communications, collection development, programming, facilities, policy development, and hiring and training.

In 2019-2021, the Library will build on these efforts. With a strategic priority to remove barriers to access, the Library will have the opportunity to further address barriers such as language, fines, and program scheduling that likely contribute to race-based disparities. The Library budget request for 2020-2021 will highlight goals to remove financial barriers for youth, continue community-based outreach and Popup Library programs, and support the Library's ability to offer more weekend and evening programs to serve our racially diverse community.

CAPITAL PLANNING UPDATE:

Ramsey County Library submitted two Capital Improvement Program (CIP) proposals to the County for consideration for bond funding in 2020-2021. A citizen advisory committee and County staff will review proposals and make funding decisions this fall. Approved projects will receive funding in mid-2020.

1. The Library submitted a major project request of \$4,230,152 for the remodel of the Ramsey County Library in Maplewood. The proposal included the pre-design analysis by MSR Design from May, 2018, that outlined issues, solutions, and budget requirements.

This 31,000 square foot library was built in 2007. The open plan design fails to meet the diverse needs of today's library users. The noisy and worn spaces promote frequent patron conflicts across generations and cultures. The café space has not been profitable for renters.

An interior renovation will address noise and distinct user needs, as well as support the County's strategic priority of accessible service delivery. The project maintains attractive features, including generous light and natural views. The project adds sounds absorbing materials and walls, more accessible service points, and additional, smaller study rooms. Furnishings are replaced. The café is converted to accommodate more programs and services.

Incident reports as well as unsolicited complaints and recent survey responses show that the public is very frustrated by the user experience and inability to control noise in this library. The Library Board has recommended that this project be implemented as soon as possible.

2. The Library submitted a regular project request of \$59,000 to reconfigure and furnish spaces for Digital Services programming and staff at the Library in Roseville.

Digital Services is a new library team resulting from IT consolidation. This team delivers digital literacy programming—a core lifelong learning offering. The team's basement office was not part of a 2010 Roseville Library renovation. The office has surplus County workstations that are too large to accommodate current staff. Funding will support a new office layout and furnishings.

Funding will also support building and furnishing a Digital Services programming space in the first floor atrium. Staff deliver programs in the atrium because the high visibility attracts users. Setup and takedown is laborious, however, as staff must move heavy equipment, tables, and chairs in and out of the unsecured space. Instruction in this open space impacts nearby patrons. A glassed-in enclosure with secure cabinetry will contain sound and protect and store equipment. It will minimize staff time, equipment transport, and elevator use.

RAMSEY COUNTY UPDATE:

Commissioner McGuire updated the Library Board members on recent happenings in Ramsey County, including a new Commissioner and new Sheriff, and her appointment to the MELSA Board of Trustees.



NEXT MEETING:

February 20, 2019—Ramsey County Library in Mounds View, 2576 Mounds View Boulevard, 6:30 p.m.

ADJOURNMENT:

Klausing adjourned the meeting at 8:25 p.m.

Respectfully Submitted,

Mary Larson Library Board Coordinator





DIRECTOR'S REPORT

February 2019

January Staff Updates: Retired: Bernice Kuure, Librarian

Retired: Heidi Holland, Librarian Resigned: Amy Boese, Librarian

Hired: Jia Sean Lim, Student Worker
Transferred: Grace Oehrlein, to Library Page
Transferred: Deborah Wiederhold, to Library Page
Transferred: Alyssa Schmidt, to Library Page

Important Dates: All libraries are closed April 4 and April 21.

Kindergarten Card Party: Kids and families streamed into RCL-Shoreview on January 26 for a lively Kindergarten Card party. Kids enjoyed a presentation and book signing with Vanessa Brantley-Newton, book giveaways, a scavenger hunt, and getting a new library card. RCL children's librarians visited 2,667 kindergarteners in school visits to promote this opportunity. RCL received 1,508 card applications, and the party drew 274 kindergartners to get their library card in person. (Others will be mailed). Thanks to Library Board members Sylvia Neblett and John Hakes, former Board member Paula Mielke, and Commissioners Trista MatasCastillo and Victoria Reinhardt for helping to greet participants. Kudos to the RCL children's librarians, Heidi Holland and her volunteer crew, and Shoreview Library staff for pulling off this great event! Big thanks to the Friends and event sponsors for supporting this effort.



Vanessa Brantley-Newton

Minnesota Library Association (MLA) Legislative Day: On February 26, staff from RCL will meet with several State Senators and Representatives from Ramsey County. In addition to sharing news about Library resources in their districts, we will request support for key legislative initiatives this session, including:

- Increasing funding for Regional Library Basic System Support (RLBSS) from \$13.57 million to \$17.57 million annually with a formula change to provide stable funding for all regional public library systems across the state. This funding is vital to MELSA and its member library systems, including Ramsey County Library.
- Maintaining an appropriation of \$2.5 million per year in Legacy funding to libraries statewide.
- Funding broadband for public libraries (RLTA) at \$2.3 million per year.
- Creating a grant pool for Library Media Specialists.

A Gala for a Great Cause: On February 2, the Friends of the Ramsey County Libraries hosted a delightful gala to support the Library! Thanks to all of the Friends, volunteers, attendees, donors, sponsors, and event staff for making this such a warm, wonderful event! The Friends exceeded their goal to raise \$30,000 to support the Library's children's collection! As usual, attendees impressed with their takes on the "Hats Off to the Library" theme. Thanks, everyone, for taking part!



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Friends Update February 2019

2019 Friends Gala—Hats Off to the Library!

January and February around the Friends office were frenetically busy with all of the final details that go into the Annual Friends Gala. This year's theme, *Hats Off to the Library!*— was a big hit and a great time was had by all. Final donations are still rolling in but so far we have exceeded our goal of raising \$30,000 for the adult and children's collections— final tally to be announced soon. Many thanks to our wonderful volunteers and sponsors and to the Ramsey County Library staff, Library Board members and Commissioners who helped to make this event a great success!



Kindergarten Card Party—

As always, the Kindergarten Library Card Party was overflowing with hundreds of gleeful kindergarteners and their families. Many thanks to our sponsors who not only provided financial support for this great event but also volunteered their time to help out and brought giveaways for participants. We are grateful to Pet Evolution (Silver Sponsor) and NE Bank (Bronze Sponsor) for their generous support!



Current and former Library Board members (John Hakes, Sylvia Neblett and Paula Mielke) greeted guests. They were joined by Ramsey County Commissioners Trista MatasCastillo and Victoria Reinhardt (pictured above at the Gala.)

Upcoming Events

- Friends Board of Directors/Annual Meeting on April 22, 2019 at Shoreview
- 2019 Book It 5K Walk/Run, May 18, 2019 at Roseville



Meeting Date February 20, 2019 Action Requested
Appointment Liaison

Presented By
Jill Boldenow,
Library Director

SUBJECT:

Appoint Liaison to Friends of the Ramsey County Libraries

BACKGROUND:

Each year, the Library Board appoints a liaison to the Friends of the Ramsey County Libraries. Other liaison appointments or ad hoc committees may be made throughout the year as needed.

BOARD ACTION REQUESTED:

To appoint a Library Board member as liaison to the Friends of the Ramsey County Libraries for 2019.



Meeting Date February 20, 2019

Action Requested Ratify Encumbrances

Presented By
Mary Larson,
Financial Manager

SUBJECT:

At the end of each budget year, all Ramsey County departments are required to submit a list of unpaid obligations and planned expenditures. The list was due on February 15, 2019. A summary of the Library's remaining 2018 obligations and proposed reserves is included below.

BACKGROUND:

2018 Funds Available:

	Unexpended Appropriations	\$518,950
	Tax Revenue Shortfall	(\$6,428)
	Library Revenue Surplus	(\$30,857)
	Total 2018 Surplus:	\$543,379
Less:	Pending 2018 Book Orders	(\$62,540)
	Remaining 2018 Operational Invoices	(\$839)
	Total Pending 2018 Encumbrances:	(\$63,379)
Potentia	Il Funds Available for Special Projects:	\$480,000

Proposed Special Projects:

Total of Proposed Projects:	\$480,000
Collections	\$30,000
Program Equipment	\$80,000
Children's Interactives and Make/Play Materials	\$135,000
Technology Fund	\$235,000

Balances also remain from the 2017 and 2016 reserves approved last year. The proposed reserves include:

2017 Proposed Reserves:

Total 2017 Reserves:	\$290,000
Technology Fund	\$190,000
Refurbishment Fund	\$100,000

2016 Proposed Reserves:

Total 2016 Reserves:	\$41,000
Pop-Up Library Fund	\$3,200
Refurbishment Fund	\$37,800

BOARD ACTION REQUESTED:

To ratify the 2018, 2017 and 2016 year-end encumbrances as proposed.

Request for Library	Board Action	



Meeting Date February 20, 2019 Action Requested
Approve E-rate Proposals

Presented By
Chuck Wettergren,
Digital Services Manager

SUBJECT:

E-Rate Telecommunications Agreements

BACKGROUND:

Ramsey County Library (RCL) funds a portion of its telecommunications costs using the Federal Universal Service Fund Schools and Libraries Program. This program, commonly known as Erate, provides discounts to schools and libraries for telecommunications and Internet access.

RCL has participated in the E-rate program since the 1990s. To participate, organizations must regularly submit requests for service from vendors registered with the program. E-rate provides RCL an approximate discount rate of 60% that comes in the form of reimbursements. Discounts are not guaranteed and must be approved by the E-Rate program each year. So far RCL has always received its requested discounts.

For the federal fiscal year beginning July 1, 2019, RCL submitted a request for Lit Fiber Service and Internet Access to replace existing service contracts ending in 2019. Lit Fiber Service provides connections between remote library locations and the library in Roseville, while Internet Access provides a single point of access to the Internet maintained at the library in Roseville.

Lit Fiber Service

Based on low cost, and the ability to provide service to specific locations, two vendors were selected. Comcast was selected to provide service for the libraries in Shoreview and New Brighton. Comcast provides the existing service in these locations, including a required terminating connection at the library in Roseville.

The City of North St. Paul was selected to provide service for the libraries in White Bear Lake, North St. Paul, Maplewood and Mounds View. The City of North St. Paul provides the existing service in these locations, including a required terminating connection at the library in Roseville. Cost for the base Lit Fiber Service (not reflecting E-rate discounts) are listed below.



Lowest cost combination						
Service Options						
Location	Address	Option 1	Cost 1	NRC	Vendor	Notes
Maplewood	3025 Southlawn Dr., 55109	1 Gbps	\$500.00	\$0.00	City of North St. Paul	Term 12 Month
Mounds View	2576 County Rd 10, 55112	1 Gbps	\$500.00	\$0.00	City of North St. Paul	Term 12 Month
New Brighton	400 10th St. NW, 55112	1 Gbps	\$799.00	\$0.00	Comcast	Term 12 Month
North St. Paul	2300 N St. Paul Dr., 55109	1 Gbps	\$500.00	\$0.00	City of North St. Paul	Term 12 Month
Roseville	2180 N Hamline Ave., 55113	1 Gbps	\$799.00	\$0.00	Comcast	Term 12 Month
Shoreview*	4560 N Victoria St., 55126	1 Gbps	\$799.00	\$0.00	Comcast	Term 12 Month
White Bear Lake	2150 2nd Street., 55110	1 Gbps	\$500.00	\$0.00	City of North St. Paul	Term 12 Month
Total MRC			\$4,397.00	\$0.00		

Final realized costs after E-rate (excluding surcharges and fees) will be approximately \$1,759/month – resulting in a potential savings of \$31,656/year. In addition, the Library may receive Regional Library Telecomm Aid from the State of Minnesota that covers most of the remaining balance.

Internet Access

The City of Roseville provided the lowest cost Internet service and is the existing vendor. Cost: \$1,250/month (before discounts) for 1G. Final realized cost after E-rate will be approximately \$500/month – resulting in a potential savings of \$9,000/year. In addition, the Library may receive Regional Library Telecomm Aid from the State of Minnesota that covers most of the remaining balance.

BOARD ACTION REQUESTED:

Approve acceptance of final telecommunications proposals based on listed pricing, and authorize execution of the agreements by the Library Director; subject to the approval of the Ramsey County Attorney's Office and Ramsey County Information Services.



Meeting Date February 20, 2019 Action Requested Approval

Presented By
Lynn Wyman,
Deputy Director

SUBJECT:

Security Camera Policy

BACKGROUND:

The Security Camera Policy is due for review and approval by the Library Board. Staff recommends changes to the *Use/disclosure of Archived Video* section of the policy, including adding the statement about Ramsey County data practice requests and removing a statement that violations of the policy will be reported to the Library Board.

BOARD ACTION REQUESTED:

Approve the revised version of the Security Camera Policy.

Library Security Cameras

Approved by: Library Board

Approved Date: Wednesday, October 15, 2008 Reviewed Date: Wednesday, April 17, 2013

Review Schedule: Every 5 years

Next Review Date: 2018

Purpose of cameras

The Library strives to maintain a safe and secure environment for its staff and patrons. Selected areas of the library premises are equipped with video security systems that record images twenty-four hours a day. The Library's video security system is used for the protection and safety of patrons, employees, and property.

Location of cameras

Reasonable efforts will be made to safeguard the privacy of patrons and employees. Video cameras will not be positioned in areas where there is a reasonable expectation of privacy such as in restrooms. The video cameras will be positioned to record only those areas specified by the Library Director and will complement other measures to maintain a safe and secure environment in compliance with library policies. Camera locations will not be changed or added without the permission of the Library Director.

Signage

Signs will be posted at the library entrances where security cameras are in use.

Access to live video

Although not continuously observed, live video feeds may be monitored by employees during the course of their regular duties to manage activity in the library buildings and on the grounds.

Access to stored video

Stored images will not be reviewed by library staff, except when specifically authorized by the Library Director or designee because of a report of an illegal activity, or the compromise of the protection and safety of patrons, employees and property. Images from the library video security systems are stored digitally. The Library will retain all recorded images for no more than 14 days or until the capacity of the storage system is reached, whichever occurs first. When recorded images are pulled as a result of an incident, these records will be held for one year following the conclusion of an investigation or legal proceeding. Any records produced by the video security system will be kept in a secure manner.

Use/disclosure of archived video

In the event of an incident, the Library Director may release digital records to appropriate law enforcement officials. While the library cannot release security camera footage directly to the public or media, footage may be requested from Ramsey County as a data practices request.



Meeting Date February 20, 2019 Action Requested
Information and discussion

Presented By
Jill Boldenow,
Library Director

SUBJECT:

2018 Fourth Quarter Reports

BACKGROUND:

On a quarterly basis, Library staff presents the following series of reports to the Library Board for information and discussion. The reports include:

- Workplan Report prepared by Jill Boldenow, Library Director
- Financial Report prepared by Mary Larson, Financial Manager
- Statistical Report prepared by Jeff Eide, Planning & Analysis Manager
- Incident Report prepared by Cheryl Seidenkranz, Property Manager

BOARD ACTION REQUESTED:

For information and discussion.

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Ramsey County Library Staff Work Plan – Q4, 2018 report

Executive Summary | Major Initiatives

Priority 1: Strengthen connections to community efforts and partners

Initiative: Expand services and reach with the Popup Library	Acquired Popup trailer, collection and equipment. Delivered service on 28 dates
initiative. Expand services and reach with the Popup Library	
	to 4,280 people at housing facilities, senior and community centers, residential re-
	entry center, Ramsey County Parks and Recreation sites, and more.
Initiative: Deliver library cards to 3,500 Ramsey County students	Created 1,468 new students accounts for Roseville and White Bear Lake School
	students and provided classroom training on library resources.

Priority 2: Foster literacy and student achievement

Initiative: Launch 1,000 Books Before Kindergarten	Produced collateral to support a soft launch. Promoted a summer "100 Books"
	program with free book giveaways. Engaged 796 preschool participants.

Priority 3: Create vibrant learning spaces that engage the broad diversity of our community

Hority 5. Create vibrant learning spaces that engage the broad diversity of our community	
Initiative: Improve the catalog, website, and Summer Reading Program interfaces	Completed due diligence and selected BiblioCommons for web and catalog
	interface. Launched Beanstack, a new Summer Reading Program platform for
	participants to track activity and rewards.
Initiative: Complete Maplewood Library refurbishment project and produce a	Completed a pre-design study and submitted a Capital Improvement Program
master facilities plan for 2019-2025	funding request to Ramsey County for this project. Engaged in master planning
	with MSR in Q3 and Q4.

Priority 4: Promote economic prosperity and racial justice

Initiative: Expand jobs and small business support with corporate recruitment,	Significantly expanded small business workshops, jobs classes, and corporate
entrepreneurship workshops	recruitment events. Hosted 90 events with 1,087 participants.
Initiative: Introduce new maker equipment and programs	Launched adult maker programs and equipment Q1-Q4. Hosted 137 Open Maker
	sessions with 1,434 people. Received LSTA grant for digital storytelling programs.

Priority 5: Ensure stewardship of public resources

Initiative: Complete 2019-2021 Strategic Plan and 2019-2021 Tech Plan	Completed 2019-2021 Strategic Plan. Deferred Tech Plan development to 2019.

1. Strengthen Connections to Community Efforts and Partners.

Strengthen Connections to Community	Enorts and raithers.
Engagement	Jeff Eide
Deliver Popup Library prioritizing people of color,	Quarter 1
immigrants, and re-entry center	Planned 2018 Popup schedule and began booking venues, including 23 dates at 16 sites
Engage partner organizations serving immigrants	Delivered Popup Library at two venues, reaching 110 people
 Support County engagement initiative 	Selected trailer (grant-funded) to enhance Popup Library logistics
	Quarter 2
	Purchased 5' x 8' trailer to store, transport and provide Popup library service
	Delivered Popup service to 9 venues, reaching 2,712 people (one of these was Pride with 2,000)
	Engaged partners serving immigrants, including Roseville Adult Basic Education, ISD 622 ECFE,
	Shoreview Human Rights Commission, U.S. District Court, Urban 4H, Volunteer Lawyers Network
	Quarter 3
	Delivered Popup service over 14 dates to 9 venues, reaching 1,287 people
	Visited targeted community housing complexes in partnership with City of Maplewood and YMCA
	Developed outreach partnerships with Parks & Recreation, senior centers, farmer's markets, and
	cities of Mounds View and North St. Paul
	Quarter 4
	Delivered Popup service to 3 venues to 9 venues, reaching 171 people
	 Promoted the library at Ramsey County Resource Fair, Maplewood Public Safety Open House and ISD 623 Community Ed Run
	Began process to hire librarian with half-time outreach responsibilities
Collaboration Infrastructure	Jeff Eide
Revise format to document partners/activities	Quarter 1
·	Evaluated success of last year's partners tracking system
	Quarter 2
	Began developing tracking sheet for staff to report community partners
	Quarter 3
	Presented new tracking process to key staff for implementation
	Quarter 4
	Distributed and implemented new partner tracking system with managers and program leads
ConnectEd	Jill Boldenow/Chuck Wettergren
Complete ConnectEd with all WB grades (Chuck)	Quarter 1
Complete ConnectEd with RV & MV (Chuck)	Distributed student access cards to Roseville middle and high schools
Engage ISD 622 – MP and NS (Jill)	Worked with Mounds View High School to create online registration

- Publicize ConnectEd to public, schools, media(KS)
- Published Explore cover story, "Student access cards gain momentum" and related social media
- County Manager Julie Kleinschmidt published the article: "A decade of partnerships help connect thousands of students to our libraries" as her monthly Manager's column

• Created 1,392 new student library accounts for White Bear Lake and Roseville schools

Quarter 4

• Created 76 new student library accounts for White Bear Lake and Roseville schools

2. Foster Literacy and Student Achievement.

Ready for	Kindergarten	(MS)
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- Launch 1,000 Books Before Kindergarten
- Offer ELL storytime

Lynn Wyman

Quarter 1

- Provided 385 children's programs with a total attendance of 14,643
- Provided 100 family storytimes with 5,464 participants and 72 Baby and Me storytimes with 1,817 participants
- Visited 19 preschool sites and provided programs to 498 children
- Launched a pilot partnership with ISD 622 evening ECFE program

Ouarter 2

- Provided 462 children's programs with a total attendance of 22,630
- Provided 92 family storytimes with 5,399 participants and 75 Baby and Me storytimes with 1,859 participants; hosted storytimes with RC Commissioners during National Library Week
- Visited 20 preschool sites and provided programs to 692 children
- Partnered with RC Parks and Recreation on a summer story trail at Battle Creek Park
- Launched 1,000 Books Before Kindergarten
- Represented RCL at a special Children's Museum/HeadStart event

- Provided 345 children's programs with a total attendance of 23,876
- Provided 83 family storytimes with 5,021 participants and 67 Baby and Me storytimes with 1,943 participants
- Visited 1 preschool site and provided a program to 43 children
- Continued to promote early literacy with the 1,000 Books Before Kindergarten program, asking families to read 100 books to their child over the summer
- Provided a free book to 796 preschool children whose families completed the summer 100 Book
 Program

Started building partnerships around the 1,000 Books program with RC Public Health, ECFE, and school Kindergarten Readiness programs • Partnered with RC Parks and Recreation on summer story trails at Battle Creek Park, Keller Lake Park, and the Ramsey County Fairgrounds Quarter 4 Provided 473 children's programs with a total attendance of 17,220 in quarter 4; provided 1,667 children's programs with a total attendance of 78,370 in 2018 Provided 101 family storytimes with 5,213 participants and 76 Baby and Me storytimes with 2,040 participants in quarter 4 Visited 14 preschool sites and provided programs to 470 children **Student Success (Youth Librarians)** Lynn Wyman Develop welcome plan for end of 6th grade->teen Quarter 1 Held the 10th annual Kindergarten Library Card party featuring author Kate DiCamillo for 1,245 Launch new SRP concept & online platform attendees; processed 1,593 new library card applications Provided 32 Paws to Read sessions for 98 young readers; garnered national attention for WB's Paws to Read dog Sting • Offered 47 elementary-age STEM/STEAM programs with 780 participants Provided 29 passive programs with 2,661 participants Hosted 51 visits and tours by school and youth groups with a total participation of 1,108 Assisted 203 students from 34 schools conducting in-depth research for National History Day at the History Day Hullabaloo Instructed 7 targeted digital literacy classes to 49 Roseville area students, 7 targeted digital literacy classes to 70 North St. Paul/Maplewood area students, and 4 targeted digital literacy classes to 14 Mounds View area students Trained 10 classes with a total of 250 students on iPad e-book use at Roseville Area Middle School Partnered with Urban 4H for weekly MP science programs with a total attendance of 120 students Negotiated contract with Beanstack, vendor of a new online Summer Reading Program platform Quarter 2 Provided 34 Paws to Read sessions for 100 young readers Offered 32 elementary-age STEM/STEAM programs with 655 students; started regular Saturday STEM programming at NB • Provided 16 elementary-age art programs for 303 students Provided 31 passive programs with 5,160 participants Provided 40 other children's summer programs with 1,584 participants Hosted 48 visits and tours by school and youth groups with a total participation of 1,075

- Facilitated 266 programs serving 6,143 teens
- Represented RCL at MLA's CYP Unconference in April with a STEM programming presentation on how to raise and release Monarch butterflies
- Made 67 school visits to 3,229 elementary-age students to promote Summer Reading
- Hosted the annual Summer Festival with more than 2,000 participants
- Launched the new Beanstalk platform for all summer reading participants
- Taught 3,240 students at Mounds View, Roseville, White Bear Lake and Maplewood schools how to access e-books and how to participate in the summer reading program
- Hosted a Mounds View High School student art show at MV in May
- Provided a 5-day Teen Tech Camp at MP where 19 youth received instruction in CANVA, Sculptris, Garageband, Pixlr, 3D and 2D design and Weebly
- Partnered with Urban 4H to provide weekly Elements of Art and monthly STEM classes at MP, SV, and RV for 100 teens
- Planned and facilitated 46 makerspace programs at MP, RV, SV and WB for 339 teens
- Started summer book clubs at MV, MP, RV, SV and WB

- Provided 24 Paws to Read sessions for 82 young readers
- Offered 30 elementary-age STEM programs for 656 students
- Provided 26 elementary-age art programs for 726 students
- Provided 39 passive programs with 6,739 participants; released over 200 monarch butterflies as part of the Raising Monarchs @ the Library program
- Provided 52 other children's summer programs with 3,004 participants
- Provided a book and a State Fair pass to 3,823 elementary school students for completing the Summer Reading Program
- Hosted 19 visits and tours by school and youth groups with a total participation of 447
- Partnered with the Bakken Museum on free programs for school-aged children at MP, NB, WB
- Partnered for the second summer with Mounds View Community Theatre to promote and offer a sensory-friendly performance of their summer musical
- Taught 59 Video Production and Yearbook students at Roseville High School how to access Lynda.com
- Provided 5-day Teen Tech Camps at SV and RV where 38 youth received instruction in CANVA, Sculptris, Garageband, Pixlr, 3D and 2D design and Weebly
- Partnered with Urban 4H to provide weekly Elements of Art and monthly STEM classes for 82 students at MP and SV
- Planned and facilitated 44 makerspace programs at MP, RV, SV and WB for 313 teens

- Completed the Teen Summer Reading Program with 1,137 participants submitting 5,082 online book reviews
- Led 67 readers through summer book clubs at MV, MP, RV, SV and WB
- Welcomed and trained three new AmeriCorps CTEP workers to work as Digital Literacy instructors

- Provided 35 Paws to Read sessions for 101 young readers
- Offered 31 elementary-age STEM programs for 534 students
- Provided 16 elementary-age art programs for 267 students
- Provided 28 passive programs with 2,957 participants
- Made 68 school visits to 2,667 kindergartners in November promoting the Kindergarten Library Card Program
- Partnered with the Red Balloon Bookstore to bring author/illustrator Jan Brett to RV for an after-hours program in December with approximately 500 attendees.
- Hosted 80 visits and tours by school and youth groups with a total participation of 1,660
- Partnered with Urban 4H on 25 STEAM programs for 146 youth at MP, RV, and SV
- Provided a college essay writing class, hosted by the Loft, for 21 teens
- Planned and facilitated 47 makerspace programs at MP, RV, and SV for 355 teens
- Taught digital literacy and library searching skills to 173 students in preparation for History Day
- Provided 9 weekly technology classes to 74 students in the Unity Center afterschool program at Roseville Middle School

Healthy Youth (AB)

- On-board new Teen Services Librarian
- Implement new maker programs at SV
- Sustain Library After Dark funding and program
- Expand meal program

Lynn Wyman

- Facilitated 330 teen programs
- Hired and trained Maplewood Library Teen Librarian Erica Redden
- Facilitated the annual Teen Job Fair with interview instruction, resume and application assistance, and access to teen employers, including the RC ULEAD program, City of Maplewood, Como Park Zoo, Target, Goodwill, and Buffalo Wild Wings
- Provided 2-day teen tech camps at Maplewood, Shoreview, and Roseville Libraries, where 27 students learned the basics of CANVA, Sculptris, Garageband, PixIr, 3D and 2D design, and Weebly
- Provided 24 gaming opportunities (board games and Dungeons and Dragons) at Roseville and Shoreview serving 89 youth
- Hosted Youth on Boards, a monthly Maplewood program mentoring 30 Ramsey County teens serving on local non-profit boards
- Provided 36 makerspace programs at Maplewood, Roseville, and Shoreview for 213 teens
- Hosted 7 Library After Dark programs for 112 youth at Maplewood and Shoreview

- Facilitated 266 programs serving 6,143 teens
- Joined other metro libraries to support Teen Lit Con, a day-long celebration of teen literature
- Hired three summer student workers for MP, RV, and SV and four ULEAD Workforce students to assist with summer programs and meals
- Held the Teen Summer Festival with over 100 participants
- Partnered with Roseville CTV to host Girls in Focus and Boys in Focus, two week-long camps centered on the perceptions of gender via media
- Provided non-video gaming at RV and SV for 136 youth
- Offered six Library After Dark programs at MP for 118 youth
- Launched summer meals at MP and RV; fed 447 children and teens during the first 13 days at RV

Quarter 3

- Facilitated 197 programs serving 3,224 teens
- Hosted Girls Appspirations, a two-week application creation camp for girls of color; 19 girls completed the final project
- Co-taught Girls in Focus, a week-long exploration of video production, with CTV Roseville, 12 students participated
- Offered Library After Dark programs at MP for 105 youth
- Provided summer meals at MP and RV in partnership with Youthprise and St. Paul Public Schools;
 fed almost 2,500 children and teens over the summer

- Facilitated 189 programs serving 16,073 teens
- Provided 26 gaming programs for 135 youth and offered daily and special event video gaming for over 600 youth
- Offered 4 Library After Dark programs at MP for 85 teens
- Brought jewelry and art classes to 13 students at the Mounds View High School's Alternative Learning Center
- Reached out to 80 AVID students at North High School talking about library jobs and volunteerism
- Partnered with Youthprise to provide after-school snacks to children and youth at MP every Monday through Thursday

3. Create Vibrant Learning Spaces that Engage the Broad Diversity of Our Community.

Refurbish

- Complete SV (Bill)
- Add maker furniture at SV (Chuck)
- Develop displays for maker projects (Chuck, Amy)
- Refurbish MP (Jill, Bill)
- Develop RCL capital plan (Jill)
- Upgrade RV reading garden (Jeff, Julie)
- Obtain new van and Popup trailer (Jeff/Chuck)
- Obtain new truck (Julie)
- Formalize NS room agreement & refurbish (Jill)
- Re-think security cameras (Chuck)
- Refurbish furniture at RV (LW)
- Redo MP and NB carpet (Julie)
- Install LEDs at MP and MV (Julie)
- Replace roof at MV (Julie)
- Replace chiller at MV (Julie)
- Repair RV concrete walks and curbs (Julie)

Jill Boldenow/Julie Neville

Quarter 1

- Ordered two maker carts for Shoreview
- Produced furniture refurbishment priority list for 2018
- Accepted quote for reupholstering 38 Roseville study chairs
- Replaced Mounds View Library chiller
- Met monthly with MSR Design to support a pre-design project for Maplewood Library
- Requested Property Management services to issue RFP to create system-wide capital plan
- Sealed floor at Maplewood
- Painted entry at Roseville
- Replaced the front doors and operators at Mounds View
- Installed Variable Frequency Drives on rooftop air conditioner units at White Bear Lake

Quarter 2

- Received Maplewood pre-design report from MSR
- Hired MSR to produce Library Master Facilities Plan 2019-2025
- Executed lease amendment at North St. Paul enabling use of new children's room
- Replaced worn play surface at Roseville reading garden
- Completed engineering study for Mounds View roof replacement
- Obtained bid for carpeting at New Brighton
- Obtained quote for truck
- Started reupholstering RV study chairs, with a third of the chairs completed

Quarter 3

- Completed the re-upholstery of the RV study chairs
- Painted the new NS children's room and ordered picture book bins
- Installed makerspace carts at SV
- Replaced NB carpet
- Obtained new truck for Digital Services and Popup Library
- Initiated facilities master planning with MSR and Property Management
- Completed RV reading garden upgrade

- Hired Building Services Manager and Maintenance Mechanic II
- Commissioned SV to find heat/cooling errors
- Repaired brick at NB
- Removed Overgrown Tree Branches at MV and MP
- Purchased new truck

	Solicited bids for MV roof
	Carpeted and furnished children's room at NS
	Continued Master Planning
	Submitted CIP request to remodel MP
User Experience	Lynn Wyman/Chuck Wettergren
Revise Library Use procedures (LW)	Quarter 1
Review waive procedures (LW)	Provided information to Information Services on staffing, equipment and software
Develop new IT alignment practices that sustain	Moved all staff email accounts and distribution lists to County
excellent service and user experience (Chuck)	Began reviewing replacements for Evanced online calendar
Develop virtual services (Chuck)	Implemented Niche Academy content for E-books and Research sections on website
 Purchase discovery layer 	Met with Niche Academy to improve accessibility
 Improve website 	Met with team to finalize criteria for a new catalog discovery layer
 Move staff to County email 	Completed Blue Cloud Analytics installation and basic training for administration
 Update Evanced 	Installed security cabinet to facilitate self-check credit card payment option at North St. Paul
 Launch Niche academy 	Updated policies and procedures to allow students access to guest passes
 Migrate to Blue Cloud Analytics 	Installed pilot charging station at Shoreview
Improve physical services (Chuck)	Updated all laptop labs with current applications required for digital literacy
 Explore additional charging stations 	Established a budget line and selected a collection manager for the World Languages collection
 Add faxing services to NB, WB 	Established a budget for children's STEM kits
 Add credit card payment at NSP 	Implemented new selection budgets to expand collection
 Add card readers at print release station 	Quarter 2
 Update self-check software and 	Continued to expand world language collections
hardware and chip/pin	Reviewed LibCal, an event and room booking calendar system
Review print management	Transferred Webreporter use lists to Blue Cloud Analytics and completed testing
 Expand laptop checkout 	Provided Library network access to County IS department
 Develop process for branches 	Worked with County IS to develop application mapping
requesting computers	Purchased 30 laptops to update laptop labs used for Digital Literacy programming
Improve user access (Chuck)	Submitted catalog records to OCLC for MnLINK reclamation project
o Enhance internet sign-on process	 Updated Windows and security software on all public computers
o Promote card registration in-house (KS)	Expanded World Language collections to all seven libraries
Improve collections (LW)	Quarter 3
Add STEM kits	Completed revision of Library Use Procedures
 Expand selection with new budget 	Reviewed and updated Waive Procedures
Improve order speed and frequency	 Relocated world language collections for greater visibility and easier access
 Expand world language collections 	
	Presented Discovery Layer findings to Ramsey County START for review

- Began staff training for new LibCal event calendar and room booking software
- Implemented staff use of Blue Cloud Analytics
- Supported IT alignment through information sharing and transition of duties and staff to IS

- Ordered materials for STEM kits
- Reduced the backlog for processing and cataloging new non-rush books from 40 days in 2017 to 25 days in 2018
- Received approval to purchase BiblioCommons
- Migrated Evanced to LibCal event calendaring and room booking software
- Migrated Askus service and readers advisory to County email system

Adult Programming

- Evaluate programs with Project Outcome
- Support program lines
 - History
 - Social services
 - Health access
 - Legal and financial help
 - Community well-being
 - Racial equity
 - Caregiver and senior resources
 - Digital literacy
 - Jobs and small business
 - Sustainable environment
- Record more programs for distribution
- Develop overflow audience plan

Quarter 1

- Presented 131 life skills programs attended by 1,358 people. Highlights include small business
 workshops by St. Paul SCORE, weekly social worker assistance, Fix-it Clinics, gardening programs
 with the U of M Extension Service, creative dementia-friendly programs, MNSure navigator
 assistance, AARP tax help, criminal expungement clinics, social justice book club, Hmong women
 writers panel, Ask A series with Do Good Roseville
- Presented 27 history programs attended by 2,158 people
- Recorded six programs for streaming and/or online posting

Quarter 2

- Presented 147 life skills programs attended by 1795 people. Highlights include small business
 workshops by St. Paul SCORE, weekly social worker assistance, creative dementia-friendly
 programs, naturalization ceremony, MNSure navigator assistance, US citizenship legal clinic, Ask
 A series with Do Good Roseville, first-ever Mend-it Clinic
- Presented 27 history programs attended by 2,235 people
- Recorded three programs for streaming and/or online posting

- Presented 207 life skills programs attended by 1,378 people. Highlights include community well-being programming with Do Good Roseville, National Alliance on Mental Illness MN,
 International Institute of MN and Better Angels. Health literacy programming including talks for caregivers and meditation instruction. MNSure navigator assistance continued as did weekly social worker assistance. Naturalization ceremony was presented at Shoreview City Hall with over 60 new citizens from 30 countries.
- Presented 17 history programs attended by 1,261 people, including an overflow audience for a Coleen Rowley & 9/11 talk
- Recorded three programs for streaming and/or online posting

- Institutional history programming partners include Ramsey County Historical Society, WB &SV
 Historical Societies, OLLI, Foreign Policy Association, Global Minnesota, and the French-American
 Heritage Foundation
- Presented 26 book club, arts and literature programs to 561 participants

- Presented 135 life skills programs attended by 1,322 people. Our MNSure Navigator Assistance helped 155 patrons this quarter; our Community Resource Advocates assisted 94. A record turnout of 125 attended Changes to Medicare. Other highlights include the Dementia Caring & Coping series and health programming with the Roseville Fire Dept.
- Presented 22 history programs attended by 1,728 people
- Recorded ten programs for streaming and/or online posting
- History program partners include: Osher Lifelong Learning Institute, Global Minnesota, Foreign Policy Association, East Side Freedom Library as well as local historical societies.
- Presented 31 book club, arts and literature programs to 447 participants

4. Promote Economic Prosperity and Racial Justice.

Economic Prosperity Services

- Deliver info literacy program (JL)
 - Partner with PCs for People on computers
 - Launch adult maker programs (JJ)
 - Offer tech help appointments
 - Sustain classes for immigrants at FCC
 - Strengthen corrections services (Jill)
- Deliver jobs and small business support
 - Develop workshops with Workforce Solutions, SCORE, etc. (CM & Carrie)
 - Host corporate recruiters (CM)
 - Offer Etsy entrepreneurship class (JJ)
 - Promote Creative Cloud availability (KS)
- Deliver Life Skills programs to support financial literacy, legal help, social services referrals, etc.
- Assess community service opportunities (LW)

Jill Boldenow Quarter 1

- Purchased dedicated 3D printer and vinyl cutter for adult maker programming
- Purchased portable 3D printer for Popup and adult maker programming
- Provided 37 computer and technology classes to 343 students
- Offered new social media classes Getting LinkedIn and Facebook 101
- Collaborated with Girl Scouts and taught basic coding to 100 scouts, and helped them earn a technology and engineering badge at New Brighton Community Center
- Provided 93 open computer and tech help labs to 244 students
- Started Tech Help by Appointment once a week at both Roseville and Mounds View
- Launched weekly adult Open Makerspace at Roseville, Shoreview, and Maplewood Libraries, with 39 events drawing 316 participants
- Offered new adult maker class: 3D Printing and Design
- Launched weekly digital literacy classes for new immigrants at Fairview Community Center
- Provided 8 small business workshops to 169 participants
- Provided 9 job classes to 30 participants, including recruitment tables with Target, Anderson Corporation, FedEx Ground

- Offered programming on networking, marketing tools, and cybersecurity with St. Paul Score and Idea2Launch, and offered *Searching for Jobs on the Internet* classes
- Tracked community service worker hours
- Delivered Parent Read programs at Ramsey County Correctional Facility with 44 individuals

- Provided 36 Computer and Technology Classes to 247 students
- Offered new classes Introduction to Image Editing, Introduction to Video Editing, and Smartphone Basics and Security
- Provided 100 open computer and tech help labs to 362 students
- Participated in the Assistive Technology Fair showcasing 3D printing technology
- Presented a program to the American Association of University Women on mobile devices, internet searching, and online safety
- Hosted a Fix-It Tech workshop collaborating with University of Minnesota, City of Minneapolis, PCs for People, and other non-profit organizations in the Twin Cities.
- Partnered with Minnesota Computers for Schools to provide ex-offenders with a laptop upon completion of library instructed digital literacy classes at the VOA correctional re-entry center
- Provided 38 Open Makerspaces drawing 308 participants
- Offered new adult maker class Silhouette Studio
- Provided 14 small business workshops to 372 participants
- Provided 11 corporate recruiter events with 31 participants, with reports of job offers
- Tracked community service worker hours
- Delivered Parent Read programs at Ramsey County Correctional Facility with 28 individuals

- Provided 28 computer and technology classes to 235 students
- Started Tech Help by Appointment once a week at the New Brighton Library
- Provided 95 open computer and tech help labs to 344 students
- Provided 34 open makerspaces drawing 307 participants
- Extended Roseville Library Open Makerspace hours to 10:00 a.m. to 3:00 p.m. every Saturday
- Offered 3D Printing workshops and Silhouette Cameo cutting machine workshops at the Roseville Library
- Received LSTA Grant to support equipment and programming for digital storytelling
- Received approval to serve as a host site for Etsy entrepreneurship class
- Installed Adobe Creative Cloud on SV Video workstation
- Registered RCL for Tech Soup to obtain discounted hardware and software
- Delivered Parent Read programs at Ramsey County Correctional Facility with 15 individuals
- Provided 6 small business workshops to 111 participants

Identify translation tools

Deliver RE&I programming (CJ + system-wide)

Provided 3 Marketing Strategies programs to 98 participants Provided 11 corporate recruiter events with 36 participants Began Springboard for the Arts' Work of Art series at Shoreview with 3 programs to 37 participants Expanded community service worker opportunities to RV Quarter 4 Received 289 hours of community service from 29 community service workers in 2018 Provided 49 computer and technology classes to 307 students Provided 100 open computer and tech help labs to 349 students Provided 26 open makerspaces drawing 503 participants Instructed 3 classes to 85 ELL students on downloading eBooks at a 2 day-pop-up library at the Fairview Community Center Instructed class on using library databases to 15 ELL students on using at Fairview Community Center Delivered Parent Read programs at Ramsey County Correctional Facility with 22 individuals Provided 6 small business workshops to 115 participants Provided 3 Marketing Strategies programs to 62 participants Provided 11 corporate recruiter events with 36 participants Continued Springboard for the Arts' Work of Art series at Shoreview with 4 programs to 57 participants Provided 8 corporate recruiter events with 27 participants Ordered and received LSTA grant equipment including iOgrapher and digital scanners Hired Film North to provide LSTA grant instruction Expanded Roseville Open Maker to 10-4pm Saturdays **Racial Equity & Inclusion** Jill Boldenow Improve service to all patrons (LW, Chuck, Jill) Quarter 1 o Provide training on culturally-competent Started developing collections in Somali, Arabic, Tamil, Hindi, Chinese and Vietnamese; added customer service Spanish language materials Explore web content in relevant languages Hired two librarians of color for permanent library positions Develop world language collections with Sent two library managers to a PLA training on institutional racism in public libraries helpful signage Established annual racial equity and inclusion training requirements for all staff

proposal not accepted for implementation

Submitted Resilient Communities grant proposal on immigrant communities' learning needs;

- Implement grant-funded film and discussions: "Becoming American" (CJ)
- Launch Red/Blue Workshops (CJ)
- Increase hires and retention of racially diverse staff, volunteers and Board (LW, Jill)
- Review policy updates with RE&I lens
- Remove gender from single restroom signs (Julie)
- Post on Staff Net about RE&I training opps
- Maintain RE book club
- Apply for Resilient Communities grant to study immigrant communities' learning needs
- Implement County recommendations on recruiting, hiring and retention

- Featured programs: Ask a Dreamer and Ask a Muslim Woman 2, and a newly formed monthly book club, Hard Truths: A Social Justice Book Club, all in partnership with Do Good Roseville. Hosted a panel of Hmong women writers at Maplewood Library, featuring Kao Kalia Yang, Mai Neng Moua, May Lee-Yang, and Katie Ka Vang. History programs explored the journey from wartorn Somalia to Minnesota, Civil Rights pioneers in Minnesota, the Hmong experience in the Vietnam War, and the history of race and policing
- Completed review and update of Naming Rights policy with RE&I lens

- Interacted with 2,000 people at the Pride Festival
- Expanded collections in Somali, Spanish, Arabic, Hindi, Tamil, Hmong, Chinese, Vietnamese, Tibetan, Korean, Spanish, and indigenous languages
- Presented ISD sessions on ESL and Cultural Competence and Inclusive Customer Service for Patrons with Disabilities
- Sent 15 staff to Gray Area Thinking workshop on inclusion
- Featured programs: Ask an LGBTQIA person; My Story, My Truth film and discussion; and Hard Truths: A Social Justice Book Club, all in partnership with Do Good Roseville. Presented an African American conservative speaker; Conversation Circles for New Language Learners; a Diverse Books Showcase with new books for kids and teens; and Library After Dark, which regularly engages racially diverse teens at Maplewood Library. Hosted naturalization ceremonies and a legal workshop on U.S. citizenship.
- Launched Red/Blue workshops with Better Angels
- Completed review and update of policies with RE&I lens, including Programming, Unattended Vulnerable Adult, Community Rooms, Public Bulletin Boards, and Free Materials policies

Quarter 3

- Continued to expand World Language collections
- Sent Library managers to RC GARE training
- Provided a total of 188 hours of RE & I training to 34 staff
- Completed the Library Use Procedures revision using a racial equity lens
- Updated the Library Associate job description to provide a career path for library circulation staff
- Featured programs: A Sensory-Friendly performance of Chitty Bang, presented in partnership
 with MVCT and Autism Society of MN; Ask a Transracial Adoptive Parent and Ask a Refugee;
 Naturalization Ceremony with City of Shoreview; Conversation Circles for English Learners;
 Suicide Prevention Week programming with NAMI MN and Helping Every At-Risk Teen; Ted Talks
 on the topic of Restorative Justice; Better Angels programs on political polarization; and a book
 launch by noted author Shannon Gibney.

Quarter 4

Continued to expand World Language collections

- Provided a total of 170 hours of RE & I training to 81 staff in quarter 4
- Featured programs: Ask an Indigenous Person, Green Card Youth Voices Exhibit and Panel
 Discussion, Hard Truths Social Justice Book Club, Conversation Circles for English Learners, and
 Becoming American: A Documentary Film and Discussion Series Based on our Immigration
 Experience. Our partners in community well-being programming included Do Good Roseville,
 Green Card Voices, League of Women Voters Roseville, and the Shoreview Human Rights
 Commission.

5. Ensure Stewardship of Public Resources.

Support Friends of the Library	Jill Boldenow
 Support fundraising and events 	Quarter 1
 Report to Friends on grant-funded outcomes 	Promoted Friends gala to staff and colleagues; provided staff support for event
Generate Library stretch goals requiring funding	Quarter 2
	Participated in Friends Shoreview capital campaign celebration
	Supported and participated in Friends 5K walk/run
	Presented at the Friends Annual Meeting on 2017 Friends grant outcomes
	Quarter 3
	Supported Friends Popup Book Sale at SV
	Quarter 4
	Initiated promotion of February Friends gala
	Mobilized staff to support 5K planning and redesign event logo
Leverage Library Volunteers (HH)	Lynn Wyman
 Recruit volunteers to support meal program 	Quarter 1
 Recruit volunteers for senior read programs 	Received 3,558 hours of volunteer assistance from more than 140 volunteers
 Recruit volunteers for maker programs 	Quarter 2
	Received 1,188 hours of volunteer assistance
	Recruited volunteers to assist with the Book-It 5K Walk/Run and the Summer Festival
	Recognized MV volunteers with a High Tea in May and SV volunteers with a luncheon in June
	Obtained potted plants from RC Corrections to give as a thank you gift to library volunteers
	Quarter 3
	Received 3,799 hours of volunteer assistance
	Recognized MP and Friends book store volunteers with a luncheon

	 Quarter 4 Received 3,817 hours of assistance from 360 volunteers in quarter 4 Received a total of 19,858 hours in 2018 (12,361 Library + 7,497 Friends) Hosted City/County Credit Union staff in October for a community volunteerism project; volunteers shifted much of the RV nonfiction collection in preparation for shelving the new World Languages collection Recognized NB, RV, and WB volunteers in October with a brunch at NB, a luncheon at RV, and a party at WB
Training Improve tech skills Require two RE&I trainings Expand training in Makerspace and other labs Expand sub pool training on targeted subjects Train new staff on IT/email/security (Chuck)	 Lynn Wyman Quarter 1 Sent 2 staff to the American Library Association Midwinter Conference, 9 staff to the Library Technology Conference, and 4 staff to the Public Library Association Conference Provided a Makerspace training session for Roseville librarians Provided a total of 452 hours of training for 66 staff at 60 different training activities Quarter 2 Provided a half-day of in-service training to 105 staff on April 19 with sessions that focused on technology, racial equity, and inclusion Sent 3 staff to the American Library Association Annual Conference and 1 staff to COSUGI 2018, a library technology conference Provided 667 hours of training to 105 staff at 58 training events Quarter 3 Sent 2 children's librarians to the Association of Library Service to Children conference, a biannual event Participated in the 2018 Library Design Institute held in Minneapolis Provided 373 hours of training to 45 staff at 49 training events Quarter 4 Provided a full day of in-service training to 110 staff Provided 1,194 hours of training to 123 staff at 93 training events in quarter 4; provided 2,685 hours of staff training in 2018 Saw completion of RE & I training requirements by 98% of permanent staff and 76% of subs Provided training that was attended by 8 substitute reference staff Trained staff on LibCal room booking software
Analytics & Planning • Produce new strategic plan (2019-2021)	Jill Boldenow ◆ Produced timeline for strategic and technology planning

- Produce new tech plan (2019-2021) (Chuck, Jill)
- Conduct staffing study (LW, Jill)
- Assess annual data on racial diversity of staff, volunteers, board (LW)
- Began staffing analysis with Library managers

- Hired consultant and started strategic planning with Library Board and staff
- Evaluated 2017 workforce statistics; alerted County to omission of intermittent hires/ transfers

Quarter 3

- Continued strategic planning with Library Board and staff
- Initiated Master Planning with Property Management and MSR

- Completed Library Strategic Plan 2019-2021
- Advanced work on a Master Facilities Plan
- Deferred Tech Plan development to 2019
- Initiated several staffing changes and developed strategic staffing request for 2020-2021



Memorandum

To: Ramsey County Library Board

From: Mary Larson

Date: February 13, 2019

Subject: Fourth Quarter 2018 Financial Report

Attached is the 4th quarter 2018 financial report. Highlights include:

- Property tax revenues for the year slightly exceeded projections, while County Program Aid was slightly below. Overall County projections for tax support were within 0.06% of actual amounts received.
- Revenues from Library Fines continue to decline. Reductions to library fine maximums and usage of fine-free electronic materials contributed to the decline. Revenue Recapture totals reflected a temporary decrease in 2018 due to program changes and the IS alignment.
- Revenue from Buildings & Structures (coffee shop lease revenue) was below projections in 2018 due to the Caféine Thai Café lease termination at Maplewood. Library staff is exploring other uses for the space as part of the Facilities Master Planning process.
- ❖ Use of Library copiers and printers, and self-serve coffee carts at four Ramsey County Library branches continue to do strong business and reflect higher than projected revenues. Income from Interest on Investments has also increased over the last few years, and exceeded projections this year by more than 700%.
- ❖ Salary and benefit expenditures are well within projections for the year. Staff turnover and retirements contributed to a healthy surplus at the end of the year, along with managed use of intermittent staff and vacant positions to ensure that the budget is not overspent.
- Overall spending was well within budget. Materials selectors and Technical Services staff kept spending on pace despite a 30% increase in the materials budget, funded by surpluses in the Library's fund balance in 2018 and 2019.



LIBRARY OPERATIONS CURRENT BUDGET YEAR WITH COMPARATIVE PRIOR YEAR YEAR TO DATE THRU DECEMBER 31, 2018 AND 2017

			2018			2017				
			Year to Date	Actual %	Variance		Year to Date	Actual %	Variance	
	Original	Adjusted	Actual Cash	of Budget	(Over)/Under	Adjusted	Actual Cash	of Budget	(Over)/Under	
	Annual	Annual	Receipts/	Year	Adjusted	Annual	Receipts/	Year	Adjusted	
	Budget	Budget	Disbursements	to Date	Budget YTD	Budget	Disbursements	to Date	Budget YTD	
<u>Revenue</u>										
Taxes	11,187,108.00	10,565,130.00	10,581,617.48	100%	(16,487.48)	10,041,284.0	0 10,023,543.70	100%	17,740.30	
County Program Aid	0.00	621,978.00	599,063.20	96%	22,914.80	593,864.0	0 566,614.24	95%	27,249.76	
Fines	500,000.00	500,000.00	376,095.22	75%	123,904.78	550,000.0	0 472,872.66	86%	77,127.34	
MELSA	200,000.00	200,000.00	200,111.62	100%	(111.62)	215,000.0	0 199,053.00	93%	15,947.00	
PERA Rate Increase Aid	21,652.00	21,652.00	21,652.00	100%	0.00	21,652.0	0 21,652.00	100%	0.00	
Duplicating Copies/Sales	72,500.00	72,500.00	80,520.40	111%	(8,020.40)	73,000.0	0 79,049.41	108%	(6,049.41)	
Interest on Investments	10,000.00	10,000.00	74,350.44	744%	(64,350.44)	2,000.0	0 34,623.26	1731%	(32,623.26)	
Building & Structures (Rent)	105,000.00	105,000.00	78,284.81	75%	26,715.19	120,000.0	0 99,033.85	83%	20,966.15	
Recoveries	0.00	0.00	108,993.74	N/A	(108,993.74)	0.0	0 102,426.50	N/A	(102,426.50)	
Transfers from Other Funds	225,000.00	225,000.00	225,000.00	100%	0.00	0.0	0.00	N/A	0.00	
Total Revenue	12,321,260.00	12,321,260.00	12,345,688.91	100%	(24,428.91)	11,616,800.0	0 11,598,868.62	100%	17,931.38	
<u>Expenditures</u>										
Salaries*	5,947,246.00	5,917,246.00	5,651,230.48	96%	266,015.52	5,696,329.7	9 5,369,379.05	94%	326,950.74	
Fringe Benefits*	2,234,786.00	2,234,786.00	2,010,930.91	90%	223,855.09	2,058,021.0	0 2,026,935.82	98%	31,085.18	
Other Services & Charges	2,823,228.00	2,905,228.00	2,888,885.95	99%	16,342.05	2,782,949.2	1 2,729,594.05	98%	53,355.16	
Supplies	156,000.00	184,000.00	178,586.77	97%	5,413.23	164,500.0	0 157,671.49	96%	6,828.51	
Capital Outlay	60,000.00	40,000.00	21,193.06	53%	18,806.94	65,000.0	0 77,422.38	119%	(12,422.38)	
Books, Periodicals, Etc.	1,100,000.00	1,040,000.00	955,145.69	92%	84,854.31	850,000.0	0 809,225.36	95%	40,774.64	
	12,321,260.00	12,321,260.00	11,705,972.86	95%	615,287.14	11,616,800.0	0 11,170,228.15	96%	446,571.85	
Inc/(Dec) to Fund Balance			639,716.05				428,640.47			

^{* 2018} Salary expenditures through paydate 1/25/19.

^{* 2017} Salary expenditures through paydate 1/26/18.

LIBRARY OPERATIONS CURRENT YEAR DISBURSEMENTS OUT OF RESERVES YEAR TO DATE THRU DECEMBER 31, 2018

		2018		
	Reserve Amount	Year to Date Actual Cash Disbursements	Balance Unexpended 12/31/18	Actual as a % of Reserve Year to Date
<u>Expenditures</u>				
2017 Operating Budget Reserves	432,453.80	136,905.99	295,547.81	32%
2016 Operating Budget Reserves	118,000.00	76,999.47	41,000.53	65%

LIBRARY GRANTS AND OTHER SPECIAL PROJECTS **CURRENT YEAR DISBURSEMENTS** YEAR TO DATE THRU DECEMBER 31, 2018

2018

	Current Adjusted Budget Amount	Actual Cash Disbursements	Balance Unexpended 12/31/18	Actual as a % of Budget To Date
<u>Expenditures</u>				
2018 LSTA Digital Storytelling Grant	17,289.73	7,848.01	9,441.72	45%
2018 LSTA Popup Library Grant	40,846.00	20,889.64	19,956.36	51%
2018 MnLINK Gateway Server Grant	6,456.60	6,456.60	0.00	100%
2018 MELSA Technology Grant	40,000.00	32,580.00	7,420.00	81%
2016 MELSA Technology Grant	104,000.00	12,530.00	91,470.00	12%
2015 MELSA Technology Grant	100,000.00	99,747.00	253.00	100%
2014 MELSA Technology Grant	271,000.00	255,407.21	15,592.79	94%

16,806.71

OTHER LIBRARY FUNDS YEAR TO DATE RECEIPTS & DISBURSEMENTS THRU DECEMBER 31, 2018

2018 Cash Balance Cash Balance Cash Year to Date **Actual Cash Beginning** Receipts as of of Year **Year to Date Disbursements** 12/31/18 **Fund** Rental Book Revenue 25,736.14 15,624.60 13,057.54 28,303.20 Rental DVD Revenue 25,266.50 49,617.18 48,810.26 26,073.42 Library Gift Fund 164,491.32 347,455.07 213,268.14 298,678.25

0.00

4,386.90

21,193.61

Roseville Library Capital Campaign Gift Fund

SUMMARY OF GIFTS RECEIVED

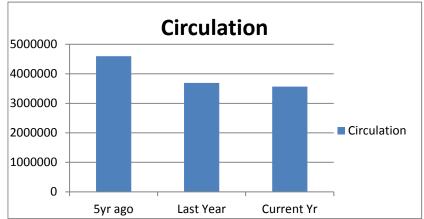
OCTOBER - DECEMBER 2018

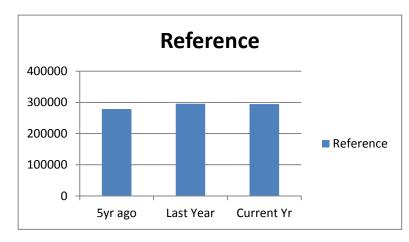
Donor	Purpose	Branch	Amount
Anonymous Donor	Undesignated	RV	\$20.00
Patricia Etten	Joseph Doyle Memorial	RV	\$50.00
Madeline Kendig & Grace McCarthy	Undesignated	WB	\$66.47
Midwest Independent Publishing	Undesignated	System	\$50.00
Metropolitan Library Service Agency (MELSA)	Program Reimbursement	System	\$2,450.00
Metropolitan Library Service Agency (MELSA)	Youth Services Literary Allocation Teen Services Literacy Allocation STEM Programming Summer Reading Program Allocation	System System System System	\$1,873.00 \$2,497.00 \$2,601.00 \$5,928.72
Friends of the Ramsey County Libraries	Undesignated Children's Materials Undesignated Children's Materials Summer Reading Program Technology Literacy/Adult Life Skills Children's Programs Teen Programs Library Newsletter Volunteer Program Development Employee Development	WB RV WB RV System System System System System System	\$50.00 \$100.00 \$450.00 \$3,500.00 \$5,000.00 \$6,250.00 \$1,250.00 \$1,500.00 \$1,500.00 \$1,250.00
Susan Schadegg	Undesignated	RV	\$100.00
Metropolitan Library Service Agency (MELSA)	Legacy Program Reimbursement	System	\$3,000.00
Friends of the Ramsey County Libraries	Capital Campaign - Amenities Capital Campaign - Eilenne Boder Memorial Undesignated	SV SV RV	\$15,654.00 \$2,955.00 \$25.00
		TOTAL:	\$58,870.19

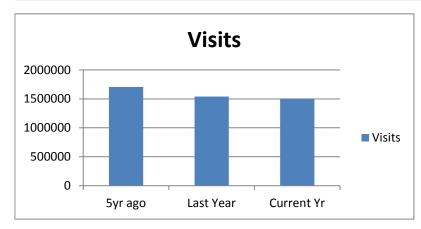
Statistical Trends 2018 Final Report

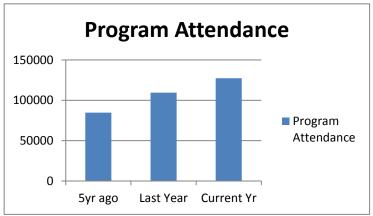
- System-wide 2018 circulation was down 0.7% for Q4 and down 3.3% for the year. Children's circulation was also down 4.7%. This reflects an ongoing nationwide trend of declining overall circulation. However, overall circulation for the year still exceeded 3.5 million items.
- Circulation of electronic materials rose 15% in 2018, and now accounts for 12% of total circulation. Our e-book holdings now exceed 28,000 items. In addition, RCL patrons have access to significant content through our MELSA peers. One large growth area is downloadable audiobooks, where usage increased about 30% last year to more than 100,000 transactions.
- Library website visits were up 6% in Q4 and 9% in 2018. Physical visits across the system were down 1% in Q4 and 2.6% for the year.
- Meeting room use by outside groups was up more than 15% for the quarter and nearly 18% for the year. This is continued growth fueled primarily by new room options at Shoreview and White Bear Lake. Room usage for the year totaled 3,369 – which does not include library programming.
- Use of the Library's wireless network continues to grow. Usage climbed 6% for the quarter and 2% for the year. In-house computer use was down 4% for Q4 and 3.6% for the year. This continues a trend of some usage transitioning from library-provided machines to more patrons using their own devices. Library computer use still exceeded ¼ million logins for the year, however.
- Library patrons donating items in 2018 accounted for more than \$42,000 worth of materials added to the collection.
- Programming remained strong. Total program attendance was up 16.3% over just one year.
- Publishers Weekly reports that sales of print books *rose* again for the fifth straight year. The increase was 1.3% last year, on top of previous years' growth of 1.9%, 3.3%, 2.8%, and 2.4%.

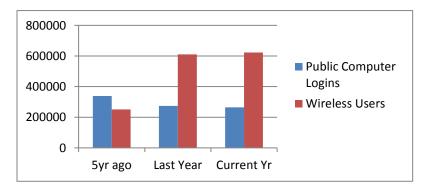
Core Service Trends -- Q4











Branches by Quarter 2018

Total materials cir	culated					Children's m	aterials	circulated							
	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total
Maplewood	134,895	130,018	138,696	118,897	522,506	48,308	48,627	54,552	44,931	196,418	553	482	604	554	2,193
Mounds View	34,325	35,461	36,206	34,289	140,281	15,826	17,511	18,131	17,298	68,766	176	151	171	152	650
New Brighton	55,462	54,228	56,283	51,917	217,890	25,021	25,024	26,668	23,660	100,373	367	191	210	182	950
North St. Paul	25,480	23,728	24,076	22,409	95,693	8,424	8,254	8,327	8,054	33,059	100	56	79	144	379
Roseville	315,069	310,939	328,224	291,594	1,245,826	135,612	137,740	150,241	126,230	549,823	1,411	1,312	1,540	1,388	5,651
Shoreview	142,804	143,070	160,438	137,286	583,598	70,974	73,413	87,066	69,987	301,440	645	424	620	543	2,232
White Bear Lake	67,304	71,474	79,427	64,908	283,113	30,471	34,360	39,763	30,448	135,042	270	299	298	272	1,139
Tech Services	6,275	6,164	5,909	5,300	23,648	965	911	848	808	3,532	243	128	189	90	650
Remote Renewal		9,745	9,851	10,450	30,046	2,784	2,476	2,448	2,791	10,499					
E-circulation	103,231	103,702	105,031	113,487	425,451										
Total	884,845	888,529	944,141	850,537	3,568,052	338,385	348,316	388,044	324,207	1,398,952	3,765	3,043	3,711	3,325	13,844

Total reference						Visits		Meeting room use by outside groups							
	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total
Maplewood	11,349	10,335	11,752	12,168	45,604	72,212	73,916	80,058	68,980	295,166	219	211	237	240	907
Mounds View	5,096	429	5,538	4,342	15,405	16,057	20,498	19,048	14,840	70,443	50	52	35	32	169
New Brighton	5,031	3,770	5,044	4,238	18,083	28,165	25,930	28,489	26,005	108,589	0	0	0	0	0
North St. Paul	4,472	3,185	4,628	4,225	16,510	8,840	9,097	8,843	8,234	35,014	0	0	0	0	0
Roseville	32,916	27,066	35,373	35,594	130,949	145,268	150,055	149,630	135,435	580,388	253	290	231	1,002	1,776
Shoreview	10,660	10,153	11,557	10,621	42,991	63,936	64,134	72,931	61,655	262,656	297	221	186	1,070	1,774
White Bear Lake	6,201	5,070	6,318	7,293	24,882	34,603	37,199	41,004	34,210	147,016	62	44	57	221	384
Total	75,725	60,008	80,210	78,481	294,424	369,081	380,829	400,003	349,359	1,499,272	881	818	746	2,565	5,010

Public computer le	ogins					Hours of con	nputer u	ise			Wireless users				
	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total
Maplewood	13,576	16,395	15,581	13,245	58,797	12,263	13,297	14,153	12,315	52,028	25,835	25,886	28,665	27,950	108,336
Mounds View	2,380	2,572	2,913	2,502	10,367	2,067	2,204	2,916	2,352	9,539	1,598	2,010	2,294	2,084	7,986
New Brighton	5,066	5,507	5,075	4,542	20,190	4,334	3,955	3,879	3,504	15,672	5,357	4,929	5,631	5,544	21,461
North St. Paul	1,594	1,860	1,476	1,366	6,296	1,369	1,395	1,330	1,213	5,307	1,590	1,172	1,504	1,157	5,423
Roseville	28,381	32,944	31,892	27,728	120,945	28,314	28,465	30,075	26,655	113,509	87,725	88,742	90,270	98,131	364,868
Shoreview	7,543	8,284	8,369	7,579	31,775	6,113	6,371	6,653	6,662	25,799	21,499	21,092	24,582	24,005	91,178
White Bear Lake	3,766	4,524	4,367	3,515	16,172	3,172	3,464	3,486	2,750	12,872	5,833	6,378	5,848	5,684	23,743
Total	62,306	72,086	69,673	60,477	264,542	57,632	59,151	62,492	55,451	234,726	149,437	150,209	158,794	164,555	622,995

Volunteer hours Q2 Q3 Q4 YTD Total Q1 2,252.55 Maplewood 521.10 655.55 472.40 603.50 Mounds View 366.30 63.50 100.95 110.10 91.75 New Brighton 138.45 149.70 131.50 155.95 575.60 North St. Paul 20.50 35.00 30.50 24.50 110.50 7,597.67 Roseville 1,916.01 1,549.32 2,187.38 1,944.96 Shoreview 642.20 637.85 613.65 736.45 2,630.15 1,011.60 White Bear Lake 255.75 242.00 254.00 259.85 0.00 Administration Technical Services 0.00 Friends 7,497.00 7,497.00 Total 3,557.51 3,370.37 3,799.53 11,313.96 22,041.37

Children's programs

Children's program attendance

	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total
Maplewood	44	57	30	52	183	2,102	2,797	2,144	2,231	9,274
Mounds View	52	66	59	58	235	1,043	1,375	1,729	1,150	5,297
New Brighton	36	35	34	40	145	1,264	1,558	1,927	1,485	6,234
North St. Paul	59	68	30	96	253	1,435	2,044	1,757	2,398	7,634
Roseville	92	101	97	103	393	3,803	5,894	8,272	7,410	25,379
Shoreview	49	72	47	74	242	3,266	3,353	4,918	2,561	14,098
White Bear Lake	52	62	48	54	216	1,749	3,325	3,129	2,251	10,454
Admin	•	2			2		2284			2284
Total	384	463	345	477	1,669	14,662	22,630	23,876	19,486	80,654

Teen programs

Teen program attendance

	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total
Maplewood	141	48	70	41	300	836	820	1,447	489	3,592
Mounds View	1	2	3	0	6	3	40	66	0	109
New Brighton	0	0	4	0	4	0	0	116	0	116
North St. Paul	0	0	1	0	1	0	0	33	0	33
Roseville	124	138	130	123	515	854	2,512	2,623	812	6,801
Shoreview	62	66	65	63	256	325	1,571	659	921	3,476
White Bear Lake	2	9	5	3	19	0	930	135	160	1,225
Admin					0		270			270
SRP					0					0
Total	330	263	278	230	1,101	2,018	6,143	5,079	2,382	15,622

Adult programs

Adult program attendance

	Q1	Q2	Q3	Q4	YTD Total	Q1	Q2	Q3	Q4	YTD Total
Maplewood	65	75	55	40	235	706	439	309	1,964	3,418
Mounds View	15	27	20	17	79	109	203	231	107	650
New Brighton	6	16	12	24	58	46	287	37	139	509
North St. Paul	4	2	1	2	9	44	73	5	11	133
Roseville	160	150	127	130	567	3,204	2,871	1,951	6,329	14,355
Shoreview	55	58	50	71	234	476	620	496	3,672	5,264
White Bear Lake	47	28	36	21	132	526	427	839	2,857	4,649
Admin	2	10	14	3	29	240	2,712	1,167	171	4,290
Winter Reading					0				·	0
Total	354	366	315	308	1,343	5,351	7,632	5,035	15,250	33,268

Branches by Year/System by Quarter

Total circulation	2040 2047 2040 0/ Chang								Volunteer hours			
Location	2016	2017	2018	% Change	2016	2017	2018	% Change	2016	2017	2018	% Change
Maplewood	660,932	587,860	522,506	-11.1%	257,805	222,811	196,418	-11.8%	3,019	2,626	2,253	-14.2%
Mounds View	182,935	162,924	140,281	-13.9%	89,330	76,672	68,766	-10.3%	307	343	366	6.7%
New Brighton	254,756	235,549	217,890	-7.5%	115,289	104,881	100,373	-4.3%	704	950	576	-39.4%
North St Paul	114,144	113,961	95,693	-16.0%	39,504	38,820	33,059	-14.8%	107	91	111	22.0%
Roseville	1,460,075	1,341,748	1,245,826	-7.1%	644,003	587,868	549,823	-6.5%	8,278	7,332	7,598	3.6%
Shoreview	481,827	561,262	583,598	4.0%	218,847	283,552	301,440	6.3%	2,733	2,247	2,630	17.0%
White Bear Lake	309,665	293,213	283,113	-3.4%	143,919	136,827	135,042	-1.3%	999	1,076	1,012	-6.0%
E-material	362,326	370,022	425,451	15.0%								
Other					15,699	12,450	10,499	-15.7%	7,670	7,505	7,497	-0.1%
Support Services	24,258	23,189	23,648		3,449	3,464	3,532	2.0%				
System Quarter 1	986,142	926,137	884,845	-4.5%	401,213	362,999	338,385	-6.8%	3,844	3,764	3,558	-5.5%
System Quarter 2	977,715	919,921	888,529	-3.4%	393,008	368,917	348,316	-5.6%	4,182	3,542	3,370	-4.9%
System Quarter 3	1,016,753	986,977	944,141	-4.3%	420,592	407,186	388,044	-4.7%	3,980	3,754	3,800	1.2%
System Quarter 4	870,308	856,693	850,537	-0.7%	337,332	328,243	324,207	-1.2%	11,444	11,105	11,314	1.9%
Annual Total	3,850,918	3,689,728	3,568,052	-3.3%	1,527,845	1,467,345	1,398,952	-4.7%	23,450	22,171	22,041	-0.6%

Visits Express checkout percentages Meeting room use by outside groups 2016 2018 % Change 2016 2017 2018 % Change 2016 % Change Location Maplewood 91.6% 90.2% 89.0% -1.3% 334,487 312,742 295,166 -5.6% 820 808 907 12.3% 74,873 Mounds View 85.5% 82.8% -3.1% 68,664 70,443 2.6% 92 92 169 83.7% 84.8% New Brighton 91.4% 89.7% 90.3% 0.7% 107,051 106,415 108,589 2.0% 0 0.0% North St Paul 63.2% 65.2% 3.2% 38,944 38,079 35,014 -8.0% 0 0.0% 63.0% Roseville 580,388 88.6% 87.5% -0.2% 673,549 612,544 -5.2% 944 1,027 -2.4% 87.7% 1,002 Shoreview 85.1% 90.1% 90.6% 0.6% 192,908 251,411 262,656 4.5% 153 759 1,070 41.0% White Bear Lake 89.5% 88.8% 89.4% 0.6% 152,843 149,386 147,016 -1.6% 149 172 221 28.5% System Quarter 1 84.0% 381,307 373,663 369,081 -1.2% 541 881 66.9% 85.1% 84.1% -0.1% 528 System Quarter 2 408,731 380,829 -4.0% 568 710 15.2% 86.0% 85.4% 85.1% -0.3% 396,743 818 754 System Quarter 3 86.3% 86.3% 0.2% 431,913 415,758 400,003 -3.8% 550 746 -1.1% 86.1% System Quarter 4 81.9% 84.5% 352,722 353,077 349,359 499 803 924 15.1% 84.4% 0.1% -1.1% Annual Average 84.8% 85.0% 85.0% 0.0% 1,574,673 1,539,241 1,499,272 -2.6% 2,158 2,858 3,369 17.9%

% Change

-3.0%

Public computer	logins				Hours of computer use				Wireless users			
Location	2016	2017	2018	% Change	2016	2017	2018	% Change	2016	2017	2018	
Maplewood	65,797	63,359	58,797	-7.2%	64,553	61,123	52,027	-14.9%	99,324	111,717	108,336	
Mounds View	10,290	10,122	10,367	2.4%	9,711	9,014	9,539	5.8%	6,395	6,849	7,986	
New Brighton	21,857	21,726	20,190	-7.1%	18,286	18,357	15,673	-14.6%	14,742	20,239	21,461	
North St Paul	7,648	7,253	6,296	-13.2%	6,755	5,952	5,307	-10.8%	3,802	5,283	5,423	

Mapiewood	00,707	00,000	00,707	1.2/0	0-1,000	01,120	02,027	14.070	00,02	, , ,	100,000	0.070
Mounds View	10,290	10,122	10,367	2.4%	9,711	9,014	9,539	5.8%	6,395	6,849	7,986	16.6%
New Brighton	21,857	21,726	20,190	-7.1%	18,286	18,357	15,673	-14.6%	14,742	20,239	21,461	6.0%
North St Paul	7,648	7,253	6,296	-13.2%	6,755	5,952	5,307	-10.8%	3,802	5,283	5,423	2.7%
Roseville	129,966	125,275	120,945	-3.5%	125,394	122,310	113,509	-7.2%	292,886	352,376	364,868	3.5%
Shoreview	19,504	30,051	31,775	5.7%	15,414	24,008	25,799	7.5%	27,444	87,006	91,178	4.8%
White Bear Lake	17,253	16,564	16,172	-2.4%	14,017	13,863	12,871	-7.2%	22,392	26,989	23,743	-12.0%
System Quarter 1	69,027	66,213	62,306	-5.9%	65,193	62,745	57,632	-8.1%	100,016	155,492	149,437	-3.9%
System Quarter 2	69,097	70,279	72,400	3.0%	64,316	64,167	59,519	-7.2%	112,208	158,088	150,209	-5.0%
System Quarter 3	72,595	74,674	69,673	-6.7%	66,935	68,463	62,492	-8.7%	121,074	142,025	158,794	11.8%
System Quarter 4	61,596	63,184	60,477	-4.3%	57,686	59,252	55,450	-6.4%	133,687	154,854	164,555	6.3%
Annual Total	272,315	274,350	264,542	-3.6%	254,129	254,627	234,725	-7.8%	466,985	610,459	622,995	2.1%

Registrations Hours open Reference 2018 % Change 2017 2018 2016 2017 % Change 2016 2017 2018 2016 % Change Location -14.5% 3,167 Maplewood 50,349 53,339 45,604 2,598 2,193 -15.6% 2,864 3,177 3,158 0.3% -22.9% Mounds View 14,209 16,575 15,405 -7.1% 806 843 650 1,757 1,758 1,769 0.6% **New Brighton** 19,409 21,151 18,083 -14.5% 1,006 891 950 6.6% 2,168 2.246 2,049 -8.8% 17,459 14,391 16,510 14.7% 1,000 546 379 -30.6% 1,771 1,764 1,757 North St Paul -0.4% 125,593 126,308 130,949 3.7% 7,555 5,660 5,651 -0.2% 3,171 3,167 -0.1% Roseville 3,184 Shoreview 29,991 42,991 1,503 2,232 2,249 3,173 44,369 -3.1% 2,175 2.6% 3,003 5.7% White Bear Lake 18,850 19,370 24,882 28.5% 1,415 1,275 1,139 -10.7% 2,259 2,249 2,249 0.0% Technical Services 737 707 650 -8.1% System Quarter 1 72,254 72,280 75,725 4.8% 4,715 3,399 3,765 10.8% 4,142 4,138 4,353 5.2% System Quarter 2 61,360 66,950 60,008 -10.4% 3,474 3,371 3,043 -9.7% 4,315 4,436 4,419 -0.4% System Quarter 3 78,988 80,210 -2.1% 4,590 3,982 -6.8% 81,913 3,711 4,204 4,448 4,400 -1.1% System Quarter 4 63,258 74,360 78,481 5.5% 4,107 3,943 3,325 -15.7% 3,904 4,327 4,159 -3.9% **Annual Total** 275,860 295,503 294,424 -0.4% 16,886 14,695 13,844 -5.8% 16,565 17,349 17,331 -0.1%

Website visits	Holds placed	E-materials circulated
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	2016	2017	2018	% Change	2016	2017	2018	% Change	2016	2017	2018	% Change
Quarter 1	460,613	746,417	794,535	6.4%	124,604	116,150	112,179	-3.4%	94,933	90,397	103,231	14.2%
Quarter 2	453,119	784,498	906,282	15.5%	120,340	103,147	107,060	3.8%	89,112	88,570	103,702	17.1%
Quarter 3	493,734	805,926	879,239	9.1%	118,043	111,877	113,825	1.7%	91,540	96,609	105,031	8.7%
Quarter 4	671,176	813,884	860,094	5.7%	105,744	103,767	105,892	2.0%	86,731	94,446	113,487	20.2%
Annual Total	2,042,513	3,150,725	3,440,150	9.2%	468,731	434,941	438,956	0.9%	362,316	370,022	425,451	15.0%

Incoming ILL Outgoing ILL Value of gifts added

	2016	2017	2018	% Change	2016	2017	2018	% Change	2016	2017	2018	% Change
Quarter 1	4,288	4,304	4,172	-3.07%	5,743	5,391	5,395	0.07%	\$22,038.58	\$4,074.60	\$24,047.63	490.2%
Quarter 2	4,092	4,101	4,031	-1.71%	5,359	4,703	5,337	13.48%	\$27,227.07	\$2,411.10	\$8,801.45	265.0%
Quarter 3	4,125	4,010	4,181	4.26%	5,625	4,828	4,915	1.80%	\$20,854.77	\$8,667.45	\$6,849.85	-21.0%
Quarter 4	3,769	3,861	4,038	4.58%	4,161	4,948	4,556	-7.92%	\$17,065.19	\$17,913.50	\$2,609.27	-85.4%
Annual Total	16,068	16,276	16,422	0.9%	20,493	19,870	20,203	1.7%	\$87,185.61	\$33,066.65	\$42,308.20	27.9%



Request for Library Board Action

Meeting Date February 20, 2019 Action Requested
Information and
Discussion

Presented By
Cheryl Seidenkranz,
Property Manager

SUBJECT:

Incident Reports

BACKGROUND:

Of the 41 incidents reported for the fourth quarter, 27 were for patron behavior. New to the reports are many incidents of people going from car to car, testing the handles for unlocked cars. Reported injuries are down, possibly due to the lack of snow in November and December.

BOARD ACTION REQUESTED:

For information and discussion.

Request for Library Board Action	_
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	2015	2016	2017	2018
New Brighton	0	2	1	0
Maplewood	9	12	1	6
Mounds View	5	1	1	1
North St. Paul	2	0	0	0
Roseville	12	20	14	16
Shoreview	1	6	3	1
White Bear Lake	0 (closed)	0	1	2
	29	41	21	26

	2015	2016	2017	2018
New Brighton	4	0	0	0
Maplewood	18	14	6	8
Mounds View	4	2	2	0
North St. Paul	2	1	1	1
Roseville	22	18	10	11
Shoreview	3	2	4	5
White Bear Lake	9	5	4	3
	62	42	27	28

Ir	ncident Report Com	parison Third (Quarter	
	2015	2016	2017	2018
New Brighton	5	1	2	1
Maplewood	9	20	11	11
Mounds View	6	1	2	0
North St. Paul	3	0	0	0
Roseville	28	18	6	24
Shoreview	14	1	4	6
White Bear Lake	6	4	10	6
	71	45	35	48

	2015	2016	2017	2018
New Brighton	3	2	2	0
Maplewood	8	15	9	12
Mounds View	6	1	2	0
North St. Paul	0	0	1	2
Roseville	31	16	14	17
Shoreview	4	7	9	9
White Bear Lake	6	0	2	1
	58	41	39	41

Totals	220	169	122	143



Request for Library Board Action

Meeting Date February 20, 2019 Action Requested
Information and Discussion

<u>Presented By</u> Jill Boldenow, Library Director

SUBJECT:

2019 Staff Work Plan

BACKGROUND:

Attached is the 2019 staff work plan, indicating the initiatives that support the Library's strategic priorities. The Library's Administrative Team oversees this work and coordinates reporting of outcomes and activities. The Library Director will bring quarterly work plan reports to the Library Board.

BOARD ACTION REQUESTED:

For information and discussion.

Request for Library Board Action
Request for Library Board Action

Priority 1. Facilitate access by removing barriers.

	Initiatives	Results and measures
lm	prove digital U/X and equipment (CW)	
•	Enhance and expand scan and fax services	
•	Enable renewals at limit / consider auto-renewal	
•	Increase device-charging opportunities	
•	Streamline Internet login process	
•	Select and install new self-check units	
•	Produce Technology Plan 2019-2021	
•	Launch and promote Adobe or Corel or similar SW	
•	Continue/expand computer grant giveaway to digital literacy classes	
Enh	ance facilities usability (CS)	
•	Offer gender-neutral (single-stall) bathrooms	
•	Evaluate physical building accessibility through Property Management	
lm	prove customer service (LW)	Households with a Library Account
•	Address communications barriers at desks and online (e.g., Google translate, dry	Circulation per FTE
	erase board, multiple language guides, website translation) (KS and others)	Staff training re: barriers and service
•	Streamline library card registration with MELSA	
•	Offer new patron orientation	
•	Provide staff training to serve diverse populations	
•	Promote World Language collections (KS)	
•	Promote account registration internally and externally (KS & others)	
•	Record and distribute more videos of programs (CJ)	
Enł	ance service to seniors (LW / Engagement Team)	
•	Investigate opportunities to get materials to seniors	
•	Promote digital literacy at senior residences (Dig Svcs & others)	
Dev	relop 2020-2021 budget request with supporting initiatives (JB)	Budget support for initiatives
•	Propose eliminating fines on juvenile materials	
•	Propose FTE for Popup Library & coordination with other County departments	
•	Propose furnishing an Open+ space	

Priority 2. Foster literacy and lifelong learning.

Initiatives	Results and measures		
Engage families and children through programming and outreach (LW)	Total children's programs and participants		
Offer an array of programming supporting early literacy and STEAM skills	o Family storytime		
Engage families with 1,000 Books Before Kindergarten	o Baby storytime		
Focus outreach on ISD 622 to increase SRP participation	o 1,000 Books participants		
Offer more evening and weekend children's storytimes	K-card stats		
Analyze area tutoring programs to inform RCL plan	o STEAM programs		
Engage with the RC Pritzger grant project supporting 0-3 child development	Children/tween SRP participants		
Pilot hands-on maker station for children at WB and/or SV			
Engage teens through vibrant programming/strategic partnerships (LW)	Total teen programs and participants		
Offer dynamic teen programming	Teen Maker programs		
Partner with schools on referrals to summer teen camps	 Teen SRP participants 		
Pilot a new, after-hours teen/tween SRP kickoff	Homework help online use		
Bring in new makers to deliver teen programs	New student card registration		
Expand ConnectEd registrations and class trainings (CW/Jill))			
Offer robust digital literacy programs (CW)	Digital literacylabs and class attendance		
Deliver LSTA-funded Maker programs (stats to CJ)	Digital literacyAdult maker programs		
Maintain digital literacy labs and classes (stats to CJ)			
Refine branding of all maker programs			
Improve staff and public awareness of digital literacy resources			
Offer additional adult programs supporting education and enrichment (LW/CJ)	Total adult programs and participants		
Offer programs meeting community and County goals (core areas: digital literacy,	 Jobs/small business program attendance 		
workforce, economic prosperity, health, social services, race/social issues, history)	 Job-seeking online (Impact Survey) 		
Refine adult programming lines and branch needs	History programs		
	Narrative overview of programs with RE&I focus		
Explore more intergenerational programs (Programming staff)			
Develop 2020-2021 budget request with supporting initiatives (JB)	Budget support for new initiatives		
Propose CIP funding for dedicated Makerspace in RV atrium			
Propose FTE to support digital literacy programming			

Priority 3. Maximize learning and exploration through dynamic use of technology, library, and community space.

Initiatives	Results and measures
Create dynamic library space and events (JE/CW)	o Library Visits
Produce after-hours atrium programs (possibly with Friends)	 Room bookings
Bring new ideas: e.g., food trucks, outdoor programs, family events	o Circulation
Improve lighting controls in RV	
Refurbish library furniture	
Upgrade digital signage	
Refine daily events signage	
Advance facilities and services planning (Jill)	
Complete Library Facilities Master Plan	
Implement priorities if capital funds are released in 2019	
Support County Accessible Services Delivery planning (Jill/LW)	
Develop concepts for building out libraries for more County services (Jill/LW)	
Enhance virtual space and discoverability (CW)	Computer logins
Launch Bibliocommons	Web visits
Ensure that Ebooks are discoverable in catalog	o Wifi use
Expand Niche academy videos in Biblioweb	 Beanstack users
Refine Beanstack and expand users of all ages	
Ensure an active community presence and services (JE)	Outreach visits total
Onboard new outreach librarian	 Popup visits and people served
Increase outreach visits overall	
Continue Popup Library to engage underserved residents	
Develop 2020-2021 budget request with supporting initiatives (JB)	Budget support for MP initiative
Propose CIP funding for MP remodel	

Priority 4. Work proactively with partners to support community well-being.

Initiatives	Results and measures
 Support adult life skills and well-being in programming (JE/CJ) In the Life Skills category, we track these adult program types: digital literacy, MNSure, CRA, health, workforce and small business, environment, new immigrant programs, financial and legal, TED talks Maintain support for CRA and MNSure resources 	 Total Life skills programs and attendees MNSure enrollment CRA attendees Impact survey: health & wellness online
 Foster County partnerships (JB) Strengthen relationships with Workforce solutions, Elections, Accessible Services Delivery Investigate opportunities with Social Services, Financial Assistance, Health Equity, Corrections, Parks and Recreation Work with EGCI and County on racial equity and community engagement 	 Number of partner organizations Elections
 Leverage CTEP Americorps program (CW/JL) Request 5 CTEP members to strengthen service to adults Sustain North Star Digital Literacy assessments/certifications and job search help 	CTEP job statsNorth Star certifications
 Support healthy children and youth (LW) Continue meal programs with Dept of Ed at RV and MP Build new partnerships focused on at-risk and non-library using teens (AVID, Alternative High Schools, EBD, etc) Train RC public health nurses to support literacy at Well Baby visits 	 Meals and snack served Training for public health nurses
Align with the Friends and volunteers (JB) Explore book sale/distribution options (service to seniors?) Develop new goals/wish list for Friends campaigns Develop new volunteer goals and assignment	 Friends efforts and outcomes Volunteer hours



Request for Library Board Action

Meeting Date February 20, 2019 Action Requested
Information and Discussion

Presented By
Jill Boldenow,
Library Director

SUBJECT:

2020-2021 Budget Process

BACKGROUND:

In November, 2018, the Ramsey County Manager kicked off the 2020-2021 budget process by asking Senior Managers to develop strategic proposals that support residents first service; service team innovation; or talent attraction, retention, and promotion.

The Library and the Economic Growth and Community Investments (EGCI) service team submitted strategic proposals to the County Manager for funding consideration on February 1, 2019. The Library will continue working with the service team, Finance, and County Manager to produce a full budget.

Budget Process Timeline:

Completed Library budget forms due to Finance Department: April 10, 2019

County Manager sets proposed budget: June 5, 2019

County Manager presents proposed budget to County Board: August 6, 2019

County Board hearings on EGCI service team budgets: August or September, 2019

County Board certifies 2020 maximum property tax levy: September 17, 2019

County Board adopts 2020-2021 budgets and 2020 property tax levy: December 17, 2019

Branch Library Report



Mounds View

February 20, 2019 Report to the Library Board

TRENDS IN THE SERVICE AREA

- More than 25% of Mounds View residents are people of color. 11% are foreign born, and 17% speak a language other than English at home
- Over 10% of Mounds View residents have a disability status.
- 5.5% of residents are unemployed (slightly higher than the Twin Cites average of 4.8%).
- Mounds View residents have an overall lower educational level than the general Twin Cities.
 *city statistics obtained from mncompass.org

LIBRARY ISSUES AND SERVICE TRENDS

- New art in the teen area from local teens at Irondale High.
- World languages have their own kiosks with strong circulation.
- Patrons continue to use the free fax machine and scanner at high rates.
- New roof planned for this spring.
- Mary Wetterlin has expanded children's services to include more STEAM, Makerspace, and other creative programming.

LIBRARY SERVICES AND EVENTS

Number of weekly storytimes, book clubs or other on-going programs

- New Friday baby storytime has been successful
- One weekly family storytime
- One monthly Saturday family storytime
- Several additional monthly programs, including Paws to Reads, crafts, and STEAM programs
- Monthly passive programs for various ages.

What is special and important about the library

- Notably high circulation of children's materials
- Jobs board that is updated frequently for those seeking employment
- Dedicated staff and volunteers, most of whom have worked at Mounds View Library for many years
- Racially and otherwise diverse community
- Truly a community gathering space where residents of all backgrounds meet and interact with each other

Collection Highlights

- New Easy And Juvenile book display area to feature new topics monthly
- New children's holidays area for easy browsing
- New signage and shelving area for English Language Learners

Work Plan Project(s)

- Outreach to local senior centers with be expanded in 2019
- Pop up library activities are planned for summer in Mounds View parks
- New furniture for children's area ordered for spring 2019

Key Partnerships

- Mounds View City Council library programs are listed in their monthly newsletter
- Mounds View Adult Education weekly tours as well as cross-promotion of services
- Bridges Program (MV Pubic Schools) students and teachers visit three times each week
- Adult Education Child Care Center storytime attendance and visits
- Mounds View Community Center/YMCA Summer Reading partnership, cross-promotion of programs
- Bel Rae Senior Center visits MV library regularly
- Ralph Reeder Food Shelf library food drive and supply books for their customers

MOUNDS VIEW AT A GLANCE

YEAR BUILT	1990
SQUARE FEET	8,000
DAYS OPEN	Mon, Thu 1 – 8 pm Tue, Sun Closed Wed, Fri, Sat 10 – 5 pm
HOURS/WEEK	35

NUMBER OF PUBLIC COMPUTERS	21
COLLECTION SIZE	39,804

STAFF FTE	4.20
TOTAL STAFF	8
VOLUNTEER HOURS	366

	2015	2016	2017	2018
TOTAL CIRCULATION	197,189	182,935	162,924	140,281
CHILDREN'S CIRCULATION (TOTAL # AND % OF TOTAL CIRC)	97,857 50%	89,330 49%	76,672 47%	68,766 49%
REFERENCE	13,806	14,209	16,575	15,405
COMPUTER HOURS USED	10,366	9,711	9,014	9,539
WIRELESS USERS	5,809	6,395	6,849	7,986
ANNUAL VISITS	79,214	74,873	68,664	70,443
CHILDREN'S PROGRAM ATTENDANCE	4,427	4,582	4,997	4,599
ADULT PROGRAM ATTENDANCE	570	157	202	650



Ramsey County Library in the news:

1/20: What's open and closed in Minnesota on Martin Luther King Jr. Day 2019?

bringmethenews. https://bringmethenews.com/minnesota-lifestyle/whats-open-and-closed-on-mlk-

com <u>day-2019</u>

1/29: White Bear Letter to the editor

Press https://www.presspubs.com/quad/opinion/letters to the editor/letter-to-the-

editor/article fb6bab0c-2404-11e9-900e-3fd8335f5daa.html

1/30: kstp.com Warming centers offer shelter during deep freeze

https://kstp.com/news/warming-shelters-open-during-deep-freeze-

minnesota/5226732/

2/6: Shoreview Getting library materials from outside Ramsey County

Press http://www.lillienews.com/articles/2019/02/06/getting-library-materials-outside-

ramsey-county

2/7: Minnpost Event to celebrate Robert Bly and his 'Collected Poems'; Club Book's winter/spring

lineup

https://www.minnpost.com/artscape/2019/02/event-to-celebrate-robert-bly-and-

his-collected-poems-club-books-winter-spring-lineup/

2/7: Pioneer Leif Enger, Lorna Landvik among 2019 Club Book guest readers

Press https://www.twincities.com/2019/02/07/leif-enger-lorna-landvik-among-2019-club-

book-guest-readers/

2/7: Star Tribune Linda LeGarde Grover, Leif Enger, Lorna Landvik, Don Winslow heading up winter Club

Book lineup

http://www.startribune.com/leif-enger-lorna-landvik-don-winslow-heading-up-

winter-club-book-lineup/505504632/

2/12: Shoreview Gallery 96 exhibit opens Feb. 15

Press http://www.lillienews.com/articles/2019/02/12/gallery-96-exhibit-opens-feb-15

2/12: Kare 11 Libraries are not lame: Millennial librarian explains career choice

https://www.kare11.com/article/news/libraries-are-not-lame-millennial-librarian-

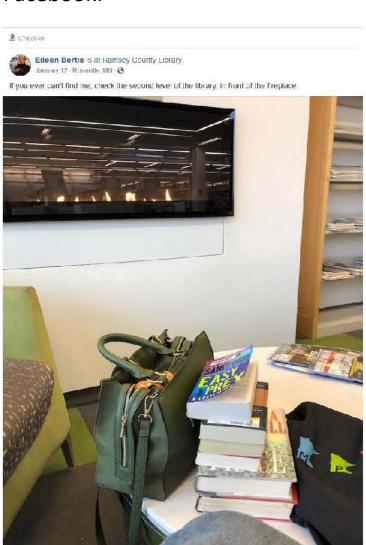
explains-career-choice/89-22d135a6-6c9b-4dd1-b9ec-

d514423649f1?fbclid=lwAR0_BeHM3OC8MScBmMjshdRCF4EHqWEKG2tnOPNmQh33

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Administrative Office 4560 North Victoria St. Shoreview, MN 55126 Phone: (651) 486-2200 www.rclreads.org

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Comment

📭 Ramsey County L. brary, Do Good Roseville, Sherry Sanders and 4 others

A Share

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🔯🔘 Hamsey County Library, Nancy Few Melissa Bovet and 5 otners

Comment

16 Like

ib like



Ramsey County Library

Published by Pa Na Lor [9] - January 19 at 12:00 PM - 3 This is a good counter narrative to Marie Kondo's 30 books debate.

"...it seems that the backlash against Kondo's advice has much less to do with her, and far more to do with misguided anger over what some readers perceive as Kondo's slight against the book ownership they deem necessary to their literary identity." Read more: https://www.bustle.com /p/the-marie-kondo-books-debate-has-c...



1,448 236 **Boost Post** People Reached Engagements DD Lisa Donahue, Sofia Lopes and 9 others

4 Comments

Nancy Vanderburg My books give me joy so I get to keep them.. Like Reply Message 3w

Jill Om It's a genius system for decluttering, downsizing, minimizing. It helps you take stock of what you possess, stuffwise. If your life is joyful without it, great! If you feel stuck, overwhelmed, fatigued, best give it a try. It's not about getting rid of things to get rid of things, it's about helping you rediscover the joy that overwhelming stuff is robbing you of. That's all.

Like Reply Message 3w

000 4

Robin Collins Edman We do have libraries, after all. We don't need to have all the books in the house with us at all times.

Like Reply Message 3w Edited

0005

Melody Hankes Royse Robin Collins Edman (1994)

Like Reply Message 3w

Write a reply...

@ @ @ @

Jean Zoss After I lugged boxes and boxes of books through several moves, my hubs and I donated all of our books and have been ardent supporters of our library system since. We love the RCL system and have never looked back.

Like Reply Message 3w







Roxanne Cruciani added 2 new photos — at Ramsey County Library. January 23 at 8:35 PM Roseville, MN · 3

Couldn't help but noticing how much Sylvia Plath and Mom look alike. Stocking up on some reading material due to the gross weather forecast.





Comment

 Share - v

1 Comment

Connie Gustafson Melby Wow they really do look alike

namsey County Library, Lori Baugh-Castellano, Carol Hill and 11 others

Like Reply 2w



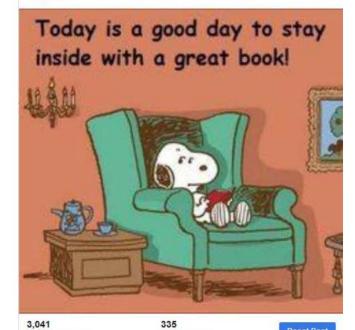


1 Anna Ramirez, Amy Vaccaro and 2 others



Published by Pa Na Lor [?] - January 30 at 10:00 AM - 3

Yes, it is!





Engagements

Boost Post

Margaret Meyer, Bill Odean and 127 others

2 Comments 17 Shares



Anita Alexander I wish I had gotten a few before yesterday.

Like Reply Message 1w



Lynn Belgea I wish!

Like Reply Message 1w

Recommendation



Trey Evitt Precommends Ramsey County Library.

January 31 at 8:23 PM · 3

Congratulations on removing that Constitutional crybaby. He may have a Constitutional Right to record and people may have no legal expectation of privacy....and TO HELL WITH THAT. You have the right not to have Constitutional technicalities thrown in your face by some petulant little snot who thinks he doesn't have to explain himself.



Start a private conversation with Trey Evitt in Messenger.

Message









Like Reply 1w

February is Children's Dental Health Month! Dr. Grove kicked off this exciting month by coing a story time at the Shoreview Community Center Ramsey County Library!







Ramsey County Library shared an album: Friends Gala 2019 ••• Photo Booth Pics.

Published by Pa Na Lor [?] - February 4 at 11:08 AM - 3

We had a great time at the Friends of the Ramsey County Libraries 2019 Gala. Thank you again for supporting your library!





Engagements

KARL 11 #sunnisers #library #librares #localibraries Hennepin County Library Ramsey County Library Saint Plant Public Filmary #miller mals Artington Fills Community Center St. Catherine University #notes. MC IC Bookstore Minneapolis College #MC IC #createch #books

#Household Fills behave market File processing to the processing to the processing the public processing the public processing the public public processing the public processing the public pu

#havinglicalsofthandwhichyouwegotalloracycand.

Glynis Hinschberger, Ann Trapnell and 6 others

People Reached

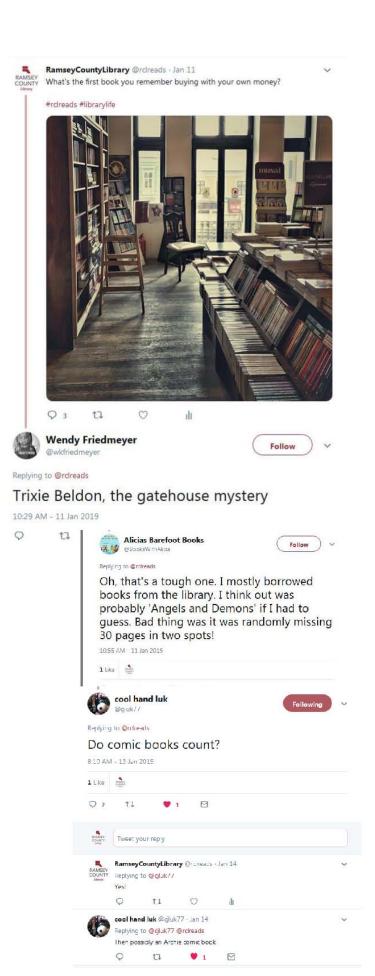


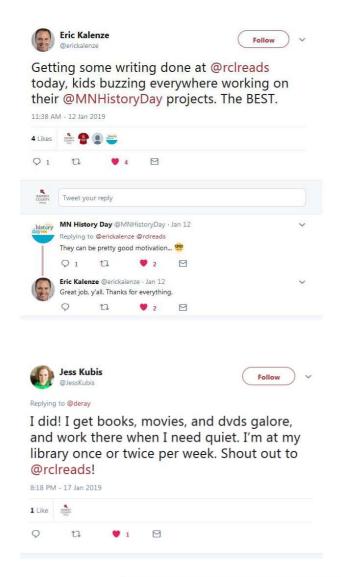
Twitter:





Magical Girl Jessie



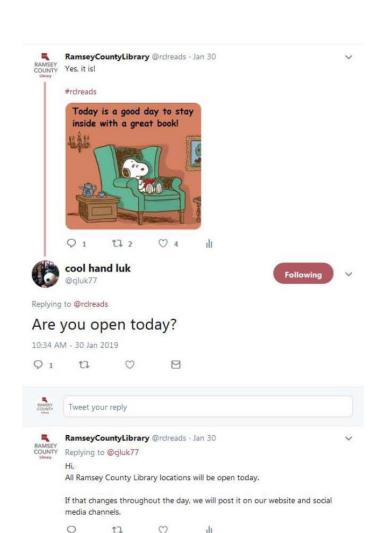










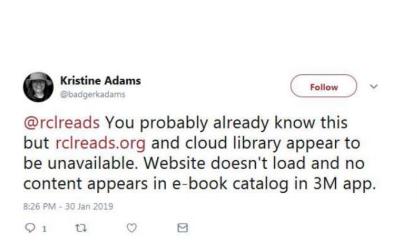




tl

M





Thank you for letting us know. Digital Services have fixed the issue. If you have

ılı

Tweet your reply

Hi Kristine,

Replying to @badgerkadams

17

RamseyCountyLibrary @rdreads · Jan 31

any more concerns, please let us know.

0



Trista Matascastillo



MYRA @MNYouthRead · Feb 5

Love these pictures and hearing the stories of Minnesota kids reading all over the state! Keep them coming! Well see you on April 13 @rdreads in Roseville for the awards party! #2018MYRAs



Mariah Anderson @MissAndersonSLP

Another wonderful day in the library with Ms. Resch! So thankful for this quality time. We loved Alfie @teerahater! @MNYouthRead #librarian #SLPPantherProud



Google Reviews:

Ramsey County Library - Maplewood





Prince Webber

Local Guide 6 reviews 15 photos

**** 3 weeks ago

Lovely place wonderfully large DVD selection







Judy Park

Local Guide 134 reviews 846 photos







Ramsey County Library - Maplewood

3025 South awn Dr. Maplawood, NN

← All questions



Zahera Akordi

What the do you close





Ramsey County Library Maplewood (Owner)

a week ago

Hi Zahara.

The following are the hours to the library in Map ewood:

Sunday 12 5 p.m.

Monday 10 a.m. - 9 p.m.

Tuesday 10 a.m. - 9 p.m.

Wednesday 10 a.m. - 9 p.m.

Thursday 10 a.m. - 9 p.m.

Friday 10 a.m. - 5 p.m.

Saturday 10 a.m. - 6 p.m.

Please let us know if you have any more questions.

IG Like



Zinnia Yang

Local Guide 14 reviews 7 photos

They're normally opened until 9 but I'm not sure with this weather tonight. Check their website?

10 Like P

Ramsey County Library - New Brighton

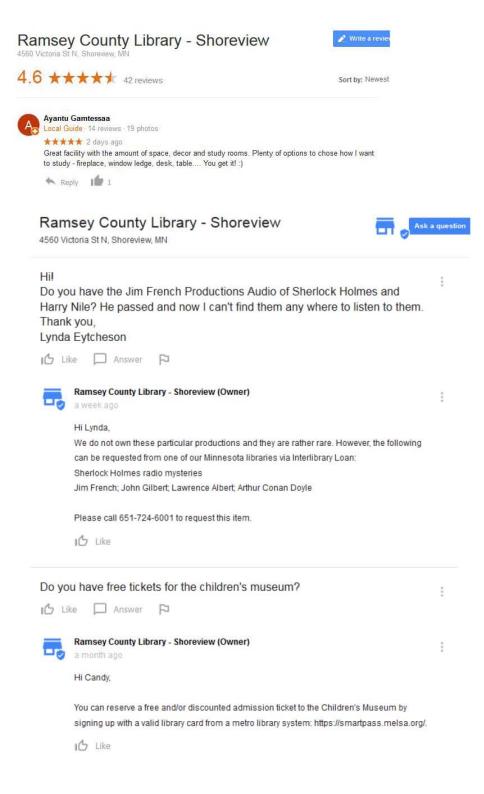


4.7 *** 17 eviews

Sort by: Newest



It a a small library but with the small traffic, I think it works. Great movie selection and a few days with extended nours



Ramsey County Library - White Bear Lake

2150 2nd St, White Bear Lake, MN

4.5 ★★★★★ 20 reviews

