I. Call to Order (6:30)

II. Public Comment (6:30-6:35)

III. Consent Agenda (6:35-6:40)
A. Approval of Agenda
B. Approval of September 21, 2011 Minutes (2)
C. Gift Acceptance (3)
D. 2011 Third Quarter Reports
   1. Workplan (4)
   2. Financial Report (5)
   4. Incident Reports (7)

IV. Action Items (6:40-6:50)
A. 2012 Holiday Calendar (8)
B. Overdue Item Threshold (9)
C. Other

V. Discussion Items (6:50-8:20)
A. Benchmarking RCL Against Other Comparable Libraries (10)
B. Arden Hills/New Brighton Update (11)
C. Planning Proposal (12)
D. Library Director’s Performance Appraisal and Salary Review
E. Other

VI. Reports (8:20-8:30)
A. Director’s Report (13)
B. MELSA Report (14)
C. Friends of the Ramsey County Libraries Report (15)
D. Other

VII. Next Meeting – November 16, 2011, RCL – Maplewood, 3025 Southlawn Drive, 6:30 p.m.

VIII. Adjournment

Scheduled Upcoming Meetings

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<tr>
<th>Date</th>
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<td></td>
<td>3025 Southlawn Drive</td>
<td>Planning Update</td>
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<td>Community Program Room</td>
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<td>December 14, 2011</td>
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<td>4570 North Victoria Street</td>
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<td>January 18, 2012</td>
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<td>4570 North Victoria Street</td>
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Library Board
David L. Norrgard, Chair
Paula Mielke, Vice Chair
Beverly Aplikowski, Secretary
Matthew Anderson
Janice Raphael
Roberta Wetzin
Lori-Anne Williams

Library Director
Susan M. Nemitz