

# Policy guidelines

The Library's policies constitute a set of rules or principles used to achieve fair and equitable access to Library materials, facilities, and services. Procedures spell out in detail the steps taken by staff to implement policies; procedures are located elsewhere.

- The Library's policies and procedures are subject to federal law and state law, including Minnesota Statutes Chapter 134, as well as County policies and collective bargaining agreements.
- Policies are regularly reviewed and approved by the Ramsey County Library Board.
- Policies may be appealed to the Library Director; final appeals are sent to the Library Board.
- The Library reserves the right to change its policies at any time.
- The Library reserves the right to make exceptions to policies when the circumstances warrant.
- Policies can be found on the Library's website [www.rclreads.org](http://www.rclreads.org).